



UNITED STATES OF AMERICA
FEDERAL LABOR RELATIONS AUTHORITY

**DEPARTMENT OF JUSTICE
FEDERAL BUREAU OF PRISONS
FEDERAL CORRECTIONAL INSTITUTION
ALICEVILLE, ALABAMA**

Charged Party

and

**AMERICAN FEDERATION OF GOVERNMENT
EMPLOYEES
LOCAL 573**

Charging Party

Case No. AT-CA-15-0190-0197

SETTLEMENT AGREEMENT

Subject to the approval of the Regional Director for the Federal Labor Relations Authority, the Charged Party and the Charging Party agree to settle the above-captioned case as follows:

The Agency agrees to respond to and provide the requested informational data requested in cases AT-CA-15-0190-0197 within 30 days of this agreement.

The Agency agrees to post the attached Notice as outlined in this agreement.

POSTING OF NOTICE – After the Regional Director has approved this Agreement, the Regional Office will send copies of the approved Notices to the Charged Party. The Notices will be signed and dated by the Warden, and then immediately posted in conspicuous places, including bulletin boards and all other places where notices to employees are customarily posted at the Charged Party's facility in Aliceville, Alabama. The Charged Party will keep the Notices posted and maintained for 60 consecutive days from the date of posting.

E-MAILING NOTICE – The Charged Party will email a copy of the signed and dated Notice to all employees represented by the Charging Party who work at FCI Aliceville. The message of the e-mail transmitted with the Notice will state: "We are distributing the attached Notice to you pursuant to a Settlement Agreement approved by the Regional Director of the Federal Labor Relations Authority's Atlanta Regional Office in Case No. AT-CA-15-0190-0197"

COMPLIANCE WITH NOTICE – The Charged Party will comply with all the terms and provisions of the Notice.



SCOPE OF THE AGREEMENT – This Agreement settles only the allegations in the above-captioned case, and does not settle any other pending cases or matters. This Agreement in no way precludes any person's right

to file charges, or the General Counsel's right to investigate and issue complaints, based upon matters that precede the approval date of this Agreement.

PARTIES TO THE AGREEMENT – If the Charging Party declines to become a party to this Agreement and the Regional Director determines that it will effectuate the policies of the Statute, the Regional Director may approve this Agreement and decline to issue or reissue a Complaint in this matter. If that occurs, this Agreement will be between the Charged Party and the Regional Director. In that case, a Charging Party may request review of the decision to approve the Agreement by filing an appeal with the General Counsel. If the General Counsel does not sustain the Regional Director's approval, this Agreement will be null and void. Approval of this Agreement by the Regional Director constitutes withdrawal of any Complaint and Notice of Hearing issued in this case.

PERFORMANCE – Performance by the Charged Party of the terms and provisions of this Agreement will commence immediately after the Agreement is approved by the Regional Director or, in the event the Charging Party does not enter into this Agreement, performance will commence immediately upon receipt by the Charged Party of notice that no appeal has been filed or that the General Counsel has sustained the Regional Director.

NOTIFICATION OF COMPLIANCE – The Charged Party will notify the Regional Director in writing of the steps the Agency has taken to comply with the Agreement. The Charged Party's compliance notification will be made within five (5) days, and again after sixty (60) days, from the date of the approval of this Agreement, or, in the event the Charging Party does not enter into this Agreement, after the receipt of notice that no appeal has been filed or that the General Counsel has sustained the Regional Director. No further action will be taken in the above case provided the Charged Party complies with the terms and provisions of the Agreement and the Notice.

Charged Party	Charging Party
 5-13-15 Signature and Date:	 5/13/15 Signature and Date:
Arcola Washington-Adeluci-Warden Name and Title:	Ray Coleman, President US73 Name and Title:
Approved By: Regional Director	Date:



NOTICE TO ALL EMPLOYEES



POSTED PURSUANT TO A SETTLEMENT AGREEMENT
APPROVED BY A REGIONAL DIRECTOR OF THE
FEDERAL LABOR RELATIONS AUTHORITY

WE WILL NOT fail to respond to information requests submitted by the American Federation of Government Employees, Local 573 (the Union).

WE WILL respond to and provide requested informational data in cases **AT-CA-15-0190, AT-CA-15-0191, AT-CA-15-0192, AT-CA-15-0193, AT-CA-15-0194, AT-CA-15-0195, AT-CA-15-0196, and AT-CA-15-0197** to AFGE Local 573 (the Union) within 30 days.

WE WILL NOT, in any like or related manner, interfere

Department of Justice
Federal Bureau of Prisons
Federal Correctional Institution
Aliceville, Alabama

(Agency or Activity)

Dated

5-13-15

By
(Signature)

(Title)

THIS IS AN OFFICIAL NOTICE
THIS NOTICE MUST REMAIN POSTED FOR 60 CONSECUTIVE DAYS FROM THE DATE OF POSTING,
AND MUST NOT BE ALTERED, DEFACED OR COVERED BY ANY OTHER MATERIAL

If employees have any question concerning this Notice or compliance with its provisions, they may communicate directly with the Regional Director for the Federal Labor Relations Authority whose address is:

Federal Labor Relations Authority
Atlanta Regional Office
225 Peachtree Street, N.E., Suite 1950
Atlanta, GA 30303
(404) 331-5300
(404) 331-5280 (fax)
Case No. AT-CA-14-0264