



*United States Department of Transportation*  
TRANSPORTATION SECURITY ADMINISTRATION

400 Seventh Street, S.W.  
Washington, D.C. 20590

TRANSPORTATION SECURITY ADMINISTRATION

**SUBJECT: Determination Regarding Collective Bargaining – TSA Security Screeners**

By virtue of the authority vested in the Under Secretary of Transportation for Security in Section 111(d) of the Aviation and Transportation Security Act, Pub. Law No. 107-71, 49 U.S.C. § 44935 Note (2001), I hereby determine that individuals carrying out the security screening function under section 44901 of Title 49, United States Code, in light of their critical national security responsibilities, shall not, as a term or condition of their employment, be entitled to engage in collective bargaining or be represented for the purpose of engaging in such bargaining by any representative or organization.

J.M. Loy, ADM.

Under Secretary of Transportation for Security  
January 8, 2003