

UNITED STATES OF AMERICA
FEDERAL LABOR RELATIONS AUTHORITY

Federal Bureau of Prisons
Federal Correctional Institution
Forrest City, Arkansas
- Respondent

and

Case No. DA-CA-11-0425

American Federation of Government Employees, AFL-CIO
Council of Prison Locals, Local 0922
- Charging Party

**SETTLEMENT AGREEMENT
(AGENCY RESPONDENT)**

The undersigned Agency and the undersigned Charging Party in settlement of the above matter, and subject to the approval of the Regional Director on behalf of the Federal Labor Relations Authority, **HEREBY AGREE AS FOLLOWS:**

OTHER ACTION TO BE TAKEN –

Return the refrigerator, table, microwave, microwave stand, coffee pot and coat stand to the medium security facility break room (HS-029).

Notify the American Federation of Government Employees, Local 0922, the exclusive representative the employees, of any intended change concerning the break room and afford the Union the opportunity to engage in bargaining over the decision to change the break room, as well as bargaining over the procedures to be observed in implementing the change, and on appropriate arrangements for the employees adversely affected by the Change.

There will be no Notice to Employees posted in this case.

REFUSAL TO ISSUE COMPLAINT - In the event the Charging Party fails or refuses to become a party to this Agreement, then, if the Regional Director concludes that it will effectuate the policies of Chapter 71 of Title 5 of the U.S.C., he shall decline to issue a Complaint herein and this Agreement shall be between the Agency and the undersigned Regional Director. A review of such action may be obtained pursuant to Section 2423.11(b)(2) of the Regulations of the Federal Labor Relations Authority if an appeal is filed within twenty-five (25) days thereof. This Agreement is contingent upon the General Counsel sustaining the Regional Director's action in the event of an appeal. Approval of this Agreement by the

Regional Director shall constitute withdrawal of any Complaint(s) and Notice of Hearing heretofore issued in this case.

PERFORMANCE - Performance by the Agency of the terms and provisions of this Agreement shall commence immediately after the Agreement is approved by the Regional Director or, in the event the Charging Party does not enter into this Agreement, performance shall commence immediately upon receipt by the Agency of advice that no appeal has been filed or that the General Counsel has sustained the Regional Director.

NOTIFICATION OF COMPLIANCE - The undersigned (party) (parties) to this Agreement will notify the Regional Director in writing what steps the Agency has taken to comply herewith. Such notification shall be made within five (5) days, and again after sixty (60) days, from the date of the approval of this Agreement, or, in the event the Charging Party does not enter into this Agreement, after the receipt of advice that no appeal has been filed or that the General Counsel has sustained the Regional Director.

COMPLIANCE WITH SETTLEMENT AGREEMENT - Contingent upon compliance with the terms and provisions hereof, no further action shall be taken in the above case.

Federal Bureau of Prisons
Federal Correctional Institution
Forrest City, Arkansas

American Federation of Government
Employees, AFL-CIO
Council of Prisons Locals, Local 0922

(Agency)

Warden T.C. Outlaw

By: (Type or print name and title.)



(Signature)

7/24/12

Date

(Charging Party)

Union President Jeff Roberts

By: (Type or print name and title.)



(Signature)

7/24/12

Date

Approved
Dallas Regional Director

(Date)