

FEDERAL MEDIATION AND CONCILIATION SERVICE

AMERICAN FEDERATION OF)	ARBITRATION
GOVERNMENT EMPLOYEES,)	
COUNCIL OF PRISONS LOCALS)	
LOCAL 148)	FMCS 071024-50665-7
)	
AND)	
)	M. DAVID VAUGHN
FEDERAL BUREAU OF PRISONS,)	ARBITRATOR
U. S. PENITENTIARY,)	
LEWISBURG, PENNSYLVANIA)	

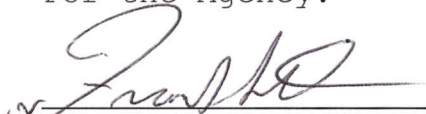
SETTLEMENT AGREEMENT

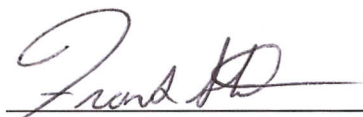
In full and final settlement of the above-referenced grievance, the Department of Justice, Federal Bureau of Prisons, United States Penitentiary (USP), Lewisburg, Pennsylvania (Agency), The American Federation of Government Employees (AFGE), Council of Prison Locals, Local 148 (Union), (the Parties), freely and voluntarily agree to the following terms and conditions:

- 1) Union Local 148 hereby withdraws the grievance which is the subject of the above-referenced arbitration proceeding, and any other complaints, appeals, or grievances, arising from the facts therein.
- 2) Union Local 148 agrees that no administrative, legal, or other type of complaint, grievance or appeal based upon the factual allegation contained in the grievance dated September 5, 2006, will be filed. This agreement puts closure to the above grievance and ensures that no future litigation will be filed on this particular grievance.
- 3) The Agency agrees to give Tony Liesenfeld, Secretary/Treasurer of AFGE Local 148, a total of 8 hours of compensatory time in settlement of this grievance.
- 4) The Agency agrees to pay Attorney Sam Heuer of Coplin & Heuer, Attorneys at Law a total of \$300.00.
- 5) In accordance with the Master Agreement, Article 32, the Agency and the Union will each pay half of the Arbitrator's cancellation fee.
- 6) Union Local 148 agrees that this settlement covers all issues outlined in FMCS 071024-50665-7.


- 7) The Parties agree that this settlement agreement is being entered into due to the unique circumstances of the complaint and is not to be precedent for any other case.
- 8) All Parties agree that this settlement agreement does not constitute an admission of fault, guilt or wrongdoing by any party.
- 9) The Parties agree that any arbitration proceeding, scheduled for the grievance referenced in this agreement, is cancelled.
- 10) This agreement constitutes the entire agreement between the parties and there are no other terms, expressed or implied, except those written in this agreement.
- 11) The Parties declare that the terms of this agreement are fully understood and that they have voluntarily entered into and accepted this agreement.
- 12) The Parties agree to jointly inform the Federal Mediation and Conciliation Service and the assigned arbitrator that the current case has been resolved.

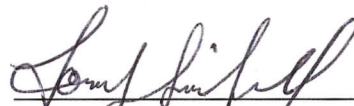
For the Agency:


 _____ 7-18-07
 Date
 Troy Williamson
 Warden, USP Lewisburg


 _____ 7-18-07
 Date
 Frank Strada
 LMR Chairperson
 Associate Warden (P)
 USP Lewisburg

For the Union:


 _____ 7-20-07
 Date
 Daniel Bensing
 President
 AFGE Local 148


 _____ 7-20-07
 Date
 Tony Liesenfeld
 Secretary/Treasurer
 AFGE Local 148