

## **AFGE Local 2578 Monthly Meeting Minutes**

The members of AFGE Local 2578 met at 12:00 PM ET, Tuesday, August, 31 2021. The monthly meeting was held via audio-conference and virtual connection with NARA employees.

A quorum of members was present.

President Ashby Crowder called the meeting to order.

Roll Call of Officers: Officers present were President Ashby Crowder, Vice President Kimberlee Ried, Sergeant-at-Arms Joe Byrnes, and Secretary Daniel Dancis.

### Meeting Minutes:

Dancis read the June meeting minutes. The meeting minutes were approved as read.

### Treasurer's Report:

Ried presented a brief report on the Local's transactions, assets, spending, and membership for the month of July 2021. Treasurer Jimmy Greenlee will present the official report at the next meeting.

### Safety and Health Committee:

No report.

### Legislative Committee:

Mitchell Buffone reported on the presidential pay raise scheduled for January 1, 2022. The raise for federal employees will average 2.7% (2.2% plus .5% for locality pay adjustments).

Crowder reported that 12 weeks of unpaid FMLA leave is in the works in the current Senate package.

### Organizing Committee:

Crowder reported that an event was held in August and another event is in the works for the Fall. Members should reach out if they have topics that they want to hear about.

Crowder thanked Anne Witty for joining the organizing committee.

### Communications Committee:

No report.

### Women's and Fair Practices Coordinator:

No report.

Representational Activity:

Crowder reported that AFGE National has invoked bargaining about vaccination mandates and agency weekly testing programs. AFGE's stance is that the cost must be taken on by agencies and should be conducted on duty time. Employees can request accommodation on disability or religious grounds.

Crowder reported that grievance activity had picked up as a result of the scheduled reentry but has subsided to a degree due to rollbacks in reopening.

Crowder reported that an MOU is in the works for electronic performance management policy reflecting a move from paper to electronic.

A discussion about critical elements in performance plans was held. The process to provide feedback is in the Contract.

UNFINISHED BUSINESS:

Crowder reported that the Hatch Act lawsuit is over. Ultimately, it was not successful but nonetheless it was worthy of pursuit.

NEW BUSINESS & Q&A Open Discussion:

A brief discussion was held about AFGE National's reaction to vaccination mandates. They have not put out a strong statement.

COMMENTS FOR THE GOOD OF THE LOCAL:

Crowder reported on the death of Richard Trumpka, president of AFL-CIO and friend of AFGE.

A MOTION to adjourn the meeting was put forth by Kimberlee Ried. SECONDED by Jill Snyder. The motion was APPROVED by voice vote.

The meeting was adjourned by President Crowder at 12:27 pm ET.

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The next regularly scheduled meeting of AFGE Local 2578 will be held Tuesday Sept. 28, , 2021.

Respectfully Submitted August 31, 2021.  
Daniel Dancis, Secretary, AFGE 2578