



## Joining AFGE Means

**Greater influence** on the quality and integrity of your work

A **voice in improving** work processes and systems

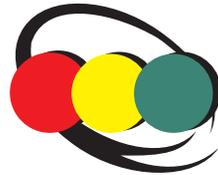
**Better work-life** balance through **flexible** work schedules

A **union contract** to protect your **rights** from arbitrary management decisions

An **advocate** in Washington, D.C. to support good pay increases and retirement benefits

**Protection** from wrongful termination or discipline

**Career advancement** based on quality, dedicated service, not cronyism



Out of Many/**One Union**  
AFGE NVAC/AFL-CIO

# A Powerful Voice for VA Registered Nurses



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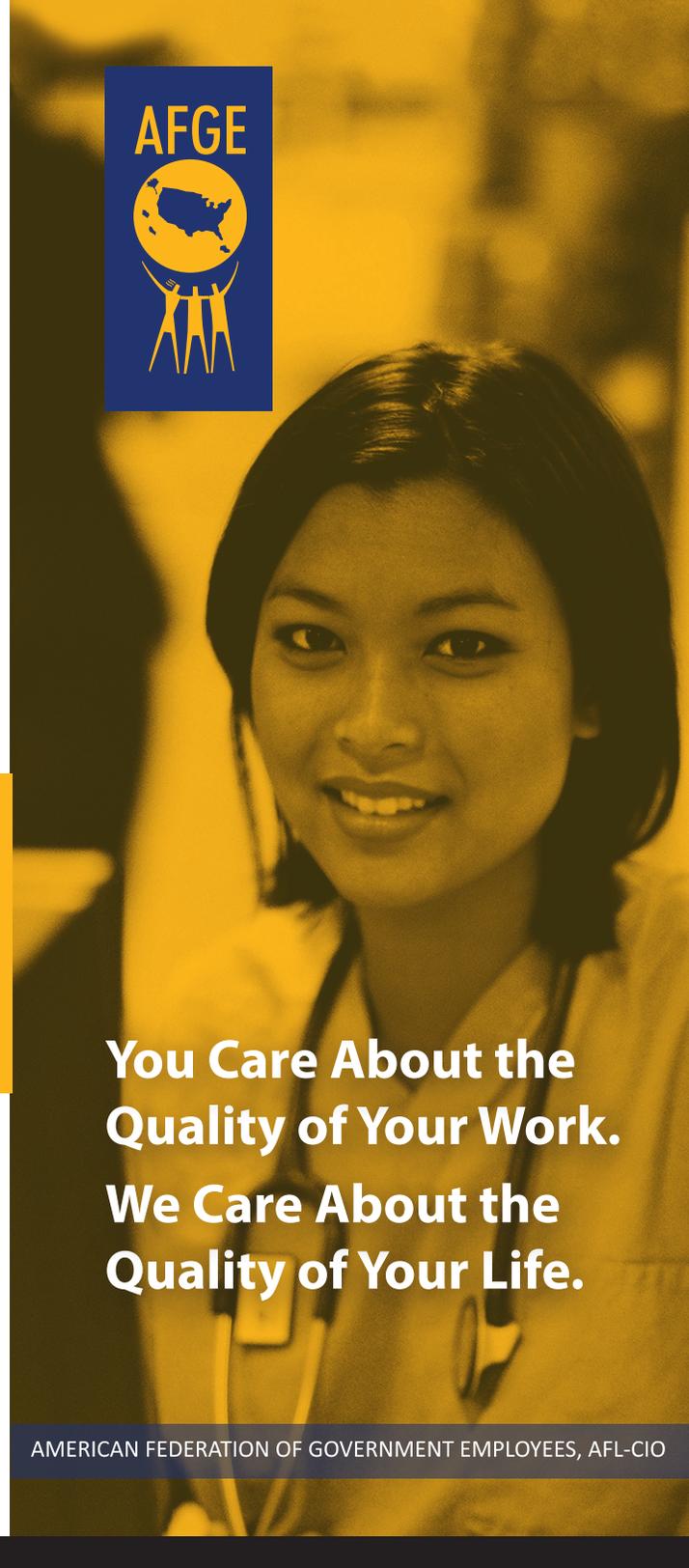


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[www.afge.org/join](http://www.afge.org/join)

**AMERICAN FEDERATION OF  
GOVERNMENT EMPLOYEES, AFL-CIO**  
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## You Care About the Quality of Your Work. We Care About the Quality of Your Life.

AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES, AFL-CIO

## What We Do

As a registered nurse at the VA, you want to focus on taking good care of your patients, not politics and regulations. AFGE is a team of registered nurses and other healthcare professionals who understand your needs and make it a priority to promote policies that safeguard your job security, advance your career, and promote work-life balance.

In other words— we take care of you, so you can take care of them.

## Why We Do It

Because Your Voice **Matters**. We all know what it's like to have our ideas ignored by upper management. As a card-carrying member of AFGE, you'll have a real voice in the decisions that affect your job. AFGE protects your right to speak up and be heard—meaning you can express your opinions without fear of reprisal.

Inadequate staffing, supplies, and ever-changing regulations are a constant strain on your ability to give the very best care.

That's why we engage with your employer and negotiate changes that improve the work environment and advance your career.

## AFGE Empowers You to Improve Your Workplace



*“If there was no union we would all feel the impact. There would be less employee rights and more ‘do as I say.’ We’re more empowered to do our jobs and speak up for ourselves when we’re a part of AFGE.”*

-Kathleen Pachomski, RN



*“AFGE brings democracy to the workplace— which means I have a voice and can be more invested in my job. Knowing I have the support to speak up is priceless. Now more than ever we need people to join because our strength is in our numbers. We owe it to ourselves, our children, and our community.”*

-Diane Clines, RN

## It Pays to Be a Member of AFGE

Membership gets you access to 70 exclusive benefits. Here are just a few that will save you thousands:

- Apple/Dell Computer Discounts
- Hotel and Car Rental Deals
- Vacation/Entertainment Discounts
- Pet Health Insurance
- Low-Interest, High-Reward Credit Card
- Legal Services Program
- Free \$20,000 Union Privilege Accident Insurance
- Professional Liability Insurance

**Want to see all 70?**  
Visit [afge.org/memberbenefits](https://afge.org/memberbenefits)

**Are You Ready to Become a Member? Visit [afge.org/join](https://afge.org/join)**