

Federal Bureau of Prisons )  
Federal Correctional Complex )  
Forrest City, Arkansas )  
Respondent )  
)  
and )  
)  
American Federation of Government )  
Employees, Council of Prison Locals )  
33, Local 0922, Forrest City, Arkansas )  
Charging Party )

Date: March 15, 2007


**SETTLEMENT AGREEMENT**

WHEREAS, the Federal Correctional Complex at Forrest City, Arkansas (Management) and AFGE Local 0922 (Union), jointly desire to amicably settle and resolve the issue concerning the agencies violations of the negotiated overtime procedures on March 8, 2007, and in full and final settlement of the charges and complaints filed in this case, the parties freely and voluntarily agree to the following terms and condition.

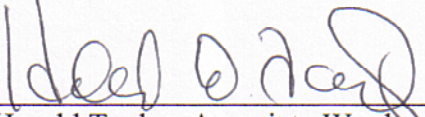
The Agency agrees to compensate 11 staff who were signed up and available to accept overtime between the hours of 4:00PM and 12:00AM on the evening of March 8, 2007, with 8 hours of compensation. This will be made either by payment of overtime or by compensatory time, whichever the individual employee chooses.

Both parties agree that overtime will be assigned in accordance with locally and nationally negotiated overtime procedures.

Both parties agree that this matter is informally resolved and this settlement is binding for this specific issue only. This settlement agreement will not be considered as a precedent for any future related issues or settlements. The terms of this agreement have been completely read, are fully understood, have been freely reached, are voluntarily accepted. This agreement is effective on the date signed.

  
\_\_\_\_\_  
Shon Foreman, President Local 922  
Union LMR Chairperson

Date: 3/15/07

  
\_\_\_\_\_  
Harold Taylor, Associate Warden  
Agency Representative

Date: 3/15/07