



# Contract Negotiations Are Over!

**VOTE YES**

TSA

TSA

TSA

AFGE has finished negotiating the new Collective Bargaining Agreement, and now it's time to **vote YES** on our new contract! Despite unprecedented opposition from this administration and new rules restricting our ability to bargain over certain subjects, we held strong against many of the agency's attacks. We even managed to strengthen several parts of the contract.

## Here are just a few of the new benefits we fought for and won during negotiations:

- ✓ Sick leave restrictions now last 4 months, not 5, and expires automatically.
- ✓ Any management official now has the authority to approve additional paid rest breaks.
- ✓ Employees working more than 10 hours should receive a third, paid rest break.
- ✓ There is now greater flexibility in shift trades.
- ✓ TSOs can trade shifts with any eligible employee within your hub and spoke — regardless of distance.
- ✓ Management can no longer deny transfer requests of eligible employees.
- ✓ TSOs who request a transfer because their spouse/partner is active-duty and received a transfer order will now receive priority.
- ✓ TSOs are now guaranteed time off for relocation after a voluntary transfer.
- ✓ Suspensions of 14-days or less will no longer prevent TSOs from converting from part-time to full-time status.
- ✓ Mesh shoes are allowed and have been added to the shoe guide.