



Executive Orders Talking Points

Main Points

1. AFGE is committed to fighting the three union-busting executive orders targeting federal employees' workplace rights and protections and is working with other AFL-CIO unions in a coordinated effort to defeat these illegal orders.
2. On July 16, the U.S. Court of Appeals for the District of Columbia ruled that the District Court did not have proper jurisdiction to hear our lawsuit and reversed the District Court's August 2018 decision striking down the bulk of the executive orders.
3. The administration is prohibited from enforcing any of the provisions struck down by the District Court pending further court action, which AFGE intends to pursue.
4. Members of Congress need to stand with federal workers and stop the White House from attacking federal workers' rights through these illegal executive orders and union-busting contract negotiations.

Background

- On May 25, 2018, the Friday before Memorial Day weekend, the administration issued a series of executive orders aimed at attacking the rights of federal employees.
- AFGE challenged those executive orders in court, and we won in the U.S. District Court for the District of Columbia. The administration appealed that ruling to the U.S. Court of Appeals. On July 16, 2019, a three-judge panel ruled that the lower court, in which AFGE won our lawsuit, did not have jurisdiction to hear that case.
- AFGE is pursuing our legal options and will continue to aggressively fight back against these illegal executive orders, and the many other attempts by this administration to destroy federal sector unions and take away federal employees' rights at work.
- All three executive orders are all part of a direct, coordinated and intentional assault on the federal workforce, but also to our democracy.



- Federal employees are the frontline of our democracy. We deliver services that keep the American public safe and healthy regardless of our own politics or the politics of the president. Every federal employee takes an oath to uphold and defend the Constitution.
- We call on Congress to stand with workers and protect our workplace rights. This administration's lawless approach to dealing with the federal workforce clearly demonstrates that there must be a check on the president's power to destroy federal employees' union rights.