Settlement

Between

U.S. Department of Justice Federal Bureau of Prisons Federal Correctional Institution Texarkana, Texas

and

Council of Prisons Locals (AFL-CIO) American Federation of Government Employees Local No. 2459 Texarkana, Texas

FMCS #13-53888-3

The Federal Bureau of Prisons, Federal Correctional Institution, Texarkana, Texas (Agency), and Council of Prison Locals, AFGE Local 2459 (Union), the Parties, on behalf of the Grievant herein, and desiring to settle allegations made by the Union hereby agree and stipulate as follows:

- The Union claims that Bargaining Unit Employee, Keith Shipp, was by passed on the Overtime Roster for the Correctional Services, Evening Watch Camp, on Friday, January 18, 2013, from 4:00 p.m to 12:00 a.m.
- In regard to this claim, the Agency agrees to pay Keith Shipp eight (8) hours of overtime with no interest for Friday, January 18, 2013. This settlement resolves all monetary issues regarding this claim.
- 3. The Union and the Grievant waive any and all appeal, grievance or complaint rights, or other legal remedies whatsoever regarding any matter associated with allegation #1 whether before or pursuant to EEOC, MSPB, FLRA, Arbitration, Master Agreement, state and federal court, or other legal forum. The Union further warrants and represents that no other action or suit with respect to the claim that are set forth have been filed or will be filed in or submitted to any court or any administrative forum by the Union or the Grievant in this settlement.

4. The parties have read, understand, and fully agree with the terms and conditions of this settlement. The parties affirm that the agreement is completely voluntary, and waive any and all rights to contest the validity of this settlement.

RÉCEIVED BY 14-29-2013 DATE

5. The parties agree that this settlement does not constitute an admission of fault, liability, error or wrongdoing on the part of any party and will not serve as precedent for any future action. This resolution will become effective immediately after all persons listed below have signed this settlement.

4.29-2013 Date

John Tosh, President AFGE Local #2499

4/29/13

S. Young Warden Date

