



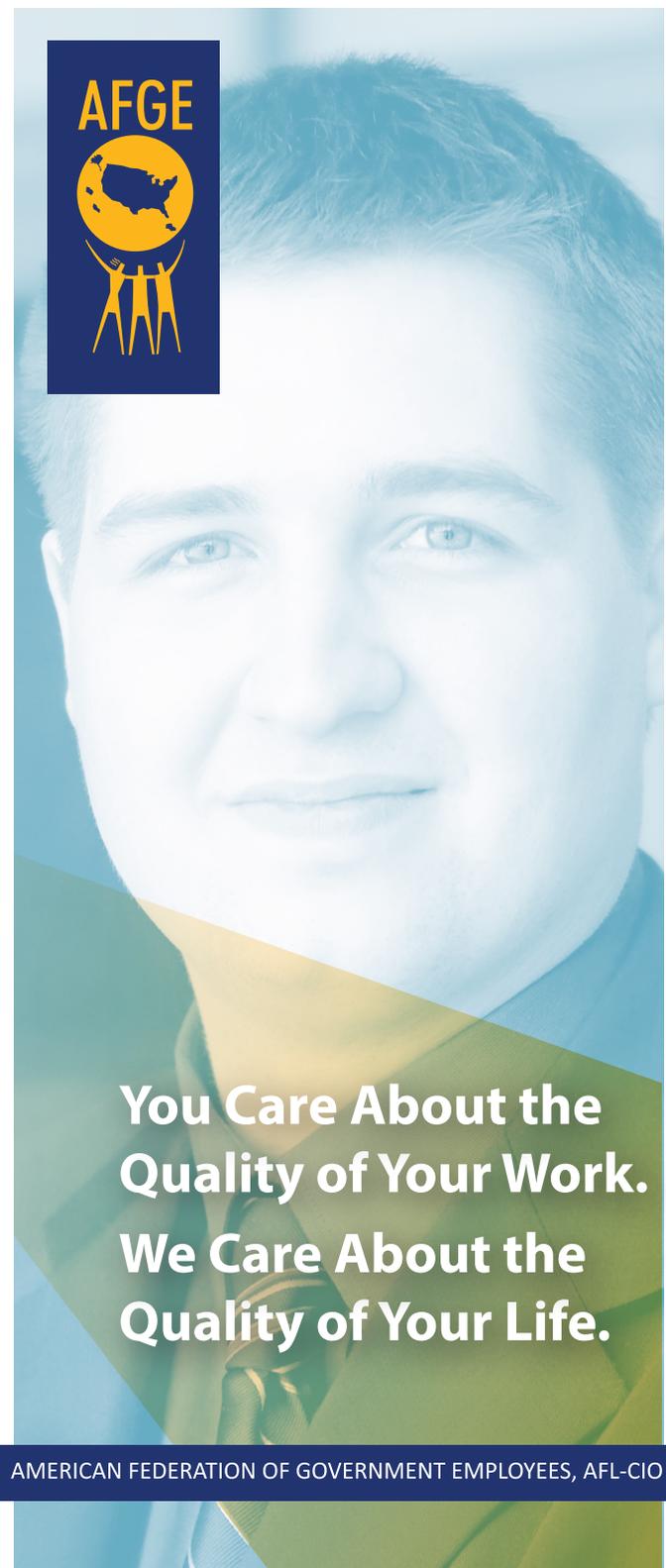
## Joining AFGE Means

- Greater influence** on the quality and integrity of your work
- A **voice in improving** work processes and systems
- Better work-life** balance through **flexible** work schedules
- A **union contract** to protect your **rights** from arbitrary management decisions
- An **advocate** in Washington, D.C. to support good pay increases and retirement benefits
- Protection** from wrongful termination or discipline
- Career advancement** based on quality, dedicated service, not cronyism

# A Powerful Voice for EPA Employees

-  [facebook.com/afgeunion](https://facebook.com/afgeunion)
-  [twitter.com/AFGENational](https://twitter.com/AFGENational)
-  [www.afge.org/join](http://www.afge.org/join)

**AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES, AFL-CIO**  
 80 F St. N.W., Washington D.C. 20001  
 202.639.6410 • [www.afge.org](http://www.afge.org)  
[www.AFGECouncil238.org](http://www.AFGECouncil238.org)



**You Care About the Quality of Your Work.  
 We Care About the Quality of Your Life.**

## What We Do

As an EPA employee you want to focus on the health and safety of the American public, not staffing and budget issues. AFGE is a team of environmental, safety, and research professionals who understand your needs, and make it a priority to protect your job and your work-life balance.

In other words— we take care of you, so you can take care of the public.

## Why We Do It

Because your voice matters. We all know what it's like to be ignored by management. As a member of AFGE, you'll have a real voice in the decisions that affect your job. AFGE protects your right to speak up and be heard—meaning you can speak your mind without fear of reprisal.

A shrinking budget and staff, misuse of federal space, and a lack of telework and flexible schedules are a constant strain on your ability to do your best work.

That's why we work directly with EPA management to negotiate changes that improve your work environment and give you the tools you need to hold them accountable.

## AFGE Empowers You to Improve Your Workplace



*"When EPA Region 5 Office employees were voting whether or not to join AFGE, I passed by the voting booth thinking. 'I don't need a union.*

*I'm a professional.' But I felt things just weren't right at work and I needed others to join with to make a change, so I did. I am grateful for all those who have gone before and worked diligently to make EPA a better place to work."*

*— John O'Grady,  
Environmental Scientist, EPA*



*"I joined AFGE to be a part of a strong union. As issues come up that affect EPA employees' working conditions, AFGE ensures their problem*

*will be elevated to senior management with the goal of getting resolution."*

*— Denise Morrison,  
Public Affairs Specialist, EPA*

## It Pays to Be a Member of AFGE

Membership gets you access to dozens of exclusive benefits. Here are just a few that will save you thousands:

- Apple/Dell Computer Discounts
- Hotel and Car Rental Deals
- Vacation/Entertainment Discounts
- Pet Health Insurance
- Legal Services Program
- Free \$20,000 Union Privilege Accident Insurance
- Professional Liability Insurance

**Want to see all benefits?**

**Visit [afge.org/memberbenefits](http://afge.org/memberbenefits)**

**Are You Ready to Become a Member? Visit [afge.org/join](http://afge.org/join)**