



# AFGE: THE VA NURSES UNION



## 80,000 VA Nurses Improving the Job Together

**Best Union Contract in the VA:** Our contract was negotiated by VA nurses for VA nurses, with important wins such as:

- **Fair Pay-** AFGE knows private sector nurses earn more, which is why we are constantly advocating for higher for VA nurses.
- **Staffing Methodologies-** bargaining for methodologies for reasonable ratios.
- **Upward Mobility Promotion-** Our union negotiates for merit-based career growth.

**Major Pay Increases for Nurses:** Join us in celebrating the largest pay increase in 40 years. AFGE advocates are on Capitol Hill advocating for higher pay for dedicated nursing staff, and we won an historic average 5.2% pay increase in 2024.

**Largest VA Employee Union:** AFGE represents 304,000 VA employees, including 80,000 nurses. Be a part of the largest union advocating for the rights, needs, and pay of VA employees.

AFGE represents nearly 75% of all VA employees. We are a union made up of VA healthcare providers who stand together to improve the issues that matter most. We understand the needs of VA nurses and the veterans they serve. That is why we have the best contract in the VA and are the best union for VA nurses.

**Join AFGE – THE UNION for VA Nurses! Become a part of  
YOUR community and make your voice heard.**

AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES, AFL-CIO

