



# NOTICE TO ALL EMPLOYEES

**POSTED PURSUANT TO A SETTLEMENT AGREEMENT  
APPROVED BY A REGIONAL DIRECTOR OF THE  
FEDERAL LABOR RELATIONS AUTHORITY**

**We hereby notify bargaining unit employees that:**

**WE WILL NOT** fail and refuse to provide information pursuant to requests made by the American Federation of Government Employees, AFL-CIO, Council of Prison Locals, Local 2459, the exclusive representative of our employees, which provision is necessary for full and proper discussion, understanding and negotiation of subjects within the scope of collective bargaining.

**WE WILL NOT** fail and refuse to provide to the American Federation of Government Employees, AFL-CIO, Council of Prison Locals, Local 2459, information appropriately requested under § 7114(b)(4).

**WE WILL NOT** in any like or related manner, interfere with, restrain, or coerce our employees in the exercise of their rights assured by the Federal Service Labor-Management Relations Statute.

**WE WILL** timely provide information pursuant to requests made by the American Federation of Government Employees, AFL-CIO, Council of Prison Locals, Local 2459, the exclusive representative of our employees, which provision is necessary for full and proper discussion, understanding, and negotiation of subjects within the scope of collective bargaining.

Dated 7/2/13 By: SC [Signature] Warden  
(Signature) (Title)

**THIS IS AN OFFICIAL NOTICE  
THIS NOTICE MUST REMAIN POSTED FOR 60 CONSECUTIVE DAYS FROM THE DATE OF POSTING  
AND MUST NOT BE ALTERED, DEFACED OR COVERED BY ANY OTHER MATERIAL.**

If employees have any questions concerning this Notice or compliance with its provisions, they may communicate directly with the Regional Director for the Federal Labor Relations Authority whose address is:

525 S. Griffin, Suite 926, LB 107  
Dallas, TX 75202  
214-767-4996

UNITED STATES OF AMERICA  
FEDERAL LABOR RELATIONS AUTHORITY

United States Department of Justice  
Federal Bureau of Prisons  
Federal Correctional Institution  
Texarkana, Texas  
- Respondent

and

Case No. DA-CA-12-0510

American Federation of Government Employees  
Local 2459, AFL-CIO  
- Charging Party

**SETTLEMENT AGREEMENT  
(AGENCY RESPONDENT)**

The undersigned Agency and the undersigned Charging Party in settlement of the above matter, and subject to the approval of the Regional Director on behalf of the Federal Labor Relations Authority, **HEREBY AGREE AS FOLLOWS:**

**POSTING OF NOTICE** - The Agency will post copies of the Notice To All Employees, attached hereto and made a part hereof, in conspicuous places, including all bulletin boards and other places where notices to employees are customarily posted, for a period of at least sixty (60) days from the date of posting.

**OTHER ACTION TO BE TAKEN –**

The Notice to Employees will be signed by the Warden of the Federal Correctional Institution at Texarkana, Texas. The Notice will also be sent electronically to employees represented by AFGE Local 2459. When the Notice is disseminated electronically, the cover email from the Warden will state: "We are distributing the attached Notice to All Employees pursuant to a Settlement Agreement approved by the Regional Director of the FLRA Dallas Region in Case No. DA-CA-12-0510."

**REFUSAL TO ISSUE COMPLAINT** - In the event the Charging Party fails or refuses to become a party to this Agreement, then, if the Regional Director concludes that it will effectuate the policies of Chapter 71 of Title 5 of the U.S.C., he shall decline to issue a Complaint herein and this Agreement shall be between the Agency and the undersigned Regional Director. A review of such action may be obtained pursuant to Section 2423.11(b)(2) of the Regulations of the Federal Labor Relations Authority if an appeal is filed within twenty-five (25) days thereof. This Agreement is contingent upon the General Counsel sustaining the Regional Director's action in the event of an appeal. Approval of this Agreement by the Regional Director shall constitute withdrawal of any Complaint(s) and Notice of Hearing heretofore issued in this case.



**PERFORMANCE** - Performance by the Agency of the terms and provisions of this Agreement shall commence immediately after the Agreement is approved by the Regional Director or, in the event the Charging Party does not enter into this Agreement, performance shall commence immediately upon receipt by the Agency of advice that no appeal has been filed or that the General Counsel has sustained the Regional Director.

**NOTIFICATION OF COMPLIANCE** - The undersigned (party) (parties) to this Agreement will notify the Regional Director in writing what steps the Agency has taken to comply herewith. Such notification shall be made within five (5) days, and again after sixty (60) days, from the date of the approval of this Agreement, or, in the event the Charging Party does not enter into this Agreement, after the receipt of advice that no appeal has been filed or that the General Counsel has sustained the Regional Director.

**COMPLIANCE WITH SETTLEMENT AGREEMENT** - Contingent upon compliance with the terms and provisions hereof, no further action shall be taken in the above case.

U.S. Dept. of Justice  
Federal Bureau of Prisons  
Federal Correctional Institution  
Texarkana, Texas

American Federation of Government  
Employees, AFL-CIO, Local 2459

FCI Texarkana, TX  
(Agency)

AFGE Local 2459  
(Charging Party)

S. Young  
By: (Type or print name and title.)

John Tosh, President, Local 2459  
By: (Type or print name and title.)

S. Young  
(Signature)

[Signature]  
(Signature)

7/2/13  
Date

7-2-13  
Date

Approved

Dallas Regional Director

Date