

Local 2578 Monthly Meeting Agenda and Minutes

Meeting Information	
Purpose:	To keep members informed about Local activities
Date & Time:	Tuesday, November 26 · 12:00 – 12:30pm ET
Location:	Google Meet joining info Video call link: https://meet.google.com/tab-pkfg-srr Or dial: (US) +1 954-399-5970 PIN: 203 477 082# More phone numbers: https://tel.meet/tab-pkfg-srr?pin=2221173028138
Meeting Leader:	Kyellye Winkey
Minutes taken by:	Heidi Holmstrom
Attendees:	
Resources: Please read before meeting	
10-2024 Treasurer's Report.pdf	
AFGE Local 2578 Budget 2025 (Proposed).pdf	

Agenda	Facilitator
Introduction: <ul style="list-style-type: none"> ● Call in: Identify by name and location ● Call to Order ● Roll Call of Officers 	Kyellye Winkey
Meeting Minutes	Heidi Holmstrom
Treasurer's Report	Saira Haqqi
Reports <ul style="list-style-type: none"> ● Safety and Health Committee ● Legislative Committee ● Organizing Committee ● Representational Activities ● Communication Committee ● Women's and Fair Practices Coordinator ● All committees are looking for volunteers! 	Hilary Kaplan Heidi Holmstrom

<p>New Business</p> <ul style="list-style-type: none"> ● Budget <ul style="list-style-type: none"> ○ Per Capita Tax ● Planning for the future <ul style="list-style-type: none"> ○ AFGE recommendations <ul style="list-style-type: none"> ■ Update personal information at https://www.afge.org/update ■ Committee to explore moving off NARA systems ○ Purchasing hardware (laptops and printer) ○ Recruiter/New Member Bonus amounts ● Motion to cancel December meeting ● Keep an eye out for an invitation for the holiday celebration in December! ● Update on new legislative agenda 	<p>Saira Haqqi Kyellye Winkey Jason Clingerman</p> <p>Kyellye Winkey</p> <p>Mitch Buffone</p>
<p>Comments for the Good of the Local</p>	
<p>Adjournment</p>	

<p>Outputs</p>		
<p>Action Items for Follow-Up</p>	<p>Due Date</p>	<p>Responsible</p>
<p>Convene a committee to study and propose responses to expected actions by the new administration</p>	<p>ASAP</p>	<p>Executive Board</p>
<p>Update personal contact information on the AFGE website</p>	<p>ASAP</p>	<p>Members</p>
<p></p>	<p></p>	<p></p>
<p></p>	<p></p>	<p></p>
<p></p>	<p></p>	<p></p>
<p></p>	<p></p>	<p></p>
<p>Parking Lot</p>		<p>Responsible</p>
<p></p>		<p></p>
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AFGE Local 2578 Monthly Meeting Minutes

The members of AFGE Local 2578 met at 12:00 PM ET, Tuesday, November 26, 2024. The monthly meeting was held via virtual connection with NARA employees.

A quorum of members was present.

President Kyellye Winkey called the meeting to order at 12:00 pm ET.

Roll Call of Officers: Officers present were President Kyellye Winkey, Vice President Jason Clingerman, Treasurer Saira Haqqi, Sergeant-at-Arms Daniel Dancis, and Secretary Heidi Holmstrom.

Meeting Minutes:

Holmstrom read the October 2024 minutes.

A MOTION to approve the October minutes as read was put forth by Saira Haqqi, SECONDED by Daniel Dancis. The motion was APPROVED.

REPORTS

Treasurer's Report:

Treasurer Haqqi reported on the Local's transactions, assets, spending, and membership for the reporting period of September and October 2024. Haqqi reminded members that all past reports may be accessed for review on the AFGE Local 2578 public Google Drive.

A MOTION to approve the Treasurer's Report as read was put forth by Kyellye Winkey, SECONDED by Jason Clingerman. The motion was APPROVED.

Safety and Health Committee:

No report. Sandra Lennon-Minor is the new chair of this committee and will provide updates at future meetings.

Legislative Committee:

Heidi Holmstrom reported that there are plans to schedule congressional visits in addition to those scheduled during the Legislative Conference.

Organizing Committee:

No report.

Representational Activities:

No report.

Communications Committee:

No report.

Women's and Fair Practices Committee:

No report.

All committees are in need of members and anyone who wants to volunteer may contact the Local 2578 Board.

NEW BUSINESS

Budget: Treasurer Haqqi provided an overview of the 2025 Budget. We've had a lot more people join so the net dues received are higher, and we are expecting to earn interest on the CD and Savings Account. However, we are also anticipating greater costs in 2025. The Administrative line item is being increased. The Member Appreciation line item is up because we have more members. There is an increase to the Organizing line because more was spent in 2024 than anticipated. The subscription for Cyberfeds will be cancelled, zeroing out that budget line. We are planning to hire an accounting firm to perform an audit covering several years, so the amount budgeted for audits has been increased to match the size of the job. All other line items did not show large changes.

A MOTION to approve the proposed 2025 Budget as submitted was put forth by Winkey, SECONDED by Clingerman. The motion was APPROVED.

Ann Worley submitted a question about arbitration and legal needs in the chat. Haqqi explained that the line was not increased because although we do anticipate spending more in 2025, we were significantly under budget last year.

Per Capita Tax: Winkey explained the District's decision to raise the Per-Capita Tax in 2025. The result will be an increase of 50 cents per pay period in member dues.

Jesse Wilinski commented in the chat about increasing the budget for the 2026 Legislative Conference, noting that nine people from A1 wanted to attend this year.

In response to an earlier question, Audrey Amidon clarified in chat that many of the issues we expect to come with the new presidential administration will be addressed at the National level, and Council 260 has increased its budget for arbitration and legal needs significantly.

Planning for the Future: Vice-President Clingerman provided an update on recent AFGE recommendations for Locals to prepare for the new administration. The board is planning to convene a committee to study these issues and make plans to mitigate them. Clingerman asked members to update their personal information on the AFGE website so the Local can stay in touch if we are no longer able to use NARA resources.

The board would like to purchase IT hardware so we can be prepared if we lose access to hardware provided by NARA. The plan is to purchase a printer and three laptops for officers to use to conduct business. The laptops may also be used by officers during official travel.

A MOTION to approve pursuing the purchase of new IT hardware was put forth by Winkey, SECONDED by Haqqi. The motion was APPROVED.

A MOTION to allow the board to reach out to members about updating their contact information was put forth by Haqqi, SECONDED by Clingerman. The motion was APPROVED.

Recruiter/New Member Bonus: Clingerman spoke on the need to adjust the amounts paid for recruiting bonuses. The board would like to keep the new member bonus at \$100 and lower the recruiter bonus to \$50.

A MOTION to change the recruiter bonus from \$100 to \$50 was put forth by Clingerman, SECONDED by Winkey. The motion was APPROVED.

December Meeting Cancellation: A MOTION to cancel the Local 2578 December member meeting was put forth by Winkey, SECONDED by Clingerman. The motion was APPROVED.

New Legislative Agenda: Council 260 President Mitchell Buffone provided information about possible executive orders that may be issued under the new presidential administration. He reviewed the history of the effects of the 2018 executive orders on bargaining. Buffone said we are anticipating the same executive orders to be issued again, and he expects that official time will be targeted. AOTUS Shogan did not sign the current contract, but she also didn't object, so it automatically went into effect and will be in place through the beginning of 2029. Buffone assured members that Council 260 will do its best to ensure that the contract is enforced. This includes fighting to enforce the telework provisions of our contract.

Ann Worley asked a chat question about the Office of the Federal Register move from the GPO building to A1, and wanted to know how certain it is. Buffone pointed her to the MOU and reiterated that the Council would work to make sure all its elements will be enforced.

COMMENTS FOR THE GOOD OF THE LOCAL

Winkey told members at A2 to be on the lookout for the holiday event announcement. She wished members happy holidays and said to keep up the good organizing work.

A MOTION to adjourn the meeting was put forth by Winkey, SECONDED by Clingerman. The motion was APPROVED.

The meeting was adjourned by President Winkey at 12:38 pm ET.

Minutes approved on January 28, 2024.

Respectfully submitted by Heidi Holmstrom, Secretary.