

AFGE Local 2578 Monthly Meeting

Meeting Information	
Purpose:	To keep members informed about Local activities
Date & Time:	Tuesday, May 27, 2025 · 12:00 – 12:30pm ET
Location:	<p>Join Zoom Meeting https://zoom.us/j/99564366906?pwd=GojSIQYuvH6UYfbR9sllOCToJr4FmI.1</p> <p>Meeting ID: 995 6436 6906 Passcode: 763560</p> <p>---</p> <p>Dial by your location</p> <ul style="list-style-type: none"> • +1 301 715 8592 US (Washington DC) • +1 929 205 6099 US (New York) • +1 305 224 1968 US • +1 309 205 3325 US • +1 312 626 6799 US (Chicago) • +1 646 931 3860 US • +1 669 444 9171 US • +1 669 900 6833 US (San Jose) • +1 689 278 1000 US • +1 719 359 4580 US • +1 253 205 0468 US • +1 253 215 8782 US (Tacoma) • +1 346 248 7799 US (Houston) • +1 360 209 5623 US • +1 386 347 5053 US • +1 507 473 4847 US • +1 564 217 2000 US <p>Find your local number: https://zoom.us/u/ababZeouI8</p> <p>In-Person: Room 1902, Archives II, College Park, MD</p>
Meeting Leader:	Jason Clingerman
Minutes taken by:	Heidi Holmstrom
Attendees:	
Resources: Please read before meeting	
<p>April Member Meeting Draft Minutes April Treasurer's Report</p>	

Agenda	Facilitator
Introduction: <ul style="list-style-type: none"> • Call in: Identify by name and location • Call to Order • Roll Call of Officers 	Jason Clingerman
Meeting Minutes	Heidi Holmstrom
Treasurer's Report	Jason Clingerman
Reports <ul style="list-style-type: none"> • Safety and Health Committee • Legislative Committee • Organizing Committee • Representational Activities • Communications Committee • Pride Committee • Women's and Fair Practices Coordinator All committees are looking for volunteers!	Corbin LeBaron F. Witzenberg Danielle Dubois Gottwig
New Business <ul style="list-style-type: none"> • Reorg and RIFs • Raffle / Switching to E-Dues • Celebration of Retirements and Careers: Mitchell Buffone, Council President and Hilary Kaplan, Representative 	Jason Clingerman Jason Clingerman Jason Clingerman
Comments for the Good of the Local	
Adjournment	

AFGE Local 2578 Monthly Meeting Minutes

The members of AFGE Local 2578 met at 12:00 PM ET, Tuesday, May 27, 2025. The monthly meeting was held via virtual Zoom connection with NARA employees, with an in-person option in Room 1902 at Archives II.

A quorum of members was present.

President Jason Clingerman called the meeting to order at 12:05 pm ET.

Roll Call of Officers: Officers present were President Jason Clingerman, Vice President Saira Haqqi, Treasurer Molly Kamph, Sergeant-at-Arms Daniel Dancis, and Secretary Heidi Holmstrom.

Meeting Minutes:

The April 2025 meeting minutes were sent to members for review prior to the meeting.

A MOTION to approve the March minutes without amendment was put forth by Ashby Crowder, SECONDED by Frankie Witzenberg. The motion was APPROVED.

REPORTS

Treasurer's Report:

Treasurer Kamph reported on the Local's transactions, assets, spending, and membership for the reporting period of April 2025. The report may be accessed on the AFGE Local 2578 public Google Drive.

There was a question in the room about how to ask members who retire to remain members. Clingerman spoke about the non-representation benefits available to members. Haqqi mentioned they can join committees and stay involved that way.

There was a question in the room asking for clarification of a point in the Treasurer's Report.

There was a question in the room about AFGE PAC. Clingerman said that dues support actions and lawsuits, whereas the PAC provides support for lobbying and political activities.

A MOTION to approve the Treasurer's Report as read was put forth by Witzenberg, SECONDED by Emory Aboulhassani. The motion was APPROVED.

Safety and Health Committee:

No report.

Legislative Committee:

Secretary Holmstrom reported on the creation of Legislative subcommittees and the extended comment period on Schedule F.

Representational Activities:

Clingerman reported that reasonable accommodations have been a focus.

Communications:

No report.

Pride Committee

The chair reported the committee will be meeting this week to plan communication. Contact Frankie Witzenberg or Saira Haqqi if you are interested in participating.

Women's and Fair Practices Committee:

Danielle Dubois Gottwig asked members for input. She is working to plan a first action to offer support at NARA and would like members to ask questions and identify areas where support is needed in the agency. She noted that we need to be together in community and no one should feel alone.

Organizing Committee:

No report.

NEW BUSINESS

Reorg and RIFs: Clingerman said to submit your comments on the reorg as soon as possible. This is our chance to give input to the agency. Saira said she is happy to post comments for people under her name if some members are nervous about offering constructive criticism.

NARA has said the RIF (Reduction In Force) will be about 100 people, but we don't yet know the competitive areas, etc., that will be affected. There are two dates when RIF notices will be sent out: June 16 and June 30. Clingerman said the Union is here to support people in their appeals if they receive a notice.

There was a question online about whether the latest court injunction will affect the RIFs. Clingerman said the injunction does not apply to NARA. We were not a listed agency in the injunction and NARA has not announced any changes in their plans or timeline. What happens will depend whether NARA chooses to put its RIF on hold or not.

Clingerman said the Union is participating in Impact and Implementation Bargaining for the RIF. He said we may get the agency to give documentation with the RIF notice that will help us take action on behalf of affected bargaining unit employees.

Council Vice President David Castillo said that the Union will have no say on the competitive areas, etc. Impact and Implementation bargaining is about procedure, not scope.

There was a question in the room about Impact and Implementation bargaining for the reorg. Castillo said this is being discussed.

There was a question in the room about the relationship between the union and agency. Mitchell Buffone said former AOTUS Shogan made it slightly worse, but now the relationship has plummeted.

Edues: Clingerman reminded members about the Edues raffle. Five members on Edues by 11:59 PM on May 31 will win \$100 each.

Retirements: Clingerman delivered remarks of appreciation on the event of Council President Mitchell Buffone's retirement. He credited Buffone with developing relationships and people to participate in the union.

Buffone addressed the meeting, saying we built the Union into something better and stronger. Everything is always changing and today's dues are an investment in the younger members. We are not based on one person, but who we are as an organization.

Clingerman delivered remarks in appreciation of Hilary Kaplan, who is also retiring, noting that she's a lion of a union rep, as well as an expert in accessibility and reasonable accommodations.

Kaplan said she plans to be a retired member. She's been at NARA since 2002, so she's been working to transfer her knowledge to colleagues. She mentioned her work on the Safety & Health Committee, and urged us to stay involved with that committee. She wants to remain helpful to the Union in the future.

COMMENTS FOR THE GOOD OF THE LOCAL

A member in the room said he spoke to Ben Jordi about the ICN's termination, and learned it will continue to exist through the end of September.

Another member spoke on mental health and suggested adding members to the Safety & Health Committee to round up mental health resources to help people find providers and discounts.

A MOTION to adjourn the meeting was put forth by Ashby Crowder, SECONDED by Daniel Dancis. The motion was APPROVED.

The meeting was adjourned by President Jason Clingerman at 12:36 pm ET.

Respectfully submitted by Heidi Holmstrom, Secretary.

Minutes approved at the June 24, 2025, member meeting.