

***Labor Management Relations
Quarterly Meeting Minutes
Central Office, Washington, DC
April 20-21, 2022***

Participants

Agency

*Christopher Wade
Chung-Hi Yoder
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Lisa Gradiska
Sylvie Cohen
Heidy Baez-Patino
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Union

*Brandy Moore
William Boseman
Jeremy Jenkins
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Stephanie Hoffa
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November 13-14, 2019 Agenda Items
Agenda Items: UNION

1. Synthetic Drugs (Contraband) Increase and exposures

There has been a significant increase in synthetic drug introduction/usage by inmates causing increased exposures to staff. Despite this fact, nationally no updated policies, procedures or better PPE has been issued to staff in the field. Union believes these are necessary to the field to keep all staff safe.

Resolution: Deferred

May 1-2, 2019 Agenda Items
Agenda Items: UNION

1. Fitness for Duty BOP Form:

Resolution: Deferred

February 9-10, 2022 Agenda Items
Agenda Items: UNION

1. Man Down Radios:

(Request complete list of all facilities and who have/do not have upgraded man down radios. For the facilities that do not currently have them, what are the scheduled dates for upgrades to be completed). Which institutions still do not have these radios and what are we doing to address it?

Resolution: Deferred

2. FLETC:

All things in regards to COVID: vax vs unvax time frames, location, treatment, allowed to travel off site, and firearms being conducted at the local level.

Resolution: The parties agreed because this matter is pending litigation, it will not be addressed in this forum.

3. Retirees NCIC clearances/access:

During COVID both National Reps were denied access into prisons to conduct arbitrations. With that one indicated a NCIC clearance had to be completed.

Resolution: The parties agreed to discuss this matter outside of this forum.

4. Weather and Safety Leave:

We have several big arbitrations pending in regards to the inconsistency of granting/distributing weather and safety leave.

Resolution: The parties agreed because this matter is pending litigation, it will not be addressed in this forum.

5. ICT Phase 1 week 3:

Has this been rolled out? What direction was given to the field. We are having a lot of questions from the field regarding this.

Resolution: In December 2021, the Bureau implemented a third week of training to the Introduction to Correctional Techniques, Phase I. The training assignments for the third week will occur between the hours of 6:00 a.m. and 6:00 p.m.

April 20-21, 2022 Agenda Items
Agenda Items: UNION

1. LMR:

Responsible management officials having binding authority at the table.

Resolution: The parties engaged in a discussion on this matter and agree that consistent with the Federal Service Labor-Management Relations Statute, each party's chairpersons will have binding authority when negotiating.

2. LWOP Request Procedures:

Currently you must be on LWOP in order to get COP however, several institutions are requiring individuals to exhaust all leave prior to approving LWOP.

Resolution: Deferred

3. Investigative File:

Currently experiencing issues at most institutions where employee/union is only allowed to have disciplinary files, and will not allow video footage or other information to be obtained without a FOIA request.

Resolution: Any notice of proposed disciplinary or adverse action will advise the employee of his/her right to receive the material which is relied upon to support the reasons for the action given in the notice. Materials not relied upon by the agency, but are a part of the investigation may be provided to the Union through the data request procedures outlined in 5 USC 7114.

4. Pilot Program for Mailroom Procedures:

Where are we on the procedures and the roll out to other institutions.

Resolution: The parties had an extensive discussion. Management explained the mailroom pilot program has been discontinued.

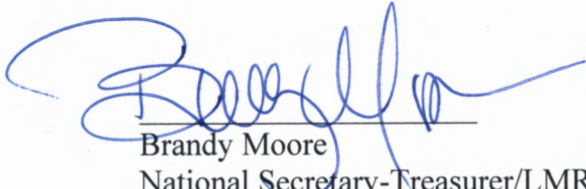
5. UFMS system:

Where are we in this process? We continue to have issues in almost every department in the field with this new system.

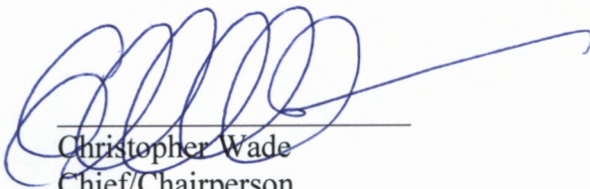
Resolution: In October 2021, the Bureau migrated to a new financial management system, Unified Financial Management System (UFMS). In order to assist with the transition, training was offered to all relevant staff. Training and guidance resources, as well as the link for live virtual assistance provided by the Tiger Team, are available to staff at:

https://sallyport.bop.gov/co/adm/finance/finance_branch/UFMS%20Migration%20Office.jsp.

Staff may also contact the JIRA Help Desk at 202-307-3035 or submit a JIRA Help desk ticket at <https://jira.bop.gov/secure/Dashboard.jspa>



Brandy Moore
National Secretary-Treasurer/LMR Chairperson
Council Prison Locals



Christopher Wade
Chief/Chairperson
Labor Relations Office