



**As VA employees we look after veterans.  
As AFGE members we look after each other.**

**Here's How AFGE members take care of each other:**

**We Have a Voice:** AFGE's VA contract sets the gold standard across the federal government, ensuring we receive the best possible terms of employment.

**Our Financial Gain:** In 2023, we secured a significant 5.2% salary increase for all federal employees, directly boosting our earnings.

**Pioneering Paid Parental Leave:** Thanks to decades of relentless lobbying, 2019 marked a victory for federal employees as we achieved paid parental leave, enabling you to cherish those early moments with your child without financial worry.

**Protecting Our VA Facilities:** We played a crucial role in defunding the AIR Commission, safeguarding hundreds of VA facilities from closure and ensuring uninterrupted services for our veterans.

**Upholding Our Privacy:** Through a national grievance, we had a victory over the VA, correcting the unauthorized disclosure of over 500,000 employees' COVID-19 records.

**Restoring Our Rights:** We won a national grievance restoring leave and issued backpay to over a thousand impacted staff earned during the pandemic.

**Your union brothers and sisters are here with you—every step of the way.**

*Together, we make a formidable team, advocating for our rights,  
enhancing our benefits, and ensuring a safer, more equitable workplace.*

**Join us and be part of the movement that cares for those who care for our heroes.**