



FEDERAL UNIONS ARE IN THE PUBLIC INTEREST

- Federal employee unions help ensure that the federal workplace is one that is fair, safe and productive so that federal workers can do their jobs and provide the American people with vital public services.
- Federal workers, through their union, are only allowed to bargain over working conditions. They do not bargain over pay or benefits. They bargain over the conditions that help facilitate a better, safer, more productive workplace where federal workers can do their jobs and serve the American public.
- Federal workers only join the union if they choose to join the union.
- The law says it is in the interest of the federal government to have an engaged and cooperative labor-management relationship through federal sector labor unions.
- Multiple agencies are coordinating extreme proposals for labor contracts that are under negotiation with federal employee unions representing federal workers. These extreme proposals undermine and nearly eliminate federal workers' collective bargaining rights.
- Federal agencies are not bargaining in good faith with federal workers' unions, bringing contract negotiations to an impasse, which allows the Federal Services Impasse Panel to impose the agencies' proposals.
- The imposition of a contract by an employer during what should be a good-faith contract negotiation goes against the sole purpose of collective bargaining.
- The contract proposals multiple agencies are trying to impose severely limits the representation rights of federal workers in the workplace.

Please support federal workers and the vital services they provide to the American public, and protect their union rights.

AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES, AFL-CIO



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AFGE



10 Things Federal Government Employees Want You to Know



1

We are the American Federation of Government Employees (AFGE). We come from all walks of life and work in many different government agencies.



2

We proudly serve the American people as law enforcement officers, food inspectors, nurses, correctional officers, park rangers, scientists, and nearly every type of job that makes up our economy.



3

Every federal employee takes an oath to support and defend the Constitution, and we take our commitment to serving our country seriously.



4

More than 623,000 veterans work in civilian federal jobs (comprising 31% of all federal civilian employees).



5

85% of us live and work outside the Washington, D.C. area.



6

We're middle class Americans-- most of us take home about \$500 a week.



7

Many of us could make more in the private sector, but we choose to serve our country.



8

While the U.S. population has nearly doubled since 1960, the number of us working in government has stayed the same.



9

We're often blamed for out of control spending, but we're actually the most cost-efficient and effective workforce.



10

When our jobs disappear, we're replaced by contractors who are 2-3 times more expensive. They only answer to their company's bottom line. We answer to the American people.

To learn more about the federal workers in your state or District please contact AFGE at afgelegislative@afge.org.