



# NOTICE TO ALL EMPLOYEES



POSTED BY ORDER OF THE  
FEDERAL LABOR RELATIONS AUTHORITY

The Federal Labor Relations Authority has found that the Department of Justice, Federal Bureau of Prisons, Federal Correctional Complex, Coleman, Florida, violated the Federal Service Labor-Management Relations Statute (Statute), and has ordered us to post and abide by this Notice.

**WE HEREBY NOTIFY OUR EMPLOYEES THAT:**

**WE WILL NOT** fail or refuse to comply with an arbitrator's award to return to the status quo.

**WE WILL** return to the status quo, with respect to arming both officers that escort high security inmates for medical purposes.

**WE WILL NOT,** in any like or related manner, interfere with employees in the exercise of their rights assured by the Statute.

U. S. Department of Justice  
Federal Bureau of Prisons  
Federal Correctional Complex  
Coleman, Florida

\_\_\_\_\_  
(Agency or Activity)

Dated \_\_\_\_\_

By \_\_\_\_\_  
(Signature)

\_\_\_\_\_  
(Title)



UNITED STATES OF AMERICA  
**FEDERAL LABOR RELATIONS AUTHORITY**

South Tower - Suite 1950  
225 Peachtree Street, N.E.  
Atlanta, GA 30303  
Telephone no. (404) 331-5300  
Fax no. (404) 331-5280  
www.flra.gov

September 17, 2014

Matthew E. Hirt, Agency Representative  
U. S. Department of Justice  
Justice Management Division  
145 N Street, NE, Suite 9W.300  
Washington, DC 20530

Re: U. S. Department of Justice  
Federal Bureau of Prisons  
Federal Correctional Complex  
and  
American Federation of Government  
Employees, Local 506, AFL-CIO  
Coleman, Florida  
Case No. AT-CA-11-0438

Dear Mr. Hirt:

Enclosed is a copy of the Decision and Order of the Federal Labor Relations Authority in the captioned case.

The Decision and Order requires, in part, the posting of notices on forms to be furnished by the Authority. Enclosed is one completed copy of the notice containing the language required by the Decision and Order. Please add the date and signature of the Federal Correctional Complex Warden, Coleman, Florida.

The Decision and Order requires that the Respondent distribute the Notice, by electronic mail, to all bargaining unit employees at the Federal Correctional Complex in Coleman, Florida. Also, a copy of the email notification should be sent to the Atlanta Region's Compliance Officer, Melissa M. Hardy at: [mhardy@flra.gov](mailto:mhardy@flra.gov).

Please notify the Regional Director within 30 days of the date of the Decision and Order, of the steps taken to comply with the requirements of the Decision and Order, and send a copy to the Charging Party. Include a signed and dated copy of the notice with your submission.