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RECONCILIATION AND ONE BIG BEAUTIFUL BILL ACT

AFGE members will recall that in the first half of 2025, AFGE fought against House and Senate proposals to gut civil service protections and sharply reduce federal employee retirement benefits to help pay for the trillions of dollars in tax cuts that President Trump and Congressional Republicans proposed in the H.R. 1, the One Big Beautiful Bill. AFGE's laser focus on defeating these proposals was successful. While the bill that President Trump signed into law on July 4 cut taxes and Medicaid, it did not change a single program that benefits federal employees. It is highly unlikely that Congressional Republicans will attempt to pass these anti-civil service provisions in 2026.