



UNITED STATES OF AMERICA
FEDERAL LABOR RELATIONS AUTHORITY

Department of Justice, Federal Bureau of Prisons, Federal
Correctional Complex
Butner, North Carolina

Charged Party

and

American Federation of Government Employees, Local 408

Charging Party

Case No. AT-CA-14-0728

SETTLEMENT AGREEMENT

Subject to the approval of the Regional Director for the Federal Labor Relations Authority, the Charged Party and the Charging Party agree to settle the above-captioned case as follows:

1. The Agency will supplement its data response of September 16, 2014, and provide the Union with the statistical percentages/breakdown of the GL-7 and GL-8 Correctional Officers at each institution at FCC Butner in accordance with Custody Levels (medium security, low security, administrative facility, etc.) within twenty (20) business days of the date of this Settlement Agreement.
2. The Agency will provide this information in the same format as provided to the Union on or about October 31, 2013.

COMPLIANCE WITH NOTICE – N/A

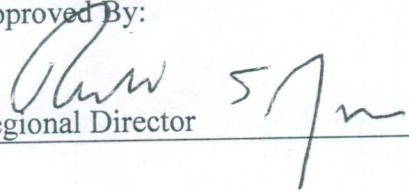
SCOPE OF THE AGREEMENT – This Agreement settles only the allegations in the above-captioned case, and does not settle any other pending cases or matters. This Agreement in no way precludes any person's right to file charges, or the General Counsel's right to investigate and issue complaints, based upon matters that precede the approval date of this Agreement.

PARTIES TO THE AGREEMENT – If the Charging Party declines to become a party to this Agreement and the Regional Director determines that it will effectuate the policies of the Statute, the Regional Director may approve this Agreement and decline to issue or reissue a Complaint in this matter. If that occurs, this Agreement will be between the Charged Party and the Regional Director. In that case, a Charging Party may request review of the decision to approve the Agreement by filing an appeal with the General Counsel. If the General Counsel does not sustain the Regional Director's approval, this Agreement will be null and void. Approval of this Agreement by the Regional Director constitutes withdrawal of any Complaint and Notice of Hearing issued in this case.

PERFORMANCE – Performance by the Charged Party of the terms and provisions of this Agreement will commence immediately after the Agreement is approved by the Regional Director or, in the event the Charging

Party does not enter into this Agreement, performance will commence immediately upon receipt by the Charged Party of notice that no appeal has been filed or that the General Counsel has sustained the Regional Director.

NOTIFICATION OF COMPLIANCE – The Charged Party will notify the Regional Director in writing of the steps the Agency has taken to comply with the Agreement. The Charged Party’s compliance notification will be made within five (5) days, and again after sixty (60) days, from the date of the approval of this Agreement, or, in the event the Charging Party does not enter into this Agreement, after the receipt of notice that no appeal has been filed or that the General Counsel has sustained the Regional Director. No further action will be taken in the above case provided the Charged Party complies with the terms and provisions of the Agreement and the Notice.

Charged Party Department of Justice, Federal Bureau of Prisons, Federal Correctional Complex Butner, North Carolina	Charging Party American Federation of Government Employees, (AFGE Local 408)
Signature and Date: /s/ Kenny Atkinson 6/8/15	Signature and Date: /s/ Cheryl Daniel 6/5/15
Name and Title: Kenny Atkinson, Complex Warden	Name and Title: Cheryl Daniel, Executive Vice President AFGE – CPL 33 - Local 408
Approved By:  Regional Director	Date: 6-9-15



UNITED STATES OF AMERICA
FEDERAL LABOR RELATIONS AUTHORITY

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South Tower, Suite 1950
Atlanta, GA 30303

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June 10, 2015

Marie C. Clarke, Assistant General Counsel
U. S. Department of Justice
Federal Bureau of Prisons, Employment Law Branch
320 First Street, NW
Washington, DC 20534

Re: U. S. Department of Justice
Federal Bureau of Prisons, Federal Correctional
Complex
and
American Federation of Government Employees,
Local 408
Butner, North Carolina
Case No. AT-CA-14-0728

Dear Ms. Clarke:

A copy of the Agreement is enclosed. As specified in the Agreement, the Charged Party must adhere to Paragraphs 1 and 2 of the Agreement.

The Charged Party is required to notify me in writing within thirty (30) days of your receipt of this letter of the initial steps taken to comply with the requirements of the Agreement. The Charging Party should be served with a copy of this notification.

If you require any assistance or further information concerning compliance in this matter, please contact Melissa M. Hardy by phone at (404) 331-5300, ext. 5011 or by email at: mhardy@flra.gov.

Sincerely,

A handwritten signature in black ink, appearing to read "Richard S. Jones".

Richard S. Jones
Regional Director