The Honorable Donald Trump  
President of the United States  
1600 Pennsylvania Avenue, N.W.  
Washington, D.C. 20500

Dear President Trump:

We are writing to express our strong opposition to three Executive Orders you issued on May 25 that would undermine collective bargaining, union representation and whistleblower protections for federal workers. We join with members of Congress on both sides of the aisles who are asking you to rescind those Orders, which we do not believe comply with existing law.

Our constituents rely on federal workers for a wide range of services, from providing Social Security benefits to promoting child and maternal health. Federal workers help small businesses grow, providing critical job training and educational assistance. They are scientists, firefighters, nurses, economists and mechanics. They keep our air and water clean and our communities safe. More than 40 percent of federal workers are women, nearly 40 percent are people of color, and more than 30 percent are veterans.

Federal workers are public servants who deserve the workplace rights and protections that last month’s Executive Orders would take away. Those Orders are unfair and will make it harder to attract and retain a qualified federal workforce.

Specifically, we are deeply concerned about language that would severely restrict the ability of union representatives to function and to represent federal workers who may be the subject of improper political pressure, retaliation for whistleblowing activities, sexual harassment, or other inappropriate actions. Arbitrary limits on the use of official time and restrictions on the ability of workers to receive assistance in challenging adverse actions mean that federal employees will effectively lose due process rights and representation. The Executive Orders require agencies to reopen collective bargaining agreements, make it easier for political appointees to retaliate against employees, and create an atmosphere in which federal workers who report fraud or abuse have reason to fear termination, without the right to file a grievance.

Again, we believe that the May 25 Executive Orders are unfair to federal workers and will greatly impede the mission of federal agencies to serve our constituents and our country. We urge you to act immediately to rescind them.

Sincerely,

Jan Schakowsky  
Member of Congress  

Steny H. Hoyer  
Member of Congress
Kathy Castor  
Member of Congress

David N. Cicilline  
Member of Congress

Wm. Lacy Clay  
Member of Congress

Steve Cohen  
Member of Congress

Jim Cooper  
Member of Congress

Danny K. Davis  
Member of Congress

Diana DeGette  
Member of Congress

Judy Chu  
Member of Congress

Yvette D. Clarke  
Member of Congress

Emanuel Cleaver  
Member of Congress

Gerald E. Connolly  
Member of Congress

Jim Costa  
Member of Congress

Peter A. DeFazio  
Member of Congress

John K. Delaney  
Member of Congress
Rosa L. DeLauro
Member of Congress

Debbie Dingell
Member of Congress

Keith Ellison
Member of Congress

Anna G. Eshoo
Member of Congress

Dwight Evans
Member of Congress

Lois Frankel
Member of Congress

Ruben Gallego
Member of Congress

Mark DeSaulnier
Member of Congress

Mike Doyle
Member of Congress

Eliot L. Engel
Member of Congress

Adriano Espaillat
Member of Congress

Bill Foster
Member of Congress

Marcia L. Fudge
Member of Congress

John Garamendi
Member of Congress
Jimmie Gomez
Member of Congress

Josh Gottheimer
Member of Congress

Al Green
Member of Congress

Luis Gutiérrez
Member of Congress

Alcee L. Hastings
Member of Congress

Sheila Jackson Lee
Member of Congress

Hakeem Jeffries
Member of Congress

Vicente Gonzalez
Member of Congress

Gene Green
Member of Congress

Raúl M. Grijalva
Member of Congress

Colleen Hanabusa
Member of Congress

Jim Himes
Member of Congress

Pramila Jayapal
Member of Congress

Henry C. "Hank" Johnson, Jr.
Member of Congress
Marcy Kaptur
Member of Congress

Robin L. Kelly
Member of Congress

Derek Kilmer
Member of Congress

Raja Krishnamoorthi
Member of Congress

Brenda L. Lawrence
Member of Congress

Barbara Lee
Member of Congress

William R. Keating
Member of Congress

Ron Kind
Member of Congress

Ro Khanna
Member of Congress

Conor Lamb
Member of Congress

Al Lawson, Jr.
Member of Congress

Sander M. Levin
Member of Congress

Zoe Lofgren
Member of Congress
Alan Lowenthal  
Member of Congress

Nita M. Lowey  
Member of Congress

Ben Ray Luján  
Member of Congress

Stephen F. Lynch  
Member of Congress

Carolyn B. Maloney  
Member of Congress

Sean Patrick Maloney  
Member of Congress

Betty McCollum  
Member of Congress

A. Donald McEachin  
Member of Congress

James P. McGovern  
Member of Congress

Grace Meng  
Member of Congress

Gwen Moore  
Member of Congress

Seth Moulton  
Member of Congress

Grace F. Napolitano  
Member of Congress

Richard M. Nolan  
Member of Congress
Kathleen M. Rice  
Member of Congress

Jacky Rosen  
Member of Congress

Lucille Roybal-Allard  
Member of Congress

C. A. Dutch Ruppersberger  
Member of Congress

Tim Ryan  
Member of Congress

Gregorio Kilili Camacho Sablan  
Member of Congress

Linda T. Sánchez  
Member of Congress

John P. Sarbanes  
Member of Congress

Adam B. Schiff  
Member of Congress

Bradley S. Schneider  
Member of Congress

David Scott  
Member of Congress

Jose E. Serrano  
Member of Congress

Carol Shea-Porter  
Member of Congress

Adam Smith  
Member of Congress
Gregory W. Meeks
Member of Congress

Tony Cárdenas
Member of Congress

Val B. Demings
Member of Congress

Pete Aguilar
Member of Congress