

FEDERAL MEDIATION AND CONCILIATION SERVICE

AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES COUNCIL OF PRISON LOCALS LOCAL 922)	
)	
)	FMCS 13-02384-3
)	
AND)	
)	WILLIAM HARTSFIELD ARBITRATOR
)	
FEDERAL BUREAU OF PRISONS FEDERAL CORRECTIONAL COMPLEX FORREST CITY, ARKANSAS)	
)	Date: April 21, 2014

MAKE WHOLE AGREEMENT

In full and final made whole agreement of the above-captioned grievance, the parties, U. S. Department of Justice, Federal Bureau of Prisons, Federal Correctional Complex, Forrest City, Arkansas (Agency), by and through its undersigned representative, and the American Federation of Government Employees, Local 922 (Union), by and through its undersigned representative, hereby freely and voluntarily agree as follows:

1. **The Agency agrees to make Jerry Carey whole in all aspects and conditions of employment including but not to limited to:**
 - a. **Boot Allowance (2 Pair)**
 - b. **Uniform Allowance (Four Hundred (400) Dollars)**
 - c. **Salary (Fifty (50) weeks) \$53,864.00**
 - d. **Overtime (Five Hundred (500) Hours) \$20,198.00**
 - e. **Holiday Pay (Twenty (20) Hours) \$2059.80**
 - f. **Shift Differential (Four Hundred Thirty-Eight (438) Hours) \$1,178.00**
- Total: \$77,299.80**
- Les Wages: \$13,724.64**
- Total: \$63,575.16 Plus Interest and TSP**
- Annual Leave credit: 154**
- Sick Leave credit: 100**

2. **The union and the employee both understand and agree this settlement**


agreement is precedential and may be offered or admitted into evidence in any manner in any legal forum, including administrative or judicial. It may, however, be cited in an action between the parties regarding any disputes over the execution or breach of this agreement. It may also be disseminated to the Agency's Human Resource Department, as well as the National Finance Center for administrative processing of this agreement. Any violation of this clause will be deemed a breach of this Agreement.

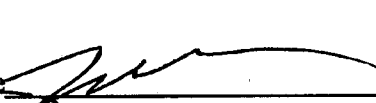
3. The parties acknowledge there is adequate consideration for each and every promise contained herein. This agreement embodies the parties' full understanding and acceptance of the terms of the settlement. No other representations have been made or agreements reached outside the terms of this negotiated agreement.

4. The parties have read the terms of this agreement and have had adequate opportunity to seek advice or counsel from a representative of their choice. The parties understand the terms and knowingly and voluntarily agree to accept its provisions.

5. If any provision of this agreement shall be held invalid or unenforceable, the remainder of the agreement shall not thereby be held invalid or unenforceable and remanded to the Arbitrator for a decision.

6. This agreement becomes effective on the date of the last signature.

Signature  Date 4/21/14
CV Rivera, Warden
Federal Correctional Complex
Forrest City, Arkansas

Signature  Date 4/21/14
Jeff Roberts, President of AFGE Local 922
Federal Correctional Complex
Forrest City, Arkansas