

Joining AFGE Means

Greater influence on the quality and integrity of your work

A **voice in improving** work processes and systems

Better work-life balance through **flexible** work schedules

A **union contract** to protect your **rights** from arbitrary management decisions

An **advocate** in Washington, D.C. to support good pay increases and retirement benefits

Protection from wrongful termination or discipline

Career advancement based on quality, dedicated service, not cronyism

A Powerful Voice for NIOSH Employees



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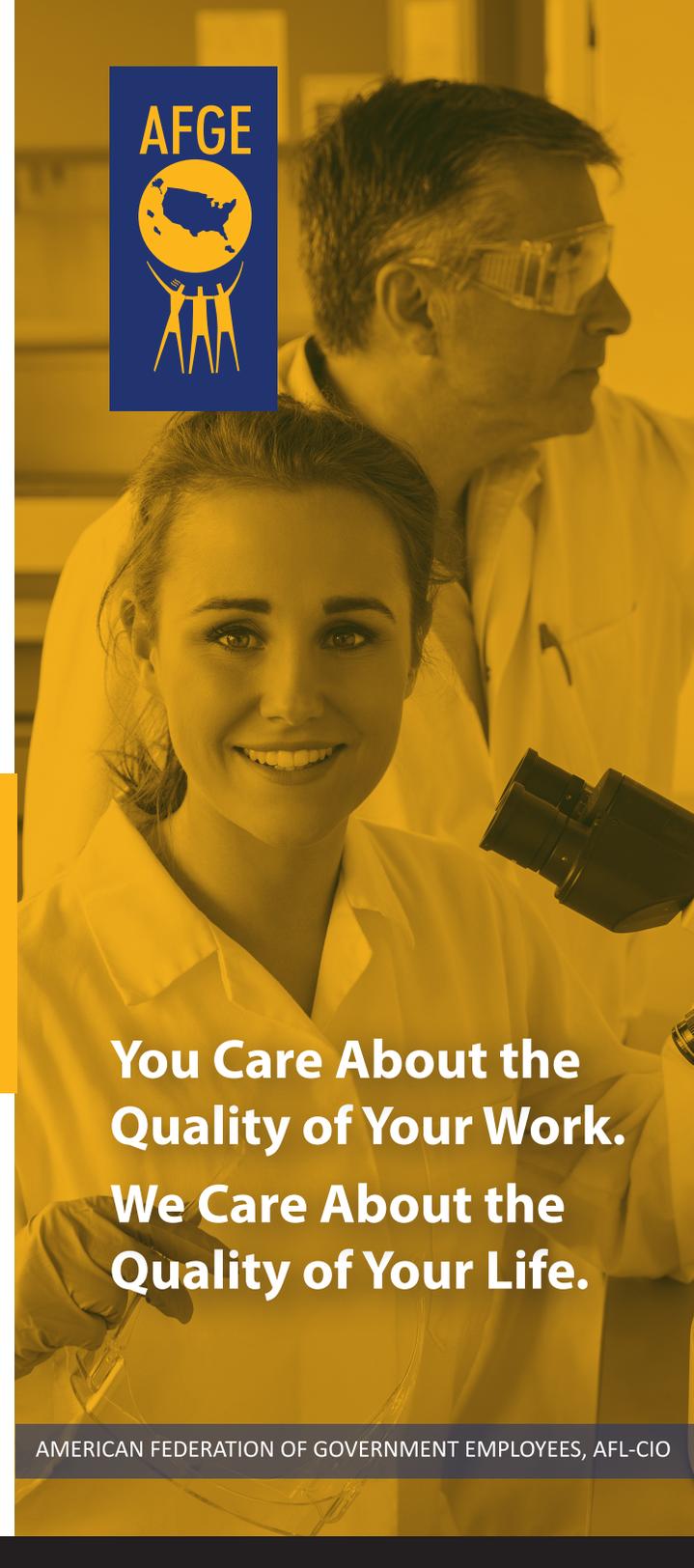


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**AMERICAN FEDERATION OF
GOVERNMENT EMPLOYEES, AFL-CIO**
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**You Care About the
Quality of Your Work.
We Care About the
Quality of Your Life.**

AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES, AFL-CIO

What We Do

As a scientist or researcher at NIOSH, you want to focus on ground-breaking research and new initiatives that will save lives, not funding and regulations. AFGE is a team of researchers and other safety professionals who understand your needs and make it a priority to promote policies that safeguard your job security, advance your career, and promote work-life balance.

In other words— we take care of you, so you can take care of working people.

Why We Do It

We all know what it's like to have our ideas ignored by upper management. As a card-carrying member of AFGE, you'll have a real voice in the decisions that affect your job. AFGE protects your right to speak up and be heard—meaning you can express your opinions without fear of reprisal.

Inadequate staffing, supplies, and ever-changing regulations are a constant strain on your ability to expand your research.

That's why we engage with your employer and negotiate changes that improve the work environment and advance your career.

AFGE Empowers You to Improve Your Workplace



I have been a member of AFGE since 1987. I vowed to become more involved when I realized how much AFGE and their members were

doing for the working class. I've seen members adamantly push for women's rights, better salaries, and rewards for a job well done. I knew that joining was the best way to make those things happen.

In our field, it's important to have new initiatives and to do the work we enjoy doing. Because of AFGE, we can sit down at the table with management and collaborate on changes. Today, I am confident we have helped to make the working conditions better.

-Denise Henry, Program Specialist
Division of Physics, NSF

It Pays to Be a Member of AFGE

Membership gets you access to 70 exclusive benefits. Here are just a few that will save you thousands:

- Apple/Dell Computer Discounts
- Hotel and Car Rental Deals
- Vacation/Entertainment Discounts
- Pet Health Insurance
- Low-Interest, High-Reward Credit Card
- Legal Services Program
- Free \$20,000 Union Privilege Accident Insurance
- Professional Liability Insurance

Want to see all 70?
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Are You Ready to Become a Member? Visit afge.org/join