

AFGE Local 2578 Monthly Meeting

Meeting Information	
Purpose:	To keep members informed about Local activities
Date & Time:	Tuesday, March 31, 2026 · 12:00 – 12:30pm ET
Location:	AFGE Local 2578 is inviting you to a scheduled Zoom meeting. Topic: AFGE Local 2578 Monthly Member Meeting Time: Mar 31, 2026 12:00 PM Eastern Time (US and Canada) Join Zoom Meeting https://zoom.us/j/92133956952?pwd=esz2huChujSao0yJN7BEcahnReN3cZ.1 Meeting ID: 921 3395 6952 Passcode: 749007 --- One tap mobile +13017158592,,92133956952#,,,,*749007# US (Washington DC) +16469313860,,92133956952#,,,,*749007# US Find your local phone number: https://zoom.us/u/aesjirQYkq Join instructions https://zoom.us/meetings/92133956952/invitations?signature=v5AjHowC7O5mNcDtklWTomnCQvOLISXK6jqsV7SXOLk In-Person: Room 1902, Archives II, College Park, MD
Meeting Leader:	Jason Clingerman
Minutes taken by:	
Attendees:	
Resources: Please read before meeting	
February Draft Minutes February Treasurer's Report	

Agenda	Facilitator
Introduction: • Call in: Identify by name and location • Call to Order • Roll Call of Officers	Jason Clingerman
Meeting Minutes	
Treasurer's Report	Danielle Dubois Gottwig
Reports • Safety and Health Committee • Legislative Committee • Organizing Committee • Representational Activities • Communications Committee • Pride Committee • Women's and Fair Practices Coordinator All committees are looking for volunteers! Please fill out the AFGE Local 2578 Committee Interest Form if you are interested in joining one or more committees.	Richard Hnat Jesse Wilinski Daniel Dancis Jason Clingerman Danielle Dubois Gottwig
New Business/Q&A • Nominations and election • Performance appraisal grievance update	
Comments for the Good of the Local	
Adjournment	

AFGE Local 2578 Monthly Meeting Minutes

The members of AFGE Local 2578 met at 12:00 PM ET, Tuesday, March 31, 2026. The monthly meeting was held in person in room 1902 at AII and via virtual Zoom connection.

A quorum of members was present.

President Jason Clingerman called the meeting to order at 12:00 pm ET.

Roll Call of Officers: Officers present were President Jason Clingerman, Vice-President Molly Kamph, Treasurer Danielle Dubois Gottwig, Secretary Heidi Holmstrom, and Sergeant-at-Arms Daniel Dancis.

Meeting Minutes:

The February 2026 meeting minutes were sent to members for review prior to the meeting.

A MOTION to approve the February minutes without amendment was put forth by Saira Haqqi, SECONDED by Rich Hnat. The motion was APPROVED.

REPORTS

Treasurer's Report:

Treasurer Danielle Dubois Gottwig reported on the Local's transactions, assets, spending, and membership. A link to the report is included in the monthly meeting agenda. Treasurer's Reports may also be accessed on the AFGE Local 2578 public Google Drive.

Gottwig explained the addition of an "Other Cash Receipts" line item to the Treasurer's Report. It is a better way to track refunds to the Local for accounting purposes. President Clingerman noted it was a recommendation from AFGE National.

Gottwig asked Union Reps travelling for Rep Training to send their travel receipts for reimbursement, and also promoted educational opportunities available to Reps.

A MOTION to approve the February Treasurer's Report as read was put forth by Molly Kamph, SECONDED by Daniel Dancis. The motion was APPROVED.

Safety and Health Committee:

Rich Hnat provided a brief report. He said the building safety survey went well and we received good responses and suggestions. The committee is preparing a report on the findings. The plan is to make the survey an annual occurrence.

Legislative Committee:

Jesse Wilinski reported on a congressional visit with Congressman Craig's office (Representative from Ft. Worth, Texas). He asked for volunteers from the MO-5 Congressional District to attend a virtual meeting with Rep. Emanuel Cleaver's office. Kimberlee Reid provided information about NARA facilities in the district.

Representational Activities:

Representational Activities were discussed during the New Business segment of the meeting.

Communications Committee:

No report.

Pride Committee

Caitlin Hucik, Nick Schwartz, and Keith Owens are the new co-chairs of the Pride Committee. The first meeting will be held on April 22 at 12pm ET.

Women's and Fair Practices Committee:

Treasurer Danielle Gottwig is excited for the Women's and Fair Practices Committee to start working with the Pride Committee. She reminded members that AFGE has EEOC training available, as well as affinity groups at the District and National levels. She also reiterated Council 260s message about the Anti-Harassment policy, noting that even though NARA dropped some protected categories from the policy, they are still covered by the Union Contract.

She asked those with questions about the policy to reach out to her (L2578.treasurer@afgecouncil260.com).

Organizing Committee:

Sergeant-at Arms Daniel Dancis spoke about the committee's recent kick-off meeting and described the work of the committee. He invited members to volunteer, noting you don't need to be a Rep to join the committee. Reach out to Dancis (L2578.sergeant@afgecouncil260.com) if you would like to join or have questions.

NEW BUSINESS

Nominations and Elections: President Clingerman spoke about the recent nomination call and thanked the election committee members. He announced the results for officer positions.

President: Molly Kamph

Vice-President: Jason Clingerman

Secretary: Heidi Holmstrom

Treasurer: Danielle Dubois Gottwig

Sergeant-at-Arms: Michael Nelson

All officer candidates were unopposed and so elected by acclamation. The Local will need to hold a vote for Delegate positions, where we have five nominees for four open slots. In response to a question from Saira Haqqi on what a Delegate is, Clingerman explained that they are called to attend conventions to vote at the District and National level. Members will receive a ballot in the mail. The ballots must be returned by May 5.

Election Committee Chair Ivy Donnell said ballots will be going out this weekend and that person receiving the smallest number of votes will become an Alternate Delegate.

Performance Appraisal Grievance Update: President Clingerman said Local 2578 filed over 80 grievances. A majority have been denied by NARA, but most do not seem to have been dealt with in good faith. The Local's Executive Board is selecting cases to go to arbitration. Clingerman explained the arbitration process, in which a third-party arbitrator hears testimony and reviews evidence, and makes a binding decision.

At this point the presenter laptop in the conference room briefly lost contact with the Zoom meeting.

There was a question in the room about what happens if your case is not chosen to proceed to arbitration. Clingerman said that this would be the end of your process, but we the Local will work with you to leverage the midyear process to help make sure this year's appraisal process is done fairly.

The presenter laptop resumed its connection to the Zoom meeting.

Council Secretary Saira Haqqi explained why we don't take every case to arbitration, noting the cost of the process.

There was a question about the Council's recent email on the topic of recent attempts by the agency to use bargaining unit employees (BUEs) to set traps for the guards. The questioner asked what to do if you are in a situation where you get a sketchy order from a supervisor and you can't find the policy or someone higher up to give guidance.

Clingerman explained how BUEs were asked by supervisors to switch badges to see if the guards would notice. Jason said that employees asked to do this by supervisors should not be liable, and it is not their fault. What the supervisors did appears to be a violation of policy.

Council Vice President Audrey Amidon told the questioner that Article 3 of the Contract gives guidance on what to do if you think you are given an illegal order. It allows you to question the order. You do have to perform the task (unless there is physical danger) but should document everything. Amidon said you can contact the Union for guidance.

There was a further question about what to do if an order comes from a supervisor other than your own. Amidon said to check with your supervisor before carrying it out. There is a stipulation in the contract about who has right to direct you and your work.

There was a question about the status of reasonable accommodations (RAs). It looks like the agency will be moving forward on reviewing RAs. If you are targeted, contact the union for assistance.

In response to a question, Vice President Kamph and President Clingerman said no one has been selected to go to arbitration yet. This will happen when the Executive Board meets.

Q&A/COMMENTS FOR THE GOOD OF THE LOCAL

Council Vice President Amidon introduced new the Union's new Weingarten Rights cards and explained when to use them. BUEs can ask for a Union Rep to be present in any meeting or conversation that could lead to a disciplinary action or change of working conditions.

A MOTION to adjourn the meeting was put forth by Molly Kamph, SECONDED by Daniel Dancis. The motion was APPROVED.

The meeting was adjourned by President Jason Clingerman at 12:37 pm ET.

Respectfully submitted by Secretary Heidi Holmstrom.

Approved at member meeting on April 28, 2026.