

MEMORANDUM OF UNDERSTANDING

between

National Archives and Records Administration

and

American Federation of Government Employees Council 260

On August 1, 2024, NARA announced that it will be vacating the office space it occupies in the Government Publishing Office (GPO) building in Washington, DC. The Office of Government Information Services (OGIS) currently resides in the GPO building. Pursuant to negotiations between the parties, and in the spirit of cooperative labor relations, NARA and AFGE Council 260 agree to the following provisions to address the impact of this transition on OGIS bargaining unit employees:

1. OGIS bargaining unit employees will be granted five days of telework per week (and six days per week for maxiflex employees), except for those employees whose job duties require them to be present onsite on a recurring basis.
 - a. Employees may be required to report to a NARA facility when there is a legitimate business need for them to conduct onsite work.
 - b. Employees with 100%telework agreements will be provided 5 calendar days notice before being required to report onsite, except in cases of agency exigency.
 - c. Employees whose job duties require them to be present onsite on a recurring basis will be granted the maximum amount of telework that is consistent with their onsite responsibilities and the agency's legitimate business needs.
2. OGIS employees currently assigned to the GPO building will have their duty stations transferred to Archives I.
3. OGIS employees may voluntarily waive the notification periods in Article 17, Section 4 (Management Directed Reassignments) of the National Agreement.

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AFGE, Council 260

Jay Trainer
NARA