

**FCC FORREST CITY
FOOD SERVICE DEPARTMENT
COMPLEX OVERTIME**

It is agreed the Food Service Department at Federal Correctional Complex at Forrest City, Arkansas, will be viewed as one department, with one management team for the complex. Bargaining unit food service staff will be assigned to a parent institution at either the camp/low or the medium facility.

Furthermore, Food Service staff will be maintained at their assigned location as noted in the Compressed Work Schedule Agreement dated June 20, 2006, except where provided hereafter.

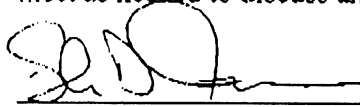
An overtime sign-up sheet will be at each location within the Food Service Department. Staff are to sign their parent institution sign up sheet with the following information: name, date and time of sign up. The overtime sign-up sheet at the other location will only be utilized in the event the parent facility where the overtime is located has depleted its resources and no one is available at that location for overtime. Under these conditions, the other institution's overtime roster will be utilized.

This option will allow for additional opportunities for food service staff to receive cross training in the production of the food service functions and also allow for multi-security level familiarization and to reduce the need to mandate food service staff for overtime.

All negotiated efforts to fill the overtime with bargaining unit food service staff will be completely exhausted prior to the mandating of staff at their parent facility.

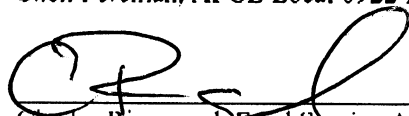
Any future changes regarding further consolidation within the food service department and/or changes to overtime procedures are subject to independent formal negotiations and must be properly proposed, negotiated and agreed upon by both parties outlined in the master agreement.

The Agency and Union both agree to monitor the effectiveness of this agreement and meet as needed to discuss any related issues.



Shon Foreman, AFGE Local 0922 President

4/6/08
Date



Charles Kingwood, Food Service Administrator

4/24/08
Date



Gary Bowers, Associate Warden (Low)

4-28-08
Date

FCC FOOD SERVICE OT PROPOSAL

Updated: 04/01/08

EMPLOYEE'S NAME	EOD DATE	SENIORITY #	SIGNATURE
BLUE = LOW			
RED = MEDIUM			
MEWHORTER, Erin	08-12-90	1	
SCHMIDT, Greg	01-05-97	2	<i>W.L. Day</i>
ARENS, Elliot	11-11-97	3	
CHAPMAN, Melanie	07-19-98	4	<i>M. Chapman</i>
CLAYBORN, Luchers	08-16-98	5	<i>L. Clayborn</i>
DEDNER, Daryl	12-05-99	6	<i>D. Dedner</i>
WHITE, Christine	01-02-01	7	<i>C. White</i>
MCCARTER, Jesse	07-15-01	8	<i>J. McCarter</i>
SCOTT, Daris	03-10-02	9	<i>D. Scott</i>
MILLER, Sandra	07-14-02	10	<i>S. Miller</i>
PAXTON, Johnnie	01-26-03	11	
ALEXANDER, Steven	03-23-03	12	<i>S. Alexander</i>
RIGGS, Owen	03-23-03	13	<i>O. Riggs</i>
LIKE, Michelle	09-21-03	14	<i>Michelle Like</i>
MEADOWS, Rodney	09-05-04	15	
PADGETT, Jim	09-05-04	16	
SCOTT, Ovell	09-19-04	17	
EASTER, Tedric	01-09-05	18	
GREEN, Tracey	01-09-05	19	
PONDER, Jeff	01-09-05	20	<i>J. Ponder</i>
DYE, Michael	02-07-05	21	<i>M. Dye</i>
MICHAELIS, Joshua	Trainee - Medium		
DAVIS, Jeff	Trainee - Low		<i>J. Davis</i>

SENSITIVE - LIMITED OFFICIAL USE ONLY

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BLUE = LOW			
RED = MEDIUM			
MEWHORTER, Erin	08-12-90	1	<i>E. Mewhorter</i>
SCHMIDT, Greg	01-05-97	2	
ARENS, Elliot	11-11-97	3	<i>Elliot A. Arens</i> 04-07-2008
CHAPMAN, Melanie	07-19-98	4	
CLAYBORN, Luchers	08-16-98	5	
DEDNER, Daryl	12-05-99	6	
WHITE, Christine	01-02-01	7	
MCCARTER, Jesse	07-15-01	8	<i>J. McCarter</i> 4-10-08
SCOTT, Daris	03-10-02	9	
MILLER, Sandra	07-14-02	10	
PAXTON, Johnnie	01-26-03	11	<i>J. Paxton</i>
ALEXANDER, Steven	03-23-03	12	
RIGGS, Owen	03-23-03	13	
LIKE, Michelle	09-21-03	14	
MEADOWS, Rodney	09-05-04	15	<i>R. Meadows</i> 4-7-08
PADGETT, Jim	09-05-04	16	<i>J. Padgett</i> 4-7-08
SCOTT, Ovell	09-19-04	17	<i>O. Scott</i>
EASTER, Tedric	01-09-05	18	<i>T. Easter</i> 4-7-08
GREEN, Tracey	01-09-05	19	<i>Tracey Green</i> 4/7/08
PONDER, Jeff	01-09-05	20	
DYE, Michael	02-07-05	21	
MICHAELIS, Joshua	Trainee - Medium		<i>J. Michaelis</i> 4/9/08
DAVIS, Jeff	Trainee - Low		

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