

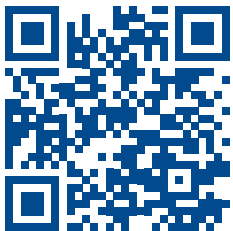


AFGE Y.O.U.N.G. B.U.G. Initiative

The mission of the **AFGE Y.O.U.N.G. Bridging Union Gaps** Initiative is to bring all of AFGE into solidarity with each other. As AFGE Y.O.U.N.G. Coordinators, we are to work with other AFGE Committees, Constituency Groups, and Leaders to put together a plan to fight against government and workplace injustices. We are stronger as one and when we utilize the B.U.G. mentality we can truly move as one AFGE! There are no boundaries between states, agency, color, national origin, sexual identity or

expression, job title or AFGE position...
WE ARE AFGE!

*Join the AFGE
B.U.G. Discord
Server by scanning
the QR Code!*



AFGE Y.O.U.N.G.
*Young Organizing Unionists
for the Next Generation*

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AFGE Y.O.U.N.G.
*Young Organizing Unionists
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We Are the Future of Labor

Across the labor movement, young workers are stepping up and driving change.

Faced with record unemployment, rising education costs, and attacks on workers' and voting rights, young people today must meet unprecedented challenges. That's why AFGE needs your energy, ideas, and leadership.

Together, we can build a future rooted in **equity, justice, and solidarity.**

Who is AFGE Y.O.U.N.G.?

Y.O.U.N.G. (Young Organizing Unionists for the Next Generation) is a national initiative that empowers AFGE members under 40 to lead, mobilize, and shape the future of the labor movement.

The National Y.O.U.N.G. Committee provides:

- Leadership development and training at national conferences and events
- Social and professional networking opportunities
- Creative and inclusive spaces to connect with other young unionists

Through Y.O.U.N.G., members build lasting solidarity and bring new energy into organizing and advocacy efforts.



Our Goals

Mobilize and Educate: Equip young members with tools to organize and inspire others.

- **Grow the Union:** Encourage non-members to join and become active in AFGE.
- **Mentorship Matters:** Invite members 40+ to mentor and support the next generation of leaders.
- **Build Local Power:** Encourage Locals and Districts to appoint Y.O.U.N.G. Coordinators to provide ideas and education to Local Leaders and Members in an effort to better represent their young (18-39 year old) members.
- **Stay Visible:** Make every effort to incorporate Y.O.U.N.G. trainings and materials at all AFGE Local, District, Council, and National events.
- **AFGE S.T.A.N.D. Conference:** The National Y.O.U.N.G. Committee hosts a week-long training course at the AFGE S.T.A.N.D. Conference that empowers young unionists, along with opportunities to network with other AFGE members from around the world.



The Power of Mentorship

Strong unions are built through shared knowledge and support across generations. That's why we invite seasoned members to take part in mentoring relationships with emerging leaders. By mentoring, you help shape AFGE's future—and ensure that we remain a powerful force for change.