



NOTICE TO ALL EMPLOYEES



POSTED PURSUANT TO A SETTLEMENT AGREEMENT APPROVED BY A REGIONAL DIRECTOR OF THE FEDERAL LABOR RELATIONS AUTHORITY

WE acknowledge AFGE, Local 408's right to designate representatives, including Union attorneys who are not Bureau of Prison employees.

WE WILL grant such representatives access to the FCC Butner facility where bargaining unit employees work in order to conduct representational activities, including investigating grievances, absent special circumstances that preclude such access. Such circumstances may include internal security concerns and limitations. We will inform the Union of these circumstances upon our receipt and review of the Union's request for access. If we determine that such circumstances require management escorts of non-employee Union representatives, these escorts will not be present when Union representatives are interviewing bargaining unit employees in connection with Union representational activities.

WE WILL NOT in any like or related manner interfere with, restrain, or coerce our employees in the exercise of the rights assured them by the Federal Service Labor-Management Relations Statute.

Department of Justice, Federal Bureau of Prisons, FCC
Butner

(Agency or Activity)

By [Signature]
Agency Representative

Dated 9/10/14

**THIS IS AN OFFICIAL NOTICE BY THE FEDERAL LABOR RELATIONS AUTHORITY
THIS NOTICE MUST NOT BE ALTERED, DEFACED OR COVERED BY ANY OTHER MATERIAL**

If employees have any question concerning this Notice or compliance with its provisions, they may communicate directly with the Regional Director for the Federal Labor Relations Authority whose address is:

Federal Labor Relations Authority
Washington Regional Office
1400 K Street, NW, Second Floor
Washington, DC 20424-0001
Phone: 202-357-6029
Fax: 202-482-6724
WA-CA-14-0178