

## MEMORANDUM OF UNDERSTANDING

between

National Archives and Records Administration

and

American Federation of Government Employees Council 260

On August 1, 2024, NARA announced that it will be vacating the office space it occupies in the Government Publishing Office (GPO) building in Washington, DC. The Office of the Federal Register (OFR) currently resides in the GPO building. Pursuant to negotiations between the parties, and in the spirit of cooperative labor relations, NARA and AFGE Council 260 agree to the following provisions to address the impact of this transition on OFR bargaining unit employees:

1. OFR employees whose current duty station is the GPO building will have their duty stations changed to Archives I.
2. OFR employees stationed at Archives I will be permitted to telework 5 days per week with the following exceptions to accomplish the required onsite functions of the OFR:
  - a. The Agency will establish a rotational system for onsite work days. The system will be administered in a fair and equitable manner and to the extent possible, will take into account employees' preferences for onsite work days.
  - b. Employees may be required to report in-person on an occasional basis outside of their scheduled days, when there is a legitimate business need for them to conduct onsite work.
  - c. Employees will be provided 5 calendar days notice before being required to report onsite outside of their scheduled days, except in cases of Agency exigency.

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AFGE Council 260

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NARA