

AFGE Local 2578 Monthly Meeting

Meeting Information	
Purpose:	To keep members informed about Local activities
Date & Time:	Tuesday, January 27, 2026 · 12:00 – 12:30pm ET
Location:	AFGE Local 2578 is inviting you to a scheduled Zoom meeting. Topic: AFGE Local 2578 Monthly Member Meeting Time: Jan 27, 2026 12:00 PM Eastern Time (US and Canada) Join Zoom Meeting https://zoom.us/j/99424862805?pwd=9PEvqnRp9HAYO9fyOKC4xSfiB8udLP.1 Meeting ID: 994 2486 2805 Passcode: 482188 Dial by your location • +1 312 626 6799 US (Chicago) • +1 646 931 3860 US • +1 929 205 6099 US (New York) • +1 301 715 8592 US (Washington DC) • +1 305 224 1968 US • +1 309 205 3325 US • +1 669 444 9171 US • +1 669 900 6833 US (San Jose) • +1 689 278 1000 US • +1 719 359 4580 US • +1 253 205 0468 US • +1 253 215 8782 US (Tacoma) • +1 346 248 7799 US (Houston) • +1 360 209 5623 US • +1 386 347 5053 US • +1 507 473 4847 US • +1 564 217 2000 US Meeting ID: 994 2486 2805 Passcode: 482188 Find your local number: https://zoom.us/u/ac2NgdKzcE In-Person: Room 1902, Archives II, College Park, MD

Meeting Leader:	Jason Clingerman
Minutes taken by:	Heidi Holmstrom
Attendees:	
Resources: Please read before meeting	
November Draft Minutes November Treasurer's Report December Treasurer's Report	

Agenda	Facilitator
Introduction: • Call in: Identify by name and location • Call to Order • Roll Call of Officers	Jason Clingerman
Meeting Minutes	Heidi Holmstrom
Treasurer's Report	Danielle Dubois Gottwig
Reports • Safety and Health Committee • Legislative Committee • Organizing Committee • Representational Activities • Communications Committee • Pride Committee • Women's and Fair Practices Coordinator All committees are looking for volunteers! Please fill out the AFGE Local 2578 Committee Interest Form if you are interested in joining one or more committees.	Richard Hnat Corbin LeBaron/Heidi Holmstrom Daniel Dancis Frankie Witzenberg Danielle Dubois Gottwig
New Business/Q&A • Audit Committee • 2026 Election Committee • Performance Appraisal Grievances Update • Potential Shutdown	Molly Kamph Molly Kamph Jason Clingerman Jason Clingerman
Comments for the Good of the Local	
Adjournment	

AFGE Local 2578 Monthly Meeting Minutes

The members of AFGE Local 2578 met at 12:00 PM ET, Tuesday, January 27, 2026. The monthly meeting was held via virtual Zoom connection with NARA employees. No in-person option was available due to a weather closure at Archives II in College Park.

A quorum of members was present.

President Jason Clingerman called the meeting to order at 12:01 pm ET.

Roll Call of Officers: Officers present were President Jason Clingerman, Vice-President Molly Kamph, Treasurer Danielle Dubois Gottwig, Sergeant-at-Arms Daniel Dancis, and Secretary Heidi Holmstrom.

President Clingerman spoke about the death of Alex Pretti and informed members of a vigil to be held on Wednesday in Washington, DC. He also provided links to AFGE President Everett Kelly's statements on his death ([1/24/26](#) & [1/26/26](#)).

Meeting Minutes:

The November 2025 meeting minutes were sent to members for review prior to the meeting.

A MOTION to approve the November minutes without amendment was put forth by Daniel Dancis, SECONDED by Jesse Wilinski. The motion was APPROVED.

REPORTS

Treasurer's Report:

Treasurer Danielle Dubois Gottwig reported on the Local's transactions, assets, spending, and membership for the reporting periods of November and December 2025. The links are included in the monthly meeting agenda. Treasurer's Reports may also be accessed on the AFGE Local 2578 public Google Drive.

A MOTION to approve the November Treasurer's Report as read was put forth by Ashby Crowder, SECONDED by Daniel Dancis. The motion was APPROVED.

A MOTION to approve the December Treasurer's Report as read was put forth by Crowder, SECONDED by Jesse Wilinski. The motion was APPROVED.

Safety and Health Committee:

Council Vice-President Audrey Amidon said the Local committee has reconvened. Rich Hnat has drafted a survey to send out to all members to get a handle on any safety and health concerns at facilities covered by Local 2578. The goal is to get more members involved in the committee.

Legislative Committee:

Committee co-chair Heidi Holmstrom reported that the Local will be sending a contingent to the 2026 AFGE Legislative Conference. She also called members' attention to an email sent out by the Legislative and Women's and Fair Practices committees on the topic of advocating to

Congress in response to recent events.

Organizing Committee:

Daniel Dancis is working on setting up the Organizing Committee. He explained what is happening to ramp it up and asked for volunteers. He also reported on the December Holiday Office Hours event. It went very well and we want to keep that momentum.

Representational Activities:

President Clingerman spoke about performance appraisal grievances. There are a lot—over 90 people have reached out about filing and 40-50 have been filed so far. Council Vice-President Amidon confirmed that we are at a high number of grievances, with several being filed yesterday and today. Clingerman reminded members of the deadlines for filing appraisals. We have to fight these battles at the individual level, but we are pushing back on changes in performance management. The agency is supplying confused responses riddled with mistakes. Clingerman gave kudos to Amidon for leading and tracking the effort. He also thanked the Reps providing representation.

There was a question about the grievance process and whether there is anything the union can do to address the fact that performance benchmarks were changed after the midyear appraisals. Amidon said a group grievance will be filed over the procedures the agency has chosen to use to determine performance ratings. The remedy asked for is that they adhere to contract language, their own policy, and 5 USC 430 (the performance management part of U.S. Code), and that the agency provide an explanation to all employees about what the agency did wrong this year. Amidon noted that damage to morale could do a lot of damage to NARA. The agency has the right to be bad at things, but they don't have the right to violate our contract. Getting wins on this issue will help prevent the NARA from doing something like this in the future.

Communications Committee:

No report.

Pride Committee

No report.

Women's and Fair Practices Committee:

Chair Danielle Dubois Gottwig spoke about the joint email sent with the Legislative Committee. She reminded people that despite administration policies, the underlying laws have not really changed much, so many of our rights are still intact. Gottwig will keep an eye on which administration announcements and initiatives make it to an official legislative process.

NEW BUSINESS

Audit Committee and 2026 Election Committee Formed:

Vice-President Molly Kamph promoted the [Committee Interest Form](#) as a way for members to get more involved with Local 2578 activities. She introduced the newly-convened Audit Committee. Anne Mason, Markus Most, and Squirrel Walsh will work to audit the Local's 2025 books with a report to be completed in March. The Audit Committee has begun meeting and the 2026 Election Committee will hold its first meeting soon. The Local is considering transitioning

to an online platform for the election. Ivy Donnell, Gaby Puglisi, and Jacob Wilson are the committee members, but there is still time for others to join if interested.

Performance Appraisal Grievances:

This topic was covered in President Clingerman's Representational Activities report.

Potential Government Shutdown:

Clingerman told members that a government shutdown is possible. The House has passed a spending package, but the Senate has not voted yet. If there are differences in what is passed, the House will need to vote again. There is a short timeline to get this done.

Q&A/COMMENTS FOR THE GOOD OF THE LOCAL

Jesse Wilinski spoke about how during the last government shutdown the Legislative Committee made an effort to meet with legislators. He asked anyone who wants to do that if another shutdown occurs to reach out to the committee. He reminded members that you can participate in advocacy as long as you are using your own resources, on your own time, and off government property.

A member asked about grievance deadlines. President Clingerman said there is a hard limit of 20 days, but extensions are possible. For those unsure if they want to file a grievance, they should reach out to a Rep so an extension can be filed. Sergeant-at-Arms Daniel Dancis clarified that the 20 days is for filing the grievance, not for an employee to contact the Union, so contact us as soon as possible if you think you might possibly want to file a grievance.

There was a question in the chat about what feedback the Local has gotten from the agency on performance appraisal grievances. Clingerman said the agency has been denying them, but we are planning to take all of them to the second step, which goes to the executive of the employee's organization. NARA has been telling us to route them to the wrong people. Council Vice-President Amidon said there was one grievance where one critical element was changed, but that did not affect the overall rating. She said most replies are boilerplate language and don't address the issues raised in the grievance. Because of this, we can make a stronger argument in the second step that agency has not addressed the actual issues raised. Jason noted that a handful of grievances have been aborted.

There was a question about a Day of Solidarity for Alex Pretti. Clingerman said to watch AFGE National for news and organizing. Secretary Holmstrom provided information about the DC vigil planned for Wednesday. Treasurer Gottwig offered rides from Howard County for those interested in attending. You can also look to VA Locals for their planned actions.

A MOTION to adjourn the meeting was put forth by Molly Kamph, SECONDED by Jesse Wilinski. The motion was APPROVED.

The meeting was adjourned by President Jason Clingerman at 12:36 pm ET.

Respectfully submitted by Heidi Holmstrom, Secretary.

Approved at member meeting on February 24, 2026.