



# THE AFGE INSIDER

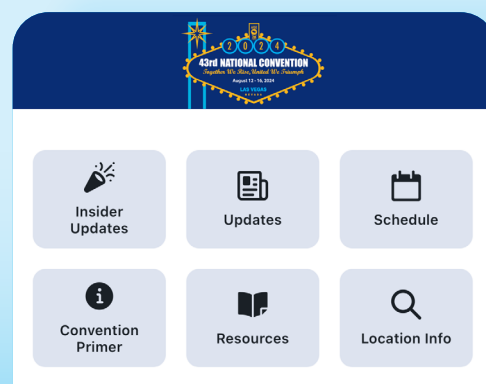
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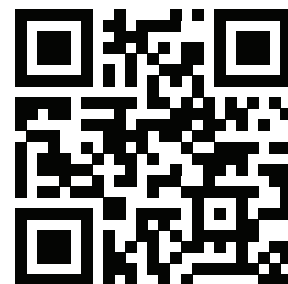
## Welcome to AFGE's 43rd National Convention!

Greetings and welcome to all of the delegates, alternate delegates, and guests attending our 43rd National Convention! This special print edition of our weekly electronic newsletter, the AFGE Insider, provides a handy guide to the key events, meetings, and activities occurring this week. Download our Convention App for the latest news and updates, and don't forget to sign up for AFGE emails and text alerts at [www.afge.org](http://www.afge.org).

## Download the Convention App!



AFGE's 43rd Convention App is the best way to keep up to date with everything happening during convention. On the app you can get news updates through the Convention Insider, view the agenda and hotel maps, access convention documents, enable push notifications, and create your own schedule. **Scan the QR Code to download the app or visit [www.afge.org/con43app](http://www.afge.org/con43app) for app download instructions.**



## Key Events This Week

**Exhibit Hall.** Saturday-Sunday, *Champagne Ballroom*. See schedule and details inside.

**New Delegate Orientation.** 9:30-11 a.m. or 4-5:30 p.m. Sunday, *Palace 4-6*

**General Sessions.** Begin 10 a.m. Monday, 9 a.m. Tuesday, Thursday & Friday, *Paris Ballroom*

**Delegate Luncheons.** Following end of morning general sessions on Monday, Tuesday, and Thursday, *Event Center*.

**Note:** Lunches not open to guests; delegate or alternate badges required.

**District Meetings.** Monday and Tuesday evenings. See schedule inside.

**Resolutions Review Sessions.** 1:30 p.m.-6 p.m. Tuesday and 9 a.m.-6 p.m. Wednesday. See schedule inside.

**AFGE Diversity Celebration,** 8-10 p.m. Tuesday, *Normandy 2-3*

**National Officer Elections.** 7:30-11:30 a.m. Wednesday, *Versailles Ballroom*

**Women's Breakfast.** 7-8:30 a.m. Thursday, *Normandy 1-3*

**"DO NOT DISTRIBUTE ON FEDERAL PROPERTY."**

AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES, AFL-CIO



## Send Us Your News!

Got news? Email [Michael.Newberger@afge.org](mailto:Michael.Newberger@afge.org) or drop off the information at the Communications Department exhibit table. Please let us know how to reach you if we have questions.

## Join the Conversation on X!



Share your convention experiences on X and follow other delegates using the hashtag **#AFGERising**.

Follow **@afgenational** for the latest convention news.

## Meeting Schedule for Week

### District Meetings

**District 2**, 7-9 p.m. Monday, *Provence 6*

**District 3**, 7-10 p.m. Monday, *Provence 1*

**District 4**, 7:15-9:45 p.m. Monday, *Normandy 3*

**District 5**, 7-10 p.m. Monday, *Champagne 2*

**District 6**, 7-9 p.m. Monday, *Champagne 1*

**District 7**, 7-10 p.m. Monday, *Normandy 2*

**District 8**, 6-7:30 p.m. Monday, *Bordeaux*

**District 9**, 7-9 p.m. Monday, *Provence 7*

**District 10**, 7-10 p.m. Monday, *Champagne 4*

**District 11**, 7-10 p.m. Monday, *Chablis*

**District 12**, 6-10 p.m. Monday, *Champagne 3*

**District 14**, 6-9 p.m. Monday and Tuesday, *Provence 4-5*

### Resolutions Workshops

The purpose of these workshops is to review proposed resolutions to amend the AFGE Constitution or internal policies and improve AFGE's various national programs to better serve members.

**1:30-6 p.m. Tuesday | 9 a.m.-6 p.m. Wednesday**

**Constitution & Internal Policy**  
*Paris Ballroom*

**Legislative, Political, Union Building, Communications, and Worksite Representation**  
*Gold/Silver/Platinum (Tuesday), Event Center (Wednesday)*



*Find all of the week's meetings on our convention app!*

## 2 Ways to Show Your AFGE Spirit!

**Tuesday**

**Wear Your AFGE T-shirt**  
(provided at registration)



**Thursday**

**Wear Your PAC T-shirt**  
(available at the PAC Table)



Contributions or gifts to AFGE PAC are not deductible for federal income tax purposes. All contributions to AFGE PAC are voluntary and will be used for political purposes. Contributions are not a condition of membership or employment and refusal to contribute is free of reprisal. In accordance with federal law, AFGE PAC accepts contributions only from AFGE members, executive and administrative personnel, and their families. Contributions from other persons will be returned.

## Convention Primer

### Nominations

As per the AFGE constitution, all nominations for national office must be made in writing, signed by the delegate making the nomination, and stating the name of the candidate and the office for which they are nominated. Nominations must be submitted to the Election Committee or Election Committee Chair, located in the *Versailles Ballroom*, before 4 p.m. Monday. No person may be a candidate for more than one office.

### Orientation for New Delegates

If you've never been to an AFGE Convention, the experience can be a lot to take in. That's why AFGE will offer a choice of two in-person orientation sessions Sunday for first-time delegates and alternative delegates to help them prepare. These sessions explain how AFGE conducts business using Robert's Rules of Order, how to be recognized on the floor, and the rules governing debate and voting. Attendance is not mandatory but is strongly encouraged. Session 1 is 9:30-11 a.m. Sunday and Session 2 is 4-5:30 p.m. Sunday, both in *Palace 4-6*.

### Elections

The election of officers for National President, National Secretary-Treasurer, and National Vice President for Women and Fair Practices will take place from 7:30-11:30 a.m. Wednesday in the *Versailles Ballroom*. Election results will be posted outside the election area and throughout the convention area Wednesday afternoon. Should any runoff be required, it will be held Wednesday afternoon. The time for the runoff will be posted.

### Guest Badges and Seating

A registered delegate must sponsor guests who wish to observe the convention. Observer seating is limited and will be available on a first-come, first-served basis. Lunch sessions are not open to guests. Guest badges must be obtained Saturday or Sunday from the guest badge table in the Check-In/Exhibit area, located in the *Champagne Ballroom*.

### Office Locations

National President, *Skyview 4*  
National Secretary-Treasurer, *Skyview 2*  
Women's and Fair Practices, *Skyview 1*

## Meet Our Speakers



**Susie Martinez**  
Secretary-Treasurer  
Nevada AFL-CIO



**Steve Horsford**  
U.S. Representative  
Nevada D-4



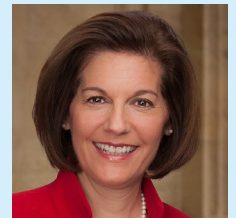
**Liz Shuler**  
President  
AFL-CIO



**Terry Melvin**  
President  
Coalition of Black  
Trade Unionists



**Bennie Thompson**  
U.S. Representative  
Mississippi D-2



**Catherine Cortez-Masto**  
U.S. Senator  
Nevada



## Win Prizes by Joining Our Scavenger Hunt!

As part of AFGE's 43rd Annual Convention, attendees are invited to participate in our QR code scavenger hunt! You can win prizes by earning the most points. All you need to play is a smartphone or tablet and the AFGE Convention App – then you're ready to go! Visit [www.afge.org/AppGame](http://www.afge.org/AppGame) to learn more.

## Visit the 2024 Convention Exhibits!

<b>Saturday</b> 4-6 p.m., 7-9 p.m. <i>Champagne Ballroom</i>	<b>Sunday</b> 10 a.m.-1 p.m., 3-6 p.m., 7-10 p.m. <i>Champagne Ballroom</i>	<b>Monday</b> 9 a.m.-5 p.m. <i>Paris Foyer</i>	<b>Tuesday</b> 9 a.m.-5 p.m. <i>Paris Foyer</i>	<b>Thursday</b> 9 a.m.-noon <i>Paris Foyer</i>
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\*Delegate check-in during exhibit hours Saturday & Sunday and between 7:30-8:30 a.m. Monday in the Champagne Ballroom.

### AFGE Retirees

Come by and learn more about continuing your AFGE membership in retirement and our legislative priorities to ensure financial security when you retire. Also come take your photo in our special frame!

### AFGE Veterans

We are military veterans – 32% of the government workforce are veterans. Visit the AFGE Veterans exhibit to learn how you and your local can promote the program and recognize veteran members for prior military service. Learn about our partnership with Habitat for Humanity's Veterans Build program. New AFGE Veterans swag is also available to order for you and your local!

### Communications

Drop by the Communications table to meet the team and try your luck at AFGE trivia. Spin the wheel, give the correct answer, and the first 100 participants will win a prize! Information on creating content for your local also will be available, as well as exclusive AFGE swag. While you're in our neck of the woods, be sure to stop by the convention photo booth and have your photo taken with your union bestie.

### Field Services and Education

Stop by and see all that Education has to offer! Join AFGElearn.org – an online learning platform where members can complete activities at their own pace and attend live webinars on popular topics such as leadership, representation, bargaining, and much more. Join us to learn how to protect yourself and your co-workers from health and safety hazards, including heat exposure, how to file OSHA complaints, and how to get more in-depth training. Learn to protect the interest of workers who are injured or become ill on the job. Come and seek our literature on laws, rules, and regulations on OWCP.

### General Counsel's Office

Stop by the GCO table to learn about our Legal Rights program. Attorneys will be available to answer legal questions on behalf of members on Saturday, Sunday, Monday, Tuesday, and Thursday.

### Legislative and Political Action

Learn about AFGE's campaigns to build independent, pro-AFGE legislative and political power across the nation. Stop by the table to learn about key legislative priorities and volunteer opportunities, join AFGE-PAC, and collect your gold PAC ribbon and PAC T-shirt!

### Membership and Organization

The MOD table will have all the tools and resources you need on the Drive to 325. Learn about Track 2 Organizing and mobilizing for power, including the secrets behind a one-on-one conversation – the building blocks of grassroots organizing. Learn best practices and pointers to hosting successful NEOs and learn about AFGE's benefits – the best in the labor movement. Stop by and you and your local are in the driver's seat as we Drive to 325!

### Women's and Fair Practices Departments

Make sure to visit the WFP exhibit tables and check out the deals we have on our WFP merchandise, including our newest swag and some of our vintage styles from the past. We'll also have giveaways available such as our bracelets, stylus pens, hand sanitizers, lip balms, and WFP literature. Visit us to learn more about WFP's constituency groups, including AFGE Y.O.U.N.G., PRIDE, HISCO, BLACK, and APOWER. Please don't hesitate to stop by, browse our exhibits, and ask about how you can get more involved with WFP. We look forward to seeing you there!

Contributions or gifts to AFGE PAC are not deductible for federal income tax purposes. All contributions to AFGE PAC are voluntary and will be used for political purposes. Contributions are not a condition of membership or employment and refusal to contribute is free of reprisal. In accordance with federal law, AFGE PAC accepts contributions only from AFGE members, executive and administrative personnel, and their families. Contributions from other persons will be returned.