



AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES AFL-CIO
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VOTE
TO PROTECT:

- ☒ OUR JOBS
- ☒ OUR PAY
- ☒ OUR DIGNITY AT WORK

BIDEN-HARRIS

THE RIGHT CHOICE FOR GOVERNMENT WORKERS.



AFGE members endorse Joe Biden for President.

VOTE BY NOV 3 FOR JOE BIDEN.
VOTE LIKE EVERYTHING IS AT STAKE.

A NOTE FROM YOUR UNION:

This November, we have a monumental choice in front of us — one that will shape the future of our nation, the future of our union, and the very fabric of our government.

More so than any other Americans, the choice our country makes in this election will have a direct impact on our jobs and our way of life. That's why, by a nearly 4–1 margin, AFGGE members support Joe Biden for President.

Join AFGGE members and request your absentee ballot to vote by mail from home, today. Or make your plan to safely vote at your local polling location on November 3.

President Trump has undermined the government's effectiveness and has tarnished the reputation of America's civil service. Enough is enough.

This year, let's make our collective voice heard.

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PRESIDENTIAL REPORT CARD

ISSUE	BIDEN A	TRUMP F
EMPLOYEE RIGHTS	On Biden's first day in office, he will restore federal employees' rights to organize and bargain collectively and will direct his agencies to bargain with federal employee unions over non-mandatory subjects of bargaining.	Issued three executive orders aimed at taking away federal workers' rights to fair treatment and a voice in the workplace.
COLLECTIVE BARGAINING	Will establish a federal right to union organizing and collective bargaining for all public-sector employees and will make it easier for those employees who serve our communities to both join a union and negotiate for better working conditions.	His administration has torn up negotiated union contracts and replaced them with unilateral management edicts that make a mockery of the collective bargaining process.
PAY	Has committed to support consistent and regular pay increases for federal employees so federal salaries remain competitive and federal employees can support their families.	For each of his first three years, he proposed pay freezes and benefit cuts for federal employees that were overridden with bipartisan Congressional support.
HEALTH & RETIREMENT BENEFITS	Has committed to repeal the cost-shifting in FERS that cost federal employees money and opposes efforts to reduce benefits under FERS and FEHBP.	Despite constant boasting about the strength of the economy and a \$1.7 trillion dollar tax cut, President Trump tried to cut federal workers' benefits in his budget proposals.

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