

UNITED STATES OF AMERICA FEDERAL LABOR RELATIONS AUTHORITY

225 Peachtree Street, NE, South Tower, Suite 1950 Atlanta, GA 30303 www.flra.gov

Telephone 404/331-5300

Fax 404/331-5280

January 26, 2015

Douglas S. Goldring, Assistant General Counsel U. S. Department of Justice Federal Bureau of Prisons, Office of General Counsel Employment Law and Ethics Branch 320 1st Street, NW, Room 250A Washington, DC 20534

Re:

U. S. Department of Justice
Federal Bureau of Prisons
United States Penitentiary Atlanta
and
American Federation of Government Employees,
Local 1145

Atlanta, Georgia Case No. AT-CA-14-0506

Dear Mr. Goldring:

A copy of the Agreement and the Notice to All Employees are enclosed. As specified in the Agreement, the Charged Party is required to post and adhere to the attached Notice signed by Warden Darlene Drew in conspicuous places, including bulletin boards and all other places where notices to employees are customarily posted at the United States Penitentiary Atlanta for a period of sixty (60) days. The Charged Party must provide the information that the Charging Party requested in the information request submitted on June 2, 2014. The information may be redacted to conform to the Privacy Act.

The Charged Party is required to notify me in writing within thirty (30) days of your receipt of this letter of the initial steps taken to comply with the requirements of the Agreement. After the Notice has been posted for sixty (60) days, the Charged Party must send me certification that the Notice posting requirement has been completed. The Union should be served with copies of the initial notification and the final certification of the completion of the posting.

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If you require any assistance or further information concerning compliance in this matter, please contact Ms. Hardy by phone at (404) 331-5300, ext. 5011, or by e-mail at: mhardy@flra.gov.

Sincerely,

ChM 5/m Richard S. Jones

Regional Director

Enclosures

cc: Vance L. Bryant, President AFGE, Local 1145 601 McDonough Boulevard, SE Atlanta, GA 30315

> Warden Darlene Drew Department of Justice, Federal Bureau of Prisons United States Penitentiary Atlanta 601 McDonough Boulevard, SE Atlanta, GA 30315



UNITED STATES OF AMERICA FEDERAL LABOR RELATIONS AUTHORITY

Department of Justice, Federal Bureau of Prisons, United States Penitentiary Atlanta, Atlanta, Georgia

<u>Charged Party</u>

and

American Federation of Government Employees, Local 1145 Charging Party Case No. AT-CA-14-0506

SETTLEMENT AGREEMENT

Subject to the approval of the Regional Director for the Federal Labor Relations Authority, the Charged Party and the Charging Party agree to settle the above-captioned case as follows:

PROVIDING INFORMATION – The Charged Party will provide the information that Charging Party requested in the information request submitted on June 2, 2014. The information may be redacted to conform to the Privacy Act.

POSTING OF NOTICE – After the Regional Director has approved this Agreement, the Regional Office will send copies of the approved Notice to the Charged Party. The Notice will be signed and dated by Warden Darlene Drew and then immediately posted in conspicuous places, including bulletin boards and all other places where notices to employees are customarily posted at the United States Penitentiary Atlanta, Atlanta, Georgia. The Charged Party will keep the Notices posted and maintained for 60 consecutive days from the date of posting.

COMPLIANCE WITH NOTICE – The Charged Party will comply with all the terms and provisions of the Notice.

SCOPE OF THE AGREEMENT – This Agreement settles only the allegations in the above-captioned case, and does not settle any other pending cases or matters. This Agreement in no way precludes any person's right to file charges, or the General Counsel's right to investigate and issue complaints, based upon matters that precede the approval date of this Agreement.

PARTIES TO THE AGREEMENT – If the Charging Party declines to become a party to this Agreement and the Regional Director determines that it will effectuate the policies of the Statute, the Regional Director may approve this Agreement and decline to issue or reissue a Complaint in this matter. If that occurs, this Agreement will be between the Charged Party and the Regional Director. In that case, a Charging Party may request review of the decision to approve the Agreement by filing an appeal with the General Counsel. If the General Counsel does not sustain the Regional Director's approval, this Agreement will be null and void. Approval of this

Agreement by the Regional Director constitutes withdrawal of any Complaint and Notice of Hearing issued in this case.

PERFORMANCE – Performance by the Charged Party of the terms and provisions of this Agreement will commence immediately after the Agreement is approved by the Regional Director or, in the event the Charging Party does not enter into this Agreement, performance will commence immediately upon receipt by the Charged Party of notice that no appeal has been filed or that the General Counsel has sustained the Regional Director. If the Charged Party fails to comply with this Agreement, the Charged Party admits that paragraphs 1 through 16 of the complaint in Case No. AT-CA-14-0506 are true in any related action.

NOTIFICATION OF COMPLIANCE – The Charged Party will notify the Regional Director in writing of the steps the Charged Party has taken to comply with the Agreement. The Charged Party's compliance notification will be made within 60 days, and again after 120 days, from the date of the approval of this Agreement, or, in the event the Charging Party does not enter into this Agreement, after the receipt of notice that no appeal has been filed or that the General Counsel has sustained the Regional Director. No further action will be taken in the above case provided the Charged Party complies with the terms and provisions of the Agreement and the Notice.

Charged Party Department of Justice, Bureau of Prisons, United States Penitentiary Atlanta, Atlanta, Georgia	Charging Party American Federation of Government Employees, Local 1145
Signature and Date: /s/ Darlene Drew 1/22/2015	Signature and Date: /s/ Vance L. Bryant 1/23/2015
Name and Title:	Name and Title:
Darlene Drew	Vance L. Bryant
Warden	President, Local 1145
Approved By;	Date:
Regional Director	January 23, 2015