



UNITED STATES OF AMERICA
FEDERAL LABOR RELATIONS AUTHORITY

South Tower – Suite 1950
1950 Peachtree Street
Atlanta, GA 30303-1270

Telephone 404/331-5300

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July 9, 2010

Alicia Daniels-Lewis
Assistant General Counsel
Federal Bureau of Prisons
Office of General Counsel
Labor Law Branch, Building 2000
3800 Camp Creek Parkway, SW
Atlanta, GA 30331-6226

Re: U. S. Department of Justice
Federal Bureau of Prisons
Federal Correctional Institution, Williamsburg
and
American Federation of Government
Employees, Local 525
Salters, South Carolina
Case No. AT-CA-09-0351

Dear Ms. Daniels-Lewis:

I have approved the Settlement Agreement executed in the captioned case. The Respondent now should begin to comply with the terms of the Agreement.

The Respondent must provide the attached Memorandum of Assurance to President Thomas Peavy within ten (10) business days of my approval of the agreement. The Agency is required to notify me in writing within thirty (30) days of your receipt of this letter of the steps taken to comply with the requirements of the Agreement. The Union should be served with copies of the notification.

If you require any assistance or further information concerning compliance in this matter, please contact Melissa M. Hardy, Compliance Officer at (404) 331-5300, ext.



U.S. Department of Justice

Federal Bureau of Prisons

Federal Correctional Institution, Williamsburg

8301 Highway 521
Post Office Box 220
Sallers, South Carolina 29590

TO: American Federation of Government Employees, AFL-CIO, Local 525
FROM: John Owen, Warden
RE: FLRA Case No. AT-CA-09-0351

This memorandum is provided as part of a settlement of the above-referenced unfair labor practice charge.

Please be assured that the Federal Correctional Institution, Williamsburg, South Carolina (the Agency) will not fail or refuse to timely provide the American Federation of Government Employees, Local 525, AFL-CIO (the Union) with the information requested pursuant to Section 7114(b)(4) of the Federal Service Labor-Management Relations Statute (the Statute). The Agency recognizes that, although information was requested by the Union through William Turner on May 28, 2009 concerning official travel and that said request contained a legally sufficient showing of particularized need for the information requested, no information was provided to the Union. In settlement of the above-referenced matter, the Agency will provide the Union with the following categories of documents within ten working days of the date the Acting Regional Director of the Federal Labor Relations Authority, Atlanta Region, approves this settlement:

- (1) all training authorizations for the period of April 1, 2008 to April 26, 2009, inclusive ;
- (2) all memoranda requesting official or duty time for training for the period of April 1, 2008 to April 26, 2009, inclusive.

Finally, please be assured that the Agency will not, in any like or related manner to the above, interfere with, restrain or coerce our employees represented by the Union in the exercise of their rights assured by the Statute.

FEDERAL CORRECTIONAL INSTITUTION,
WILLIAMSBURG, SOUTH CAROLINA

BY: _____

John Owen
Warden

27-10
Dated

FEDERAL LABOR RELATIONS AUTHORITY

DEPARTMENT OF JUSTICE,
 FEDERAL BUREAU OF PRISONS,
 WILLIAMSBURG
 SALTERS, SOUTH CAROLINA

Respondent

and

Case No. AT-CA-09-0351

AMERICAN FEDERATION OF
 GOVERNMENT EMPLOYEES, AFL-CIO,
 COUNCIL OF PRISON LOCALS,
 LOCAL 525

Charging Party

SETTLEMENT AGREEMENT

The undersigned parties in settlement of the above matter, and subject to the approval of the Acting Regional Director for the Federal Labor Relations Authority, **HEREBY AGREE AS FOLLOWS:**

1. The Department of Justice, Federal Bureau of Prisons, Federal Correctional Institution Williamsburg, Salters, South Carolina, (the Respondent or the Agency) agrees issue the attached Memorandum of Assurance, on Agency letterhead and signed by the Warden (incorporated herein and made a part of this settlement Agreement) to President Thomas Peavy of the American Federation of Government Employees, Local 525, (the Union). The Respondent will issue the Memorandum of Assurance within ten (10) days from the date of the Acting Regional Director's signature on this Agreement.
2. The Respondent agrees to comply with the terms of the Memorandum of Assurance.
3. The Respondent further agrees to take the following affirmative action in order to effectuate the purposes and policies of the Statute: The Agency will provide all the information listed in the Memorandum of Assurance, absent an extension of time granted by the Union in writing, within ten (10) business days of the Acting Regional Director's signature on this Agreement.
4. By entering into this Agreement, the Union is not waiving its rights to file supplemental information requests seeking information related to or arising from the subject matter of William Turner's May 28, 2009 request for information official travel and the terms of this Agreement shall not be grounds for denying any such requests.

REFUSAL TO ISSUE COMPLAINT - In the event the Charging Party fails or refuses to become a party to this Agreement, and if the Acting Regional Director concludes that it will effectuate the policies of Chapter 71 of Title 5 of the U.S.C., this Agreement shall be between the Agency and the undersigned Acting Regional Director. A review of such action may be obtained pursuant to Section 2423.11(b)(2) of the Regulations of the Federal Labor Relations Authority if an appeal is filed within twenty-five (25) days thereof. This Agreement is contingent upon the General Counsel sustaining the Acting Regional Director's action in the event of an appeal. Contingent upon compliance, the approval of this Agreement by the Acting Regional Director shall constitute a withdrawal of any Complaint(s) and Notice of Hearing heretofore issued in this case.

PERFORMANCE - Performance by the Agency of the terms and provisions of this Agreement will commence as set forth above after the Acting Regional Director approves the Agreement or, in the event the Charging Party does not enter this Agreement, performance will commence immediately upon receipt by the Agency of advice that no appeal has been filed or that the General Counsel has sustained the Acting Regional Director's decision to approve the Agreement.

NOTIFICATION OF COMPLIANCE - The parties to this Agreement will notify the Acting Regional Director in writing what steps the Agency has taken to comply with the terms of the Agreement. Such notification will be made within thirty (30) days, from the date of the approval of this Agreement, or, in the event the Charging Party does not enter this Agreement, after the receipt of advice that no appeal has been filed or that the General Counsel has sustained the Acting Regional Director.

COMPLIANCE WITH SETTLEMENT AGREEMENT - Upon approval by the Acting Regional Director this agreement will hold in abeyance any Complaint(s) and Notice of Hearing(s) previously issued in the case. Contingent upon compliance with the terms and provisions of this agreement all Complaint(s) and Notice of Hearing(s) heretofore issued in this case will be considered withdrawn. Failure to comply with the terms and provisions of the agreement will result in the Complaint(s) being reinstated.

DEPARTMENT OF JUSTICE,
 FEDERAL BUREAU OF PRISONS,
 FCI WILLIAMSBURG,
 SALTERS, SOUTH CAROLINA

By: ALICIA DANIELS-LEWIS, ESQ, 7/7/10
Assistant General Counsel (Date)
 (Type or Print Name and Title)

/s/ Alicia Daniels Lewis

 (Signature)

AMERICAN FEDERATION OF
 GOVERNMENT EMPLOYEES AFL-CIO,
 COUNCIL OF PRISON LOCALS,
 LOCAL 525

By: THOMAS PEAVY 7/7/10
President (Date)
 (Type or Print Name and Title)

/s/ Thomas Peavy

 (Signature)
 Approved by: Kevin S. [Signature] 7-7-10
 Acting Regional Director (Date)