

**COMPLIANCE WITH SETTLEMENT AGREEMENT** - Contingent upon compliance with the terms and provisions hereof, no further action shall be taken in the above case.

U.S. Department of Justice,  
Federal Bureau of Prisons,  
Federal Correctional Institution,  
Forrest City, Arkansas

American Federation of Government  
Employees, AFL-CIO, Local 0922

---

By: Warden T. C. Outlaw

---

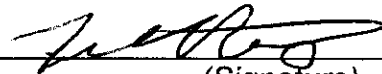
By: Jeff Roberts

---



(Signature)

---



(Signature)

---

11/19/11

Date

---

11/19/11

Date

Department of Justice  
Federal Bureau of Prisons  
Federal Correctional Institution  
Forrest City, Arkansas

- Respondent

And

Case No. DA-CA-10-0272

American Federation of Government Employees  
Local 922

- Charging Party

**SETTLEMENT AGREEMENT  
(AGENCY RESPONDENT)**

The undersigned Agency and the undersigned Charging Party in settlement of the above matter, and subject to the approval of the Regional Director on behalf of the Federal Labor Relations Authority, **HEREBY AGREE AS FOLLOWS:**

**POSTING OF NOTICE** - The parties agree that a Notice to Employees will not be posted in this case.

**OTHER ACTION TO BE TAKEN -**

Without any admission of fault or wrongdoing, the Respondent Agency agrees to issue eight (8) hours of compensatory time to Officer Amy Esquivel and two (2) hours of overtime to Lieutenant Shon Foreman.

In exchange for the promises made by the Agency above, the Charging Party agrees to withdraw case number DA-CA-10-0272.

The Charging Party further agrees to release its cause of action in the complaint currently before Administrative Law Judge Charles R. Center, captioned *U.S. Department of Justice, Federal Bureau of Prisons, Federal Correctional Institution, Forrest City, Arkansas and AFGE, Local 0922*.

The parties agree that this settlement agreement is being entered into due to the unique circumstances of this complaint and it is not to be precedent for any other case.