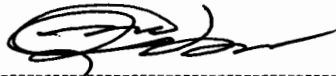


Memorandum of Agreement

The parties have agreed to resolve the petition in SF-RP-14-0029 as follows:

1. Effective immediately, FCI Dublin will code the Locksmith position as included in AFGE's bargaining unit. FCI Dublin will treat this position as included in AFGE's bargaining unit immediately, including the time that the paperwork reflecting this change in status is being processed.
2. The parties understand that both parties retain their Statutory rights in this circumstance-FCI Dublin retains the right to code the Locksmith position as excluded from the unit at which time it believes the Locksmith is performing supervisory duties; the Union retains its right to file a petition to challenge the designation.
3. In consideration of paragraphs 1 and 2 above, AFGE withdraws the petition in Case No. SF-RP-14-0029.



Shakaib Syed
Acting Warden
FCI Dublin

Date 03/04/15



G.S. (Bobby) Walia
AFGE Counsel

3/4/2015
Date _____