

## **AFGE Local 2578 Monthly Meeting Minutes**

The members of AFGE Local 2578 met at 12:00 PM ET, Tuesday, March 28, 2023. The monthly meeting was held via audio-conference and virtual connection with NARA employees.

Due to internet connectivity issues the February 28 meeting was cancelled.

A quorum of members was present.

President Ashby Crowder called the meeting to order at 12:01 pm ET.

Roll Call of Officers: Officers present were President Ashby Crowder, Vice President Kimberlee Ried, Treasurer Jimmie Greenlee, Sergeant-at-Arms Daniel Dancis, and Secretary Heidi Holmstrom.

### Meeting Minutes:

Holmstrom read the January minutes. Crowder requested one change. The minutes were approved as corrected.

### Treasurer's Report:

Greenlee reported on the Local's transactions, assets, spending, and membership for the reporting periods of January and February 2023. The reports may be accessed on the AFGE Local 2578 Google Drive.

A MOTION to approve the reports as read was put forth by Ried, SECONDED by Wilinski. The motion was APPROVED by voice vote.

### Safety and Health Committee:

No report.

### Legislative Committee:

Ried and Holmstrom attended the 2023 AFGE Legislative Conference and reported on what was learned. Ried spoke about issues AFGE was supporting, including the FAIR Act for a federal worker pay increase. Holmstrom reported that they met with staff from the offices of Representatives Trone, Ivey, and Raskin, and Senators Cardin and Van Hollen. The issues discussed include the FAIR Act, telework, and technology funding. Congressional staffers expect there will be a government shutdown this year and that it will likely be long. Ried suggested monitoring AFGE communications for information about telework and shutdown probability.

### Organizing Committee:

No report.

### Communications Committee:

No report.

Representational Activity:

Crowder reported that the institutional grievance on archival positions in the presidential library foundations is still being considered by AFGE's Office of General Counsel for representation. The grievance may be settled soon. A separate expedited grievance was settled and resolved without suspension.

Crowder noted that there are agency-wide changes underway in how timekeeping is managed. AFGE is making sure that the changes are consistent with the MOU. Contact a Union Rep if you have concerns with how the change in timekeeping is being implemented in your unit.

Crowder thanked members for completing the bargaining survey. There was lots of feedback on telework. Crowder noted that many people were unclear about what is a contract problem and what is an implementation problem. Telework is allowed when there is a "legitimate business need." Members should submit requests for telework which may be taken to the Union if disallowed. These will be adjudicated on a case-by-case basis to build up internal case law on the issue.

Crowder reported that a bargaining schedule has been developed. He will report more at the next meeting.

Crowder reported an MOU to extend the expiring record center performance standards MOU is being negotiated to stand until the new contract is in place.

Jason Staton told members about the AFGE Health & Safety Conference to be held in Portland, Oregon, from April 17-21. The deadline to sign up is approaching.

UNFINISHED BUSINESS:

None.

NEW BUSINESS & Q&A Open Discussion:

Crowder said that the District 14 Caucus is coming up in May. Currently, he is our sole delegate. Crowder asked for a motion to be able to vote our full delegation at the caucus meeting.

A MOTION to grant Crowder the authority to vote our full delegation at the May AFGE Caucus was put forth by Ried, SECONDED by Wilinski. The motion was APPROVED by voice vote.

COMMENTS FOR THE GOOD OF THE LOCAL:

None.

A MOTION to adjourn the meeting was put forth by Ried, SECONDED by Staton. The motion was APPROVED by voice vote.

The meeting was adjourned by President Crowder at 12:33 pm ET.