



# TSA Screener Workforce Security is Essential to Aviation Security

Cosponsor the Rights for Transportation Security Officers Act of 2019



**Over 44,000 Transportation Security Officers (TSOs) stood up for aviation security by remaining on the job protecting the flying public for 35 days without pay. TSOs are driven to protect the U.S. from another act of aviation terrorism. But this workforce committed to their important role in the national security framework is under stress:**

- The shutdown worsened financial distress experienced by the workforce because low TSO pay made a bad situation worse;
- The shutdown will increase TSA staffing shortages because it is now even more likely that members of the workforce will quit for better paying federal government jobs with other agencies where they will have rights, and less likely that TSA can recruit and hire the new screeners it needs because potential employees will choose other jobs with better pay and rights; and
- The shutdown further demoralizes a workforce at an agency with an ongoing workplace morale problem.

**The Rights for Transportation Security Officers Act protects federal workers who protects pilots, flight attendants and passengers.**

## **The legislation:**

1. Repeals the TSA Administrator's authority to create a separate and unequal personnel system applying only to the TSO workforce.
2. Ends current TSA personnel directives that allowed TSA to be the judge, jury, and executioner for the TSO workforce.
3. Requires TSA to follow the statutes that provide workplace rights and protections to most federal government employees under title 5 of the U.S. Code.

**SUPPORT THE WORKFORCE ON THE FRONTLINES OF AVIATION SECURITY**

**AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES, AFL-CIO**

