

House Budget/Federal Employee Sacrifice Fact Sheet

How Does the Pay Cut Affect Your Paycheck?

2015 Salary	Salary lost due to 6.25% CSRS/FERS cuts*	Salary lost due to FEHBP cuts	Total loss in take-home pay	Percentage Loss each year*
GS-1: \$20,733	\$1,296	-\$1,230.00	\$2,525	-12.18%
GS-3: \$25,434	\$1,590	-\$1,230.00	\$2,820	-11.09%
GS-5: \$31,944	-\$1,997	-\$1,230.00	-\$3,227	-10.10%
GS-7: \$39,570	-\$2,473	-\$1,230.00	-\$3,703	-9.36%
GS-9: \$48,403	-\$3,025	-\$1,230.00	-\$4,255	-8.79%
GS-12: \$70,192	-\$4,387	-\$1,230.00	-\$5,617	-8.00%

2016 House Budget Key Facts:

\$127 billion – By forcing federal employees to contribute more than 6% of their pay to retirement for the same pension plan they already have.

\$60 billion – By turning the Federal Employees Health Benefits plan into a voucher program, shifting the cost to federal employees.

\$59 billion – By reducing the federal workforce by 10%.

\$40 Billion – By increasing postal employees' share of health care and insurance premiums

Total Cuts in House 2016 Budget Resolution: **\$286 Billion**

How Much have Federal Employees Already Sacrificed?:

3-year pay freeze (2011, 2012, 2013) **\$98 billion**

2012 UI extension which increased retirement contributions for 2013 hires to 3.1% **\$15 billion**

2013 lost salaries of 750,000 employees furloughed because of sequestration **\$1 billion**

2013 Murray-Ryan increased retirement contributions for post-2013 hires to 4.4% **\$6 billion**

2014 pay raise of only 1%; lower than baseline of 1.8% **\$18 billion**

2015 pay raise of only 1%; lower than baseline of 1.9% **\$21 billion**

Total Federal Employee Sacrifice Thus Far: **\$159 billion**