

AFGE Local 2578 Monthly Meeting

Meeting Information	
Purpose:	To keep members informed about Local activities
Date & Time:	Tuesday, April 29, 2025 · 12:00 – 12:30pm ET
Location:	<p>Join Zoom Meeting https://zoom.us/j/94092161766?pwd=FX9nmIIY8eawIKvdRd9nHMvAsVOOaa.1</p> <p>Meeting ID: 940 9216 1766 Passcode: 285253 --- Dial by your location</p> <ul style="list-style-type: none"> • +1 301 715 8592 US (Washington DC) • +1 929 205 6099 US (New York) • +1 305 224 1968 US • +1 309 205 3325 US • +1 312 626 6799 US (Chicago) • +1 646 931 3860 US • +1 346 248 7799 US (Houston) • +1 360 209 5623 US • +1 386 347 5053 US • +1 507 473 4847 US • +1 564 217 2000 US • +1 669 444 9171 US • +1 669 900 6833 US (San Jose) • +1 689 278 1000 US • +1 719 359 4580 US • +1 253 205 0468 US • +1 253 215 8782 US (Tacoma) <p>Find your local number: https://zoom.us/u/abnta8PiYk</p> <p>In-Person: Room 1902, Archives II, College Park, MD</p>
Meeting Leader:	Jason Clingerman
Minutes taken by:	Heidi Holmstrom
Attendees:	
Resources: Please read before meeting	
<p>March Member Meeting Draft Minutes March Treasurer's Report</p>	

Agenda	Facilitator
Introduction: <ul style="list-style-type: none"> • Call in: Identify by name and location • Call to Order • Roll Call of Officers 	Jason Clingerman
Meeting Minutes	Heidi Holmstrom
Treasurer's Report	Jason Clingerman
Reports <ul style="list-style-type: none"> • Safety and Health Committee • Legislative Committee • Organizing Committee • Representational Activities • Communications Committee • Pride Committee • Women's and Fair Practices Coordinator All committees are looking for volunteers!	Corbin LeBaron F. Witzenberg Danielle Dubois Gottwig
New Business <ul style="list-style-type: none"> • Updates to By-Laws • Switching to E-Dues • VSIP / VERA Information 	Jason Clingerman Jason Clingerman Jason Clingerman
Comments for the Good of the Local	
Adjournment	

AFGE Local 2578 Monthly Meeting Minutes

The members of AFGE Local 2578 met at 12:00 PM ET, Tuesday, April 29, 2025. The monthly meeting was held via virtual Zoom connection with NARA employees.

A quorum of members was present.

Technical issues delayed the start of the meeting.

President Jason Clingerman called the meeting to order at 12:05 pm ET.

Roll Call of Officers: Officers present were President Jason Clingerman, Vice President Saira Haqqi, Sergeant-at-Arms Daniel Dancis, and Secretary Heidi Holmstrom. Treasurer Molly Kamph was absent.

Meeting Minutes:

The March 2025 meeting minutes were sent to members for review prior to the meeting.

A MOTION to approve the March minutes without amendment was put forth by Clingerman, SECONDED by Dancis. The motion was APPROVED.

REPORTS

Treasurer's Report:

Treasurer Kamph reported on the Local's transactions, assets, spending, and membership for the reporting period of March 2025. The report may be accessed on the AFGE Local 2578 public Google Drive.

A MOTION to approve the Treasurer's Report as read was put forth by Clingerman, SECONDED by Danielle Dubois Gottwig. The motion was APPROVED.

President Clingerman informed members of new committees we are standing up, including a Retiree Committee and AFGE B.L.A.C.K. For more information on AFGE B.L.A.C.K. contact Jason Staton.

Safety and Health Committee:

No report.

Legislative Committee:

Secretary Holmstrom informed members that the Legislative Committee will be hosting a happy hour event in College Park on Tuesday, May 6. This event is occurring in conjunction with Union Rep Training, so reps and officers are likely to be in attendance. An invitation will be sent out to DC-area members.

Holmstrom also reminded members that a retiree membership is only \$30/year. There is a new Retiree Committee that will focus on giving retirees ways to stay involved with the work of the Local.

Pride Committee

No report.

Women's and Fair Practices Committee:

Chair Danielle Dubois Gottwig in the planning process for the committee and learning about what other committees are doing. She asked for anyone interested in volunteering for the committee to contact her. The Women's and Fair Practices committee will work in conjunction with the Pride Committee and AFGE B.L.A.C.K.

Organizing Committee:

No report.

Representational Activities:

No report.

Communications Committee:

No report.

Reminder that Vice President Haqqi (12578.vp@afgecouncil260.com) is the main contact for those interested in joining a committee.

NEW BUSINESS

Updates to Bylaws: Clingerman introduced updated language for the bylaws to bring them into alignment with recent changes in administration approved by members. The updated language in Section 5 and Section 21 is as follows (changes in red):

Section 5.

The order of business for a regular meeting will be:

- (a) Roll call of officers
- (b) **Motion to approve** the minutes of the previous meeting, **which will be sent out to members at least 48 hours prior to each meeting**
- (c) Report of the financial condition by Local Treasurer
- (d) Reports of Committees and Coordinators
- (e) Unfinished business
- (f) New business
- (g) Comments on the good of the local
- (h) Adjournment

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Section 21.

The dues of members joining Local 2578 or transferring into Local 2578 from another AFGE Local shall be, per pay period: **\$16.50**, for those in grades 1-7, and **\$23.00**, for those in grades 8 and above. Dues will change if a member moves between the two grade bands. This dues structure will not change, unless a dues recalculation is requested by the Executive Board and approved by the membership. Dues shall be deducted automatically through electronic dues deduction or payment.

A MOTION to approve the proposed changes to Section 5 of the bylaws was brought by Clingerman, SECONDED by Haqqi. The motion was APPROVED.

A MOTION to approve the proposed changes to Section 21 of the bylaws was brought by Clingerman, SECONDED by Emory Aboulhassani. The motion was APPROVED.

Switching to E-dues: Clingerman reminded members to sign up for Edues to avoid issues if the agency ends payroll deduction. Council 260 Vice President David Castillo explained the recent consequences for TSA when their bargaining unit status and union rights were stripped by an Executive Order.

A member suggested creating a tutorial to make it easier for people switch to Edues. Council 260 Secretary Audrey Amidon said she had sent an illustrated guide to those who haven't signed up for Edues yet, and is planning to send it again soon.

VSIP/VERA Information: Clingerman noted that the due date to accept VSIP (Voluntary Separation Incentive Program) has passed, but the VERA (Voluntary Early Retirement Authority) deadline is May 3. He provided information about what we could deduce about the offers. VERAs were offered to almost all staff, except in very understaffed offices, and the Federal Register and NPRC (National Personnel Records Center).

Three offices were targeted with VSIP offers, including Innovation, Acquisitions, and Information Services. Offers were also sent to some offices in Agency Services, Business Services, Presidential Libraries, SC and SE, as well as two small R offices.

COMMENTS FOR THE GOOD OF THE LOCAL

Clingerman thanked those who have switched to Edues. He announced that the Local will be running a raffle for people who have switched to Edues by May 31. Five winners of the raffle drawing will each receive a \$100 prize.

Q&A

There was a question about which Presidential Libraries had been offered VSIP. Clingerman said the offer was sent to one or two support staff at the affected Libraries.

There was a question in the chat about the OFR (Office of the Federal Register) move to Archives I. Council Vice President Castillo answered, noting that OFR staff were going to be teleworking, due to there not being enough space at A1. However, NARA has renewed its lease at the GPO building where OFR is currently located, so the office will be staying in its current location.

A member in the chat said that the Administration's Schedule F rule is up for comment and asked if the union would be submitting a comment. Castillo said the Council is aware of the comment period but has not prepared a comment yet.

Another question in the chat asked if the union will put out call for members to comment. Clingerman suggested that Legislative Committee send this message out and encouraged the members in attendance to comment.

A questioner in the room asked who schedule F would apply to? Will it just people promulgating policy? Clingerman said that it can be very subjective and agencies will likely interpret it differently, some more broadly as directed by OPM. Castillo said we don't know how NARA will implement it, but some agencies have already interpreted it extremely broadly.

A MOTION to adjourn the meeting was put forth by Clingerman, SECONDED by Haqqi. The motion was APPROVED.

The meeting was adjourned by President Jason Clingerman at 12:45 pm ET.

Respectfully submitted by Heidi Holmstrom, Secretary.

Minutes approved at 5/27/2025 member meeting.