



**As VA employees we look after veterans.  
As AFGE members we look after each other.**



**Here's How AFGE members take care of each other:**

**We Have a Voice — And the Courts Agree:** AFGE's VA contract covers more than 320,000 public servants, making it the largest in the federal government. When VA Secretary Collins terminated it in August 2025, we sued. In March 2026, a federal judge ordered the contract restored, finding the VA likely violated the First Amendment and the Administrative Procedure Act.

**Standing Up Against Mass Layoffs:** When DOGE targeted more than 80,000 VA positions for elimination, AFGE members pushed back hard. Sustained pressure from our members and allies forced the VA to abandon those plans, keeping public servants on the job and veterans' services intact.

**Our Financial Gain:** We helped secure a 5.2% pay raise for federal employees in 2024, the largest in over 40 years. AFGE continues to push Congress for a 4.1% raise in 2027 and fights every year to close the pay gap between federal and private sector salaries.

**Upholding Our Privacy:** AFGE filed a national grievance after the VA disclosed the COVID-19 vaccination records of more than 500,000 employees without permission. We won, forcing the VA to comply with privacy laws and provide corrective training.

**Restoring Leave and Backpay:** When VA management forced employees to burn personal leave or go AWOL during COVID, AFGE took the case to arbitration and won. Over a thousand VA employees had their leave restored and received backpay. The VA appealed; the FLRA dismissed it.

**Protecting Our VA Facilities:** We led the fight to block the AIR Commission, which would have closed or cut services at hundreds of VA facilities. AFGE members rallied across the country, and a bipartisan group of senators shut the commission down for good.

**Join us and be part of the movement that cares for those who care for our heroes.**

