

**American Federation of Government Employees**  
**Statement of Activities**  
For the Six Months Ending 6/30/2020

|                                          | <b>Unrestricted</b>   |                   |                     | <b>Temporarily Restricted</b> |                    |
|------------------------------------------|-----------------------|-------------------|---------------------|-------------------------------|--------------------|
|                                          | <b>Unappropriated</b> |                   |                     |                               |                    |
|                                          | <b>Undesignated</b>   |                   | <b>Total</b>        | <b>Legislative</b>            |                    |
|                                          | <b>General</b>        | <b>Designated</b> | <b>Unrestricted</b> | <b>Education</b>              | <b>Total</b>       |
|                                          | <b>Fund</b>           | <b>Fund</b>       | <b>Net Assets</b>   | <b>Action Fund</b>            |                    |
| <b>REVENUE</b>                           |                       |                   |                     |                               |                    |
| Per capita tax and fees                  | \$37,913,544          | \$635,657         | -                   | -                             | \$38,549,201       |
| Building rental income                   | 126,350               | -                 | -                   | -                             | 126,350            |
| Investment income                        | 111,267               | 38,551            | -                   | -                             | 149,818            |
| Net appreciation in value of investments | (195,721)             | (186,596)         | -                   | -                             | (382,318)          |
| Contribution Income                      | 4,000                 | -                 | -                   | 711,090                       | 715,090            |
| Settlement payments                      | -                     | 516,969           | -                   | -                             | 516,969            |
| Education and training                   | 181,330               | 7,307             | -                   | -                             | 188,637            |
| Convention income                        | -                     | -                 | -                   | -                             | -                  |
| Other income                             | 312,037               | 68,039            | -                   | 110                           | 380,185            |
| Net assets released from restrictions*   | 103,167               | -                 | -                   | (103,167)                     | -                  |
| <b>Total revenue</b>                     | <b>38,555,975</b>     | <b>1,079,926</b>  | <b>-</b>            | <b>608,033</b>                | <b>40,243,933</b>  |
| <b>EXPENSES</b>                          |                       |                   |                     |                               |                    |
| Salaries                                 | 14,937,454            | 228,026           | -                   | -                             | 15,165,481         |
| Payroll taxes                            | 1,251,837             | 18,729            | -                   | -                             | 1,270,566          |
| Employee benefits                        | 4,268,357             | 16,228            | -                   | -                             | 4,284,585          |
| Pension service cost                     | 3,734,159             | 15,841            | -                   | -                             | 3,750,000          |
| Organizing rebates and programs          | 204,883               | 218,872           | -                   | -                             | 423,755            |
| Death benefit premiums                   | 159,895               | -                 | -                   | -                             | 159,895            |
| Travel                                   | 733,493               | 172,633           | -                   | -                             | 906,126            |
| District office lease                    | 316,161               | -                 | -                   | -                             | 316,161            |
| Depreciation                             | 1,034,146             | -                 | -                   | -                             | 1,034,146          |
| Affiliation dues and expenses            | 2,697,982             | 14,122            | -                   | -                             | 2,712,104          |
| Assistance to councils                   | 365,220               | -                 | -                   | -                             | 365,220            |
| Real estate and other property taxes     | 476,318               | -                 | -                   | -                             | 476,318            |
| Building operating expenses              | 620,999               | -                 | -                   | -                             | 620,999            |
| Contributions                            | 182,435               | 16,750            | -                   | -                             | 199,184            |
| Other general and administrative         | 3,278,251             | 261,777           | -                   | -                             | 3,540,028          |
| <b>Total expenses</b>                    | <b>34,261,589</b>     | <b>962,978</b>    | <b>-</b>            | <b>-</b>                      | <b>35,224,567</b>  |
| <b>CHANGE IN NET ASSETS</b>              | <b>\$4,294,386</b>    | <b>\$116,948</b>  | <b>-</b>            | <b>\$608,033</b>              | <b>\$5,019,366</b> |

Note: Does not include year-end actuarial valuation.

\* Legislative Education Action Fund Year-To-Date expenditures and reported as required by GAAP.

# AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES

## SCHEDULE OF EXPENSES BY DISTRICTS

*For the Six Months Ending 6/30/2020*

|                           | <i>District 2</i> | <i>District 3</i> | <i>District 4</i>  | <i>District 5</i>  | <i>District 6</i> | <i>District 7</i> | <i>District 8</i> | <i>District 9</i> | <i>District 10</i> | <i>District 11</i> | <i>District 12</i> | <i>District 14</i> | <i>Total<br/>Districts</i> |
|---------------------------|-------------------|-------------------|--------------------|--------------------|-------------------|-------------------|-------------------|-------------------|--------------------|--------------------|--------------------|--------------------|----------------------------|
| Travel                    | \$20,847          | \$21,839          | \$48,901           | \$17,918           | \$38,849          | \$16,368          | \$8,160           | \$20,579          | \$41,907           | \$37,526           | \$61,251           | \$28,519           | \$362,665                  |
| Rent, office expenses     | 32,138            | -                 | -                  | 19,320             | 27,128            | 40,000            | 13,525            | 13,257            | 19,680             | -                  | 21,456             | 135,206            | 321,710                    |
| Postage                   | 2,864             | 1,256             | 858                | 2,253              | -                 | 1,177             | 328               | 443               | 3,657              | 3,059              | 953                | 1,553              | 18,271                     |
| Technology                | 4,495             | 3,347             | 4,092              | 4,641              | 1,897             | 3,763             | 1,147             | 3,665             | 6,205              | 4,222              | 6,780              | 3,797              | 48,051                     |
| Equipment                 | 5,555             | -                 | 2,137              | 19,358             | 11,394            | 4,655             | 3,888             | 3,682             | 16,827             | 4,208              | 4,095              | 8,563              | 84,087                     |
| Contributions             | 3,875             | 2,500             | 1,000              | 27,500             | 3,000             | 5,350             | 1,500             | 2,000             | 10,000             | 5,000              | 1,000              | 2,500              | 65,225                     |
| Organizing                | 7,050             | 13,052            | 13,770             | 22,300             | 12,261            | 9,750             | 1,850             | 12,113            | 23,343             | 4,600              | 20,878             | 3,188              | 144,154                    |
| Telephone                 | 6,333             | 4,630             | 7,340              | 9,921              | 5,322             | 7,352             | 1,330             | 6,197             | 9,063              | 6,108              | 11,989             | 5,242              | 80,826                     |
| Training                  | 62                | 2,768             | -                  | 620                | 835               | -                 | 157               | 8                 | -                  | 6,279              | 6,316              | 21                 | 17,066                     |
| Meetings                  | 18,922            | 410               | 681                | 1,466              | 286               | 7,451             | 766               | -                 | 19,391             | 3,758              | 3,716              | 11,177             | 68,025                     |
| Salaries, Benefits, Taxes | 628,322           | 451,133           | 935,549            | 1,166,241          | 450,662           | 442,125           | 324,326           | 602,072           | 875,228            | 450,283            | 1,164,978          | 573,008            | 8,063,928                  |
| Social Events             | -                 | 1,006             | 363                | 1,496              | 1,926             | 963               | 538               | 2,251             | 599                | 1,014              | 2,081              | 319                | 12,546                     |
| Other <sup>†</sup>        | 7,745             | 9,163             | 10,102             | 5,375              | 7,487             | 5,472             | 781               | 2,826             | 13,126             | 13,245             | 11,026             | 3,177              | 89,937                     |
|                           | <b>\$738,208</b>  | <b>\$511,104</b>  | <b>\$1,024,793</b> | <b>\$1,298,409</b> | <b>\$561,047</b>  | <b>\$544,426</b>  | <b>\$358,296</b>  | <b>\$669,093</b>  | <b>\$1,039,026</b> | <b>\$539,302</b>   | <b>\$1,316,519</b> | <b>\$776,270</b>   | <b>\$9,376,489</b>         |

<sup>†</sup> Includes but not limited to Professional and Attorney Fees, Subscriptions, Office Supplies, Printing Services, Property Tax, Business Insurances, and Membership/Affiliation Fees.

Note: Includes expenses for staff in respective district.

**AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES**  
**SCHEDULE OF EXPENSES BY NATIONAL OFFICE**

*For the Six Months Ending 6/30/2020*

|                           | <i>Office of<br/>the President</i> | <i>Office of<br/>the Secretary-Treasurer</i> | <i>Office of the National<br/>Vice President for WFP</i> |                  | <i>Total</i>       |
|---------------------------|------------------------------------|----------------------------------------------|----------------------------------------------------------|------------------|--------------------|
|                           |                                    |                                              | <i>Fair Practices</i>                                    | <i>Women's</i>   |                    |
| Travel                    | \$5,294                            | \$10,859                                     | \$23,558                                                 | \$56,125         | \$95,836           |
| Rent, office expenses     | -                                  | -                                            | -                                                        | 233              | 233                |
| Postage                   | 1,312                              | 1,347                                        | 2,768                                                    | 1,214            | 6,641              |
| Technology                | 8,448                              | 1,459                                        | 1,129                                                    | 2,137            | 13,174             |
| Equipment                 | 9,143                              | 6,274                                        | 18,186                                                   | 4,443            | 38,046             |
| Contributions             | 6,950                              | 5,350                                        | 2,000                                                    | 20,500           | 34,800             |
| Organizing                | 1,849                              | -                                            | 9,361                                                    | 49,694           | 60,903             |
| Telephone                 | 8,208                              | 3,324                                        | 1,473                                                    | 4,566            | 17,572             |
| Training                  | -                                  | -                                            | 1,800                                                    | 1,935            | 3,735              |
| Meetings                  | 1,264                              | 651                                          | 46,757                                                   | 29,233           | 77,905             |
| Salaries, Benefits, Taxes | 947,427                            | 320,545                                      | 611,879                                                  | 301,038          | 2,180,889          |
| Social Events             | 11,375                             | 615                                          | 991                                                      | 3,397            | 16,378             |
| Other <sup>‡</sup>        | 25,183                             | 4,195                                        | 6,883                                                    | 2,266            | 38,527             |
|                           | <b>\$1,026,453</b>                 | <b>\$354,619</b>                             | <b>\$726,785</b>                                         | <b>\$476,781</b> | <b>\$2,584,639</b> |

<sup>‡</sup> Includes but not limited to Professional and Attorney Fees, Subscriptions, Office Supplies, Printing Services, Property Tax, Business Insurances, and Membership/Affiliation Fees.

# AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES

## SCHEDULE OF EXPENSES BY NATIONAL OFFICE DEPARTMENTS

For the Six Months Ending 6/30/2020

|                           | <i>Administrative</i> | <i>National Building</i> | <i>Communication and Media</i> | <i>Education and Field Service</i> | <i>Finance</i>     | <i>General Counsel</i> | <i>Human Resource</i> | <i>Information Technology</i> | <i>Legislation and Mobilization</i> | <i>Membership and Organizing</i> | <i>Political Action</i> | <i>Service</i>   | <i>Special Organizing</i> | <i>Total</i>        |
|---------------------------|-----------------------|--------------------------|--------------------------------|------------------------------------|--------------------|------------------------|-----------------------|-------------------------------|-------------------------------------|----------------------------------|-------------------------|------------------|---------------------------|---------------------|
| Travel                    | \$114,214             | -                        | \$95                           | \$17,963                           | \$136              | \$16,225               | -                     | \$14                          | \$84,379                            | \$5,314                          | \$7,180                 | -                | \$134,312                 | \$379,832           |
| Rent, office expenses     | -                     | 306,094                  | -                              | -                                  | -                  | -                      | -                     | -                             | -                                   | -                                | -                       | -                | -                         | 306,094             |
| Postage                   | 10,598                | 1                        | 189                            | 1,084                              | 4,681              | 2,065                  | 734                   | 535                           | 1,464                               | 2,924                            | 631                     | 10,085           | 1,122                     | 36,113              |
| Technology                | 764                   | 2,227                    | 8,918                          | 24,253                             | 46,695             | 9,049                  | 461                   | 505,289                       | 10,462                              | 8,319                            | 3,034                   | 448              | 7,805                     | 627,724             |
| Equipment                 | 189                   | 15,283                   | 5,703                          | 4,263                              | 38,130             | 12,419                 | 5,604                 | 49,215                        | 12,121                              | -                                | 2,199                   | 251,157          | 12,940                    | 409,223             |
| Contributions             | 11,095                | -                        | -                              | -                                  | -                  | -                      | -                     | -                             | -                                   | -                                | -                       | -                | -                         | 11,095              |
| Local and Council Support | 365,220               | -                        | -                              | -                                  | -                  | -                      | -                     | -                             | -                                   | -                                | -                       | -                | -                         | 365,220             |
| Organizing                | -                     | -                        | -                              | -                                  | -                  | -                      | 5,647                 | -                             | 1,727                               | -                                | -                       | -                | 218,872                   | 226,246             |
| Telephone                 | 2,228                 | 5,212                    | 32,707                         | 6,993                              | 5,196              | 17,975                 | 1,936                 | 9,083                         | 38,840                              | 14,843                           | 1,166                   | 1,771            | 11,603                    | 149,553             |
| Training                  | 60                    | -                        | 475                            | 65,949                             | 60                 | 99                     | 4,500                 | 300                           | 280                                 | -                                | -                       | -                | -                         | 71,723              |
| Meetings                  | 9,745                 | -                        | 715                            | -                                  | 1,577              | 613                    | -                     | -                             | 30,353                              | -                                | 94                      | -                | 310                       | 43,407              |
| Salaries, Benefits, Taxes | 891,697               | 216,645                  | 580,548                        | 1,472,695                          | 1,417,906          | 2,700,342              | 253,559               | 1,355,580                     | 369,169                             | 2,684,968                        | 1,659,610               | 344,273          | -                         | 13,946,992          |
| Social Events             | 7,355                 | -                        | 3,298                          | -                                  | -                  | 319                    | -                     | 430                           | 71,424                              | -                                | 87                      | -                | 373                       | 83,286              |
| Other*                    | 3,598,619             | 1,629,508                | 99,721                         | 24,421                             | 90,396             | 72,972                 | 19,342                | 153,089                       | 41,742                              | 3,126                            | 7,087                   | 40,332           | 4,019                     | 5,784,374           |
|                           | <b>\$5,011,784</b>    | <b>\$2,174,970</b>       | <b>\$732,369</b>               | <b>\$1,617,621</b>                 | <b>\$1,604,777</b> | <b>\$2,832,078</b>     | <b>\$291,783</b>      | <b>\$2,073,535</b>            | <b>\$661,961</b>                    | <b>\$2,719,494</b>               | <b>\$1,681,088</b>      | <b>\$648,066</b> | <b>\$391,356</b>          | <b>\$22,440,878</b> |

\* Includes but not limited to Professional and Attorney Fees, Subscriptions, Office Supplies, Printing Services, Property Tax, Business Insurances, and Membership/Affiliation Fees.

**AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES**  
**SCHEDULE OF EXPENSES BY OTHER FUNDS**

*For the Six Months Ending 6/30/2020*

|                           | <i><b>Death<br/>Benefit<br/>Fund</b></i> | <i><b>Legal<br/>Defense<br/>Fund</b></i> | <i><b>Legislative<br/>Education<br/>Action Fund</b></i> | <i><b>Legal<br/>Representation<br/>Fund</b></i> | <i><b>Union<br/>Privilege<br/>Fund</b></i> | <i><b>Total</b></i> |
|---------------------------|------------------------------------------|------------------------------------------|---------------------------------------------------------|-------------------------------------------------|--------------------------------------------|---------------------|
| Travel                    | -                                        | \$27                                     | \$846                                                   | \$23,551                                        | -                                          | \$24,425            |
| Postage                   | -                                        | -                                        | 1,154                                                   | 485                                             | 70                                         | 1,709               |
| Technology                | -                                        | -                                        | -                                                       | 9                                               | 431                                        | 440                 |
| Equipment                 | -                                        | -                                        | -                                                       | 97                                              | -                                          | 97                  |
| Contributions             | -                                        | 16,000                                   | 71,315                                                  | -                                               | -                                          | 87,315              |
| Telephone                 | -                                        | -                                        | 611                                                     | 691                                             | 1,135                                      | 2,438               |
| Training                  | -                                        | 114                                      | -                                                       | 841                                             | -                                          | 955                 |
| Meetings                  | -                                        | -                                        | 24,882                                                  | 680                                             | -                                          | 25,562              |
| Salaries, Benefits, Taxes | -                                        | -                                        | -                                                       | 278,824                                         | -                                          | 278,824             |
| Social Events             | -                                        | -                                        | 4,358                                                   | -                                               | -                                          | 4,358               |
| Other <sup>φ</sup>        | 159,895                                  | 75,452                                   | -                                                       | 161,080                                         | 13                                         | 396,438             |
|                           | <b>\$159,895</b>                         | <b>\$91,593</b>                          | <b>\$103,166</b>                                        | <b>\$466,258</b>                                | <b>\$1,649</b>                             | <b>\$822,561</b>    |

<sup>φ</sup> Includes but not limited to Professional and Attorney Fees, Subscriptions, Office Supplies, Printing Services, Property Tax, Business Insurances, and Membership/Affiliation Fees.