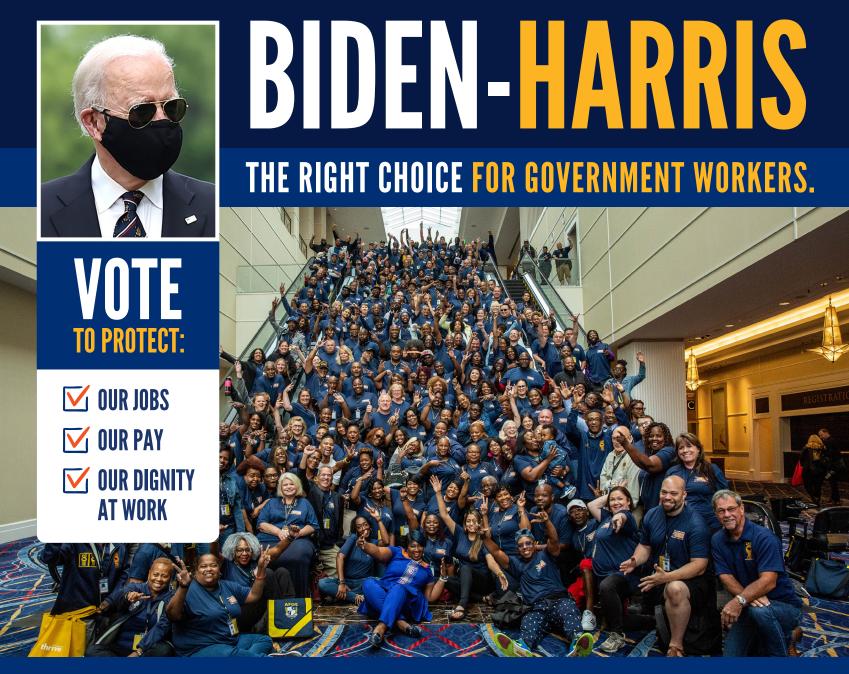


AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES AFL-CIO 220 W 20th Street Washington, DC 32167 DO NOT DISTRIBUTE ON FEDERAL PROPERTY.

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AFGE members endorse Joe Biden for President.

VOTE BY NOV 3 FOR JOE BIDEN. VOTE LIKE EVERYTHING IS AT STAKE.

A NOTE FROM YOUR UNION:

his November, we have a monumental choice in front of us — one that will shape the future of our nation, the future of our union, and the very fabric of our government.

More so than any other Americans, the choice our country makes in this election will have a direct impact on our jobs and our way of life. That's why, by a nearly 4–1 margin, AFGE members support Joe Biden for President.

Join AFGE members and request your absentee ballot to vote by mail from

President Trump

has undermined

the government's effectiveness and has tarnished the reputation of America's civil service. Enough is enough. **This year, let's**

This year, let's make our collective voice heard.

make your plan to safely vote at your

home, today. Or

on November 3.

LEARN MORE AT WWW.AFGE.ORG/VOTE

	HEALTH & RETIREMENT BENEFITS	РАУ	COLLECTIVE Bargaining	EMPLOYEE Rights	ISSUE	PR
	Has committed to repeal the cost-shifting in FERS that cost federal employees money and opposes efforts to reduce benefits under FERS and FEHBP.	Has committed to support consistent and regular pay increases for federal employees so federal salaries remain competitive and federal employees can support their families.	Will establish a federal right to union organizing and collective bargaining for all public-sector employees and will make it easier for those employees who serve our communities to both join a union and negotiate for better working conditions.	On Biden's first day in office, he will restore federal employees' rights to organize and bargain collectively and will direct his agencies to bargain with federal employee unions over non- mandatory subjects of bargaining.	BIDEN	PRESIDENTIAL REPORT CARD
	Despite constant boasting about the strength of the economy and a \$1.7 trillion dollar tax cut, President Trump tried to cut federal workers' benefits in his budget proposals.	For each of his first three years, he proposed pay freezes and benefit cuts for federal employees that were overridden with bipartisan Congressional support.	His administration has torn up negotiated union contracts and replaced them with unilateral management edicts that make a mockery of the collective bargaining process.	Issued three executive orders aimed at taking away federal workers' rights to fair treatment and a voice in the workplace.	TRUMP	PORT CARD

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