

Federal Bureau of Prisons)
Federal Correctional Institution)
Forrest City, Arkansas)
Respondent)
)
and)
)
American Federation of Government)
Employees, Council of Prison Locals)
33, Local 0922, Forrest City, Arkansas)
Charging Party)

Date: January 10, 2007

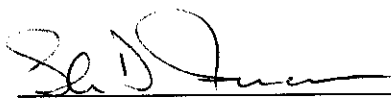
SETTLEMENT AGREEMENT

WHEREAS, the Federal Correctional Institution at Forrest City, Arkansas (Management) and AFGE Local 0922 (Union), jointly desire to amicably settle and resolve the issue concerning the agencies violations of overtime procedures on December 31, 2006, and in full and final settlement of the charges and complaints filed in this case, the parties freely and voluntarily agree to the following terms and conditions.

The Agency agrees to compensate the 11 staff who were signed up and were available to accept overtime between the hours of 1:00 AM and 6:00 AM on December 31, 2006, with 5 hours of compensation. This will be made either by payment of overtime or by compensatory time, whichever the individual employee so chooses.

Both parties agree that overtime will be assigned in accordance with Locally and Nationally negotiated agreements.

Both parties agree that this matter is hereby informally resolved. Both parties agree that any repeat violation could be resolved in the procedures outlined in Article 31, section d, number 1 and a continuous grievance may be filed. The terms of this agreement have been completely read, are fully understood, have been freely reached, and are voluntarily accepted. This agreement is effective on the date signed hereon.



Shon Foreman, President, AFGE/C33, Local 0922

Date: 1/10/2007



Amy Carlton, LMR Chairperson

Date: 1/10/2007