



Augusta Y Thomas

National Vice President for Women and Fair Practices, Ms. Augusta was instrumental in shaping the future and policies of our union.

She established the Y.O.U.N.G. (Young Organizing Unionists for the Next Generation) program to include and promote younger workers within AFGE and the labor movement. She established the AFGE Pride program to make AFGE a safe zone for all AFGE members within this union believing that an injustice to one community is an injustice to all. She actively promoted voter protection to make sure that every vote was counted.

She was a civil rights leader and activist whose motto was "Do for those who cannot do for themselves." In 2016, Ms. Augusta was honored by the International Civil Rights Museum and Center with the Sit-In Participants Award for her work during the civil rights movement.

Ms. Augusta passed away in October 2018 at the age of 86. A few months later, AFGE's National Executive Council proclaimed Oct. 14 of every year to be AFGE's Augusta Y. Thomas Day – a day dedicated to community service and reflection of the life of a leader that inspires us all to fight for those who cannot fight for themselves.



AFGE Women & Fair Practices Department

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PRIDE



**The awesomeness of
AFGE PRIDE, is that all you
have to be is an Ally of the
community to join.**

What Does 2SLGBTQIA+ Stand For?

- 2S - TWO-SPIRITED
- L - LESBIAN
- G - GAY
- B - BI-SEXUAL
- T - TRANSGENDER
- Q - QUEER, QUESTIONING I - INTERSEX
- A - ALLY, ASEXUAL
- + - OTHER GENDER IDENTITIES AND SEXUAL ORIENTATIONS

The Goal of AFGE Pride

Many of the goals of LGBTQIA+ members are the same as their co-workers; job security, opportunities for advancement, benefits, pay, and a respectful, dignified, and safe work environment are top priorities. Unfortunately because of homophobia and transphobia in the ranks of management and labor leadership, LGBTQIA+ union members frequently face specific barriers in receiving the same benefits and working conditions that other union members get under the same contract. This is a matter of equal treatment and a cause that the union should take on.

**Come Join
AFGE, by
scanning
the QR code**



Please Respect Our Pronouns

LGBT pronouns are used to refer to people, and they can include:

- **He/him/his:** For someone who might identify as male
- **She/her/hers:** for someone who identifies as female
- **They/them/theirs:** Gender neutral pronouns that can be used to refer to a single person or multiple people
- **Ze/zir/zirs:** Neutral pronouns
- **Xe/xem/xyrs:** Neo-pronouns created by trans, non-binary, and intersex communities
- **Fae/faer:** Neo-pronouns created by trans, non-binary, and intersex communities
- **Thon/thons:** Neo-pronouns created by trans, non-binary, and intersex communities

Using someone's correct pronouns is a way to affirm their identity and is a fundamental step in being an ally, it's important to ask people what their pronouns are.

If you mispronoun someone, you can apologize and correct yourself. You can also offer a brief correction if you notice a peer mispronoun some.

AFGE PRIDE



AFGE PRIDE CONSTITUENCY GROUP!

