

**UNITED STATES OF AMERICA  
FEDERAL LABOR RELATIONS AUTHORITY**

DEPARTMENT OF JUSTICE  
FEDERAL BUREAU OF PRISONS  
FEDERAL CORRECTIONAL COMPLEX  
COLEMAN, FLORIDA

Respondent

and

Case Nos. AT-CA-13-0144

AMERICAN FEDERATION OF  
GOVERNMENT EMPLOYEES, AFL-CIO,  
LOCAL 506

Charging Party

**SETTLEMENT AGREEMENT**

The undersigned Respondent and the undersigned Charging Party in settlement of the above matters, and subject to the approval of the Regional Director for the Federal Labor Relations Authority, **HEREBY AGREE AS FOLLOWS:**

1. The Department of Justice, Federal Bureau of Prisons, Federal Correctional Complex, Coleman, Florida (the Respondent or the Agency) agrees to post the accompanying Notice (which is incorporated herein by reference) electronically. More specifically, Respondent agrees that the Notice shall be posted on FCC Coleman's sallyport intranet page concurrently with a single, one-time e-mail transmission to all bargaining unit members advising that the posting is available for viewing on the sallyport page and containing a link to the posting. The Notice will be posted on the intranet page for no less than sixty days. The Respondent will post the Notice and make the e-mail transmission within ten business days from the date of the Regional Director's execution of this agreement.
2. The Respondent agrees to comply with the terms of the Notice.

**REFUSAL TO ISSUE COMPLAINT** - In the event the Charging Party fails or refuses to become a party to this Agreement, and if the Regional Director concludes that it will effectuate the policies of Chapter 71 of Title 5 of the U.S.C., this Agreement shall be between the Respondent and the undersigned Regional Director. A review of such action may be obtained pursuant to Section 2423.11(b)(2) of the Regulations of the Federal Labor Relations Authority if an appeal is filed within 25 days thereof. This Agreement is contingent upon the General Counsel sustaining the Regional Director's action in the event of an appeal. Contingent upon compliance, the approval of this Agreement by the Regional Director shall constitute a withdrawal of any Complaint(s) and Notice of Hearing heretofore issued in this case.

**PERFORMANCE** - Performance by the Respondent of the terms and provisions of this Agreement will commence as set forth above after the Regional Director approves the Agreement or, in the event the Charging Party does not enter this Agreement, performance will commence immediately upon receipt by the Respondent of advice that no appeal has been filed or that the General Counsel has sustained the Regional Director's decision to approve the Agreement.

**NOTIFICATION OF COMPLIANCE** - The parties to this Agreement will notify the Regional Director in writing what steps the Respondent has taken to comply with the terms of the Agreement. Such notification will be made within 30 days, from the date of the approval of this Agreement, or, in the event the Charging Party does not enter this Agreement, after the receipt of advice that no appeal has been filed or that the General Counsel has sustained the Regional Director.

**COMPLIANCE WITH SETTLEMENT AGREEMENT** - Upon approval by the Regional Director this agreement will hold in abeyance any Complaint(s) and Notice of Hearing(s) previously issued in the case. Contingent upon compliance with the terms and provisions of this agreement all Complaint(s) and Notice of Hearing(s) heretofore issued in this case will be considered withdrawn. Failure to comply with the terms and provisions of the agreement will result in the Complaint(s) being reinstated.

DEPARTMENT OF JUSTICE  
FEDERAL BUREAU OF PRISONS  
FEDERAL CORRECTIONAL COMPLEX  
COLEMAN, FLORIDA

By:

\_\_\_\_\_  
(Type or Print Name and Title)                      (Date)

\_\_\_\_\_  
(Signature)

AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES  
LOCAL 506

By:

\_\_\_\_\_  
(Type or Print Name and Title)                      (Date)

\_\_\_\_\_  
(Signature)

Approved by: \_\_\_\_\_  
Regional Director                      (Date)