

## U.S. Department of Labor

Occupational Safety and Health Administration  
606 N. Carancahua, Suite 700  
Corpus Christi, TX 78401  
Phone: 361-888-3420 Fax: 361-888-3424



# Notice of Unsafe or Unhealthful Working Conditions

**To:**

Department of Justice - Federal Bureau of Prisons/ FCI  
Three Rivers  
1700 Hwy 72 West  
Three Rivers, TX 78071

**Inspection Number:** 1102083**Inspection Date(s):** 10/28/2015 - 11/03/2015**Issuance Date:** 03/31/2016**Inspection Site:**

1700 Hwy 72 West  
Three Rivers, TX 78071

*The violation(s) described in this Notice is (are) alleged to have occurred on or about the day(s) the inspection was made unless otherwise indicated within the description given below*

This Notice of Unsafe and Unhealthful Working Conditions (Notice) describes violations of the Occupational Safety and Health Act of 1970, the Executive Order 12196, and 29 CFR 1960, Basic Program Elements for Federal Employee Occupational Safety and Health Programs and Related Matters. You must abate the violations referred to in this Notice by the dates listed unless, within 15 working days (excluding weekends and Federal holidays) from your receipt of this Notice you request an Informal Conference with the US Department of Labor OSHA Area Office at the address shown above. Please refer to the enclosed publication "Federal Employer Rights and Responsibilities Following an OSHA Inspection" which outlines the appeals procedure for this Notice and which should be read in conjunction with this form.

**Posting** – The law requires that a copy of this Notice be posted immediately in a prominent place at or near the location of the violation(s) cited herein, or, if it is not practicable because the nature of the employer's operations, where it will be readily observable by all affected employees. This Notice must remain posted until the violation(s) cited herein has (have) been abated, or for 3 working days (excluding weekends and Federal holidays), whichever is longer.

**Notification of Corrective Action** – For each violation which you do not appeal, you must provide abatement certification to the Area Director of the OSHA office issuing the Notice and identified above. This abatement certification is to be provided by letter within 10 calendar days after each abatement date. Abatement certification includes the date and method of abatement. If the Notice indicates that the violation was corrected during the inspection, no abatement certification is required for that item. The abatement certification letter must

be posted at the location where the violation appeared and the corrective action took place or employees must otherwise be effectively informed about abatement activities. A template abatement certification letter is enclosed with this Notice. In addition, where the Notice indicates that abatement documentation is required, evidence of the purchase or repair of equipment, photographs or video, receipts, training records, etc., verifying that abatement has occurred is required to be provided to the Area Director.

**Program Responsibilities** - Section 19(a)(1) of the OSH Act requires the head of each Federal agency to comply with applicable occupational safety and health standards. The intent of this section and Executive Order 12196 is implemented through 29 CFR 1960.8(b). If you are cited for violations of applicable safety and health standards, you have also violated the program element 29 CFR 1960.8(b), which stipulates:

*“The head of each agency shall comply with the Occupational Safety and Health Administration standards applicable to the agency.”*

**Informal Conference** – An informal conference is not required. However, if you wish to have such a conference you may request one with the Area Director within 15 working days after receipt of this Notice. As soon as the time, date, and place of the informal conference have been determined please complete the enclosed “Notice to Employees” and post it where the Notice is posted. During such an informal conference you may present any evidence or views you believe would support an adjustment to the Notice. In addition, bring to the conference any and all supporting documentation of existing conditions as well as any abatement steps taken thus far.

If you are considering a request for an informal conference to discuss any issues related to the Notice, you must take care to schedule it early enough to allow time to appeal after the informal conference should you decide to do so. Please keep in mind that a written letter of intent to appeal must be submitted by the Agency’s National OSH Manager to the OSHA Area Director within 15 business days of your receipt of the OSHA Notice to request that OSHA’s Regional Administrator review the case.

**Inspection Activity Data** – You should be aware that OSHA publishes information on its inspection and notice activity on the Internet under the provisions of the Electronic Freedom of Information Act. The information related to these alleged violations will be posted when our system indicates that you have received this notice. You are encouraged to review the information concerning your establishment at [www.OSHA.gov](http://www.OSHA.gov). If you have any dispute with the accuracy of the information displayed, please contact this office.



## NOTICE TO EMPLOYEES

An informal conference has been scheduled with the Occupational Safety and Health Administration (OSHA) to discuss the Notice of Unsafe or Unhealthful Working Conditions (Notice) issued on 03/31/2016. The conference will be held by telephone or at the OSHA office located at 606 N. Carancahua, Suite 700, Corpus Christi, TX 78401 on \_\_\_\_\_ at \_\_\_\_\_ . Employees and/or representatives of employees have a right to attend an informal conference.

**CERTIFICATION OF CORRECTIVE ACTION WORKSHEET – FEDERAL AGENCIES**

**Inspection Number:** 1102083  
**Agency Name:** Department of Justice - Federal Bureau of Prisons/ FCI Three Rivers  
**Inspection Site:** 1700 Hwy 72 West, Three Rivers, TX 78071  
**Issuance Date:** 03/31/2016

**Employer Instruction:** List the specific method of correction for each item on the enclosed notices that does not read "Corrected During Inspection" and return to: **U.S. Department of Labor – Occupational Safety and Health Administration, 606 N. Carancahua, Suite 700, Corpus Christi, TX 78401.** Failure to submit a timely certification of corrective action may result in a notification to your agency DASHO.

Notice Number \_\_\_\_\_ and Item Number \_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

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Notice Number \_\_\_\_\_ and Item Number \_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

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Notice Number \_\_\_\_\_ and Item Number \_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

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Notice Number \_\_\_\_\_ and Item Number \_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

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Notice Number \_\_\_\_\_ and Item Number \_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

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Notice Number \_\_\_\_\_ and Item Number \_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

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I certify that the information contained in this document is accurate and that the affected employees and their representatives have been informed of the abatement.

\_\_\_\_\_  
**Signature**

\_\_\_\_\_  
**Date**

\_\_\_\_\_  
**Title**

**NOTE: 29 USC 666(g)** whoever knowingly makes any false statements, representation or certification in any application, record, plan or other documents filed or required to be maintained pursuant to the Act shall, upon conviction, be punished by a fine of not more than \$10,000 or by imprisonment of not more than 6 months or both.

**POSTING:** A copy of completed Corrective Action Worksheet should be posted for employee review.



**Notice of Unsafe and Unhealthful Working Conditions**

**Company Name:** Department of Justice - Federal Bureau of Prisons/ FCI Three Rivers  
**Inspection Site:** 1700 Hwy 72 West, Three Rivers, TX 78071

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**Notice 1 Item 1**      Type of Violation: **Serious**

29 CFR 1910.22(a)(2): Floor(s) of workroom(s) were not maintained in a clean and, so far as possible, a dry condition:

On or about October 24th and 25th, 2015, throughout this facility, the unit skylights were not kept free from leaks and exposed employees to slips and falls when the walkways were not kept in dry conditions as employees conducted security, custody, and care tasks in the following common areas:

- a. Facilities building.
- b. Main Warehouse.
- c. Karnes Unit.
- d. Jim Wells Unit.
- e. McMuller Unit.
- f. Live Oak Unit.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

**Date by which Violation must be Abated:** 04/21/2016

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1102083  
**Inspection Date(s):** 10/28/2015 - 11/03/2015  
**Issuance Date:** 03/31/2016



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**Notice 1 Item 2**      Type of Violation: **Serious**

29 CFR 1910.333(a): Safety-related work practices were not employed to prevent electric shock or other injuries resulting from either direct or indirect electrical contacts, when work was performed near or on equipment or circuits which were or could be energized:

On November 2, 2015, and times prior thereto, employees performed maintenance at cooling tower #1 to circuits which were or could have been energized and the employer did not establish lock-out/tag-out procedures and exposed employees to electrical hazards.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date by which Violation must be Abated:    04/21/2016

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Notice 2 Item 1      Type of Violation: **Willful**

29 CFR 1960.8(a): The Agency head did not furnish employment and a place of employment to each employee that were free from recognized hazards that caused or were likely to cause death or serious physical harm to employees in that employees were exposed to struck-by hazards:

On October 28, 2015, and times prior thereto, at the firing range, employees conducted firearm qualifications and were exposed to the hazard of ricochet and back splatter.

Among other methods, one feasible and acceptable abatement method to correct this hazard, would be follow the FBOP Technical Design Guidelines.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date by which Violation must be Abated: 05/12/2016

A handwritten signature in blue ink, appearing to read "Travis G. Clark", written over a horizontal line.

Travis G. Clark  
Area Director

**U.S. Department of Labor**

**Occupational Safety and Health Administration**  
Corpus Christi Area Office  
606 N. Carancahua, Suite 700  
Corpus Christi, Texas 78401  
Phone: 361-888-3420 Fax: 361-888-3424  
Email: OSHA.CorporusChristi@dol.gov  
http://www.osha.gov



Dear Employer:

Under a law passed by congress in 1996, the Small Business Administration (SBA) has established a SBA Ombudsman and SBA Regional Fairness Board to investigate small business complaints pertaining to federal agency enforcement actions.

If you are a small business and believe you have been treated unfairly by the Occupational Safety and Health Administration (OSHA), you may file a written, signed complaint with the SBA Ombudsman at:

SBA Ombudsman  
Office of the National Ombudsman  
409 Third Street, S.W., MC2120  
Washington, DC 20024-0005  
Phone: (202) 205-2417  
Fax: (202) 481-5719

You can also access and download the Complaint/Comment form by visiting their website at:

<http://sba.gov/aboutsba/sbaprograms/ombudsman/index.html>

Or, call Toll Free: 1-888-REGFAIR

**NOTE:** Filing a complaint with the SBA Ombudsman does not affect any obligation you may have to comply with an OSHA citation or other enforcement action. Nor, does it mean you need not take other available legal steps to protect your interests.

Your support in worker occupational health and safety is appreciated.

A handwritten signature in black ink, appearing to read "Travis G. Clark".

Travis G. Clark  
Area Director