Federal Bureau of Prisons)		
Federal Correctional Institution)		
Forrest City, Arkansas)		
Respondent)		
)		
and)	Date:	December 18, 2006
)		
American Federation of Government)		
Employees, Council of Prison Locals)		
33, Local 0922, Forrest City, Arkansas	.)		
Charging Party	_)		

SETTLEMENT AGREEMENT

WHEREAS, the Federal Correctional Institution at Forrest City, Arkansas (Management) and AFGE Local 0922 (Union), jointly desire to amicably settle and resolve the grievance dated November 30, 2006 concerning the agencies violations of overtime procedures, and in full and final settlement of the charges and complaints filed in this case, the parties freely and voluntarily agree to the following terms and conditions.

The Agency agrees to provide 8 hours of Administrative Leave to Correctional Officer P. Benson.

The Agency agrees to compensate the 14 armed escort/BPT trained staff who were signed up for overtime on the evening of November 22, 2006, with 10.5 hours of compensation. This will be made either by payment of overtime or by compensatory time, whichever the individual employee so chooses.

Both parties agree that overtime will be assigned in accordance with Locally and Nationally negotiated agreements. That Union, Local 0922, hereby request to withdraw the pending grievance related to the grievance filed on this matter when these conditions are met.

Both parties agree that this matter is informally resolved. Both parties agree that any repeat violation could be resolved in the procedures outlined in Article 31, section d, number 1 and a continuous grievance may be filed. The terms of this agreement have been completely read, are fully understood, have been freely reached, and are voluntarily accepted. This agreement is effective on the date signed hereon.

Shon Foreman, President, AFGE/C33, Local 0922

Date: 12/18/01

Harold Taylor, Associate Warden of Operations