

MEMORANDUM OF UNDERSTANDING

The following constitutes an agreement between Jesse Brown VA Medical Center and American Federation of Government Employees (AFGE) Local 789 concerning the definition of seniority. This MOU is entered pursuant to the provisions of 5 USC Chapter 71 and applies to all bargaining unit employees represented by AFGE. The parties in this memorandum enter into this agreement for the purposes of establishing a local definition of seniority.

1. The Management of the Jesse Brown VA Medical Center and AFGE Local 0789 agree that the seniority of a bargaining unit employee will be defined as service computation date (SCD) as listed on the employees' SF-50.

2. The effective date of this agreement will be the date signed by both parties.

Agreed upon on this date:

 6/9/16

For AFGE local 789

EC Zurey JUN 09 2016

For Management