

AFGE Local 2578 Monthly Meeting Minutes

The members of AFGE Local 2578 met at 12:00 PM ET, Tuesday, October 25, 2022. The monthly meeting was held via audio-conference and virtual connection with NARA employees, with an in-person option available in Room 5220 at Archives II.

A quorum of members was present.

President Ashby Crowder called the meeting to order at 12:01 pm ET.

Roll Call of Officers: Officers present were President Ashby Crowder, Treasurer Jimmie Greenlee, Sergeant-at-Arms Daniel Dancis, and Secretary Heidi Holmstrom. Vice President Kimberlee Ried was absent.

Meeting Minutes:

Holmstrom read the September minutes. The minutes were approved as read.

Treasurer's Report:

Greenlee reported on the Local's transactions, assets, spending, and membership for the month of September 2022. The report may be accessed on the AFGE Local 2578 Google Drive.

A MOTION to approve the report as read was put forth by Dancis, SECONDED by Jesse Wilinski. The motion was APPROVED by voice vote.

Greenlee confirmed he reached out to our banker about the savings account interest rate but has not yet received a response. He will follow up with them.

Safety and Health Committee:

No report.

Legislative Committee:

No report.

Organizing Committee:

Crowder reported that there will be an event for the Washington National Records Center in November. More information will be made available.

Crowder announced that new member Christy Burchartz will be joining the Organizing Committee. She will help track employees converting from term to permanent positions in order to aid in our outreach to this formerly overlooked group.

Communications Committee:

No report.

Representational Activity:

Crowder reported that the ratification survey about the draft midterm MOU was sent out to members and thanked those who supplied a response. 95% of respondents were in favor of ratification. The Executive Board of National Council 260 met and voted to ratify the midterm MOU and it now proceeds to Agency Head review and will be adopted as is, except in the unlikely event that the NGC identifies any legal issues.

Crowder reported that there is one Arbitration case pending with no hearing scheduled, and the case was set to proceed to Mediation.

Regarding the issue of the Presidential Library foundations directly employing people in what appear to be archival technician positions, Crowder reported that he met with AFGE privatization analysts to discuss the matter. The next step is to file a grievance. The problems identified through Crowder's Request for Information are within the jurisdiction of both Local 2578 and National Council 260. It has not yet been decided whether the grievance will be pursued at the Local or National level.

UNFINISHED BUSINESS:

Crowder reported that we have received the audit report from the AFGE National Secretary's Office. There were five findings of non-compliance with either the Local or Federation constitutions or regulatory requirements, but some were very minor. The Executive Board met to discuss how to address all compliance issues. If you would like to see the report, it may be requested from Crowder or Greenlee.

NEW BUSINESS & Q&A Open Discussion:

Crowder gave an informal presentation on the proposed 2023 Local 2578 Budget covering each line item. There were a few items of note. The line item for Arbitration and Legal Needs was increased to have an attorney on retainer for cases of Expedited Arbitration. Travel, Conferences, and Training remains the same at \$32,000. It is a significant amount in anticipation of in-person training and events in 2023. Finally, the line item to pay an accounting firm for our annual audit was retained in case the AFGE National Secretary's Office will not perform future audits and we need to hire an accountant.

There were no questions about Crowder's budget presentation. Crowder then read the budget resolution for membership. It may be accessed on the AFGE Local 2578 Google Drive.

A MOTION to Adopt the 2023 Budget Resolution was put forth by Wilinski, SECONDED by Dancis. The motion was APPROVED by voice vote.

Local 2578 member meetings were scheduled for November and December of this year. We plan to have a November meeting, but the December meeting will be cancelled due to anticipated low attendance in the holiday season.

A MOTION to cancel the December 2022 meeting was put forth by Dancis, SECONDED by Wilinski. The motion was APPROVED by voice vote.

COMMENTS FOR THE GOOD OF THE LOCAL:

Crowder reminded members to remember to vote in the 2022 midterm elections.

A MOTION to adjourn the meeting was put forth by Dancis, SECONDED by Wilinski. The motion was APPROVED by voice vote.

The meeting was adjourned by President Crowder at 12:31 pm ET.